



LVM
10/1

Entered
5/21/2014

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 5/20/14

Name Guadalupe Alvarez
Last First Middle Maiden

Present address 1865 magnolia ave E
Number Street
San Paul MN 55119
City State Zip

Social Security No. 716 - 99 - 7862

Telephone (612) 267-99-02 E-Mail _____

If under 18, please list age _____ Referred by _____

| | |
|--|---|
| Position applied for (1) <u>production</u> and salary desired (2) <u>open</u> <small>(Be specific)</small> | Shift available to work 1 st <input checked="" type="checkbox"/> <u>Pref 2nd Shift</u> 2 nd <input checked="" type="checkbox"/> 3 rd <input type="checkbox"/> |
|--|---|

How many hours can you work weekly? 40 Can you work nights? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? now asap

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|----------------------|----------------|--|---------------------------|-----------------|
| High School | <u>Humbolt</u> | <u>San Paul</u> | <u>3</u> | <u>11 grade</u> |
| College | | <u>9 to 11 grade</u> | | |
| Bus. or Trade School | | | | |
| Professional School | | | | |

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes ___ No

What is your means of transportation to work? Car

Driver's license number R8391094433019 State of issue MN

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date 6/26/2017

Have you had any accidents during the past three years? ___ Yes No

If so, how many? NO

Have you had any moving violations during the past three years? ___ Yes No

If so, how many? NO

Please list two references other than relatives or previous employers.

Name maria Name ROSA

Position Worker Position Worker

Company White Castle Company White Castle

Address _____ Address _____

Telephone (612) 866 5983 Telephone (612) 368 5985

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

| | | |
|--|---------------------------------|---------------|
| Name <u>Masterone</u> | Supervisor name <u>Samantha</u> | |
| Position <u>Parking</u> | Employment dates | Pay or salary |
| Company <u>Shakopee</u> | From <u>3/5/2002</u> | Start |
| Address _____ | To <u>5/2/2008</u> | Final |
| Telephone <u>(952) 868 2981</u> | Your last job title _____ | |
| Reason for leaving (be specific) <u>still the use</u> | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. | | |

| | | |
|--|---------------------------|---------------|
| Name _____ | Supervisor name _____ | |
| Position _____ | Employment dates | Pay or salary |
| Company _____ | From _____ | Start |
| Address _____ | To _____ | Final |
| Telephone (____) _____ | Your last job title _____ | |
| Reason for leaving (be specific) _____ | | |
| List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. | | |
| <u>Production experiencia</u> | | |

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

| | | |
|-------------------------------|-----------------------------|--------------------|
| Name <u>Selec Staffing</u> | Supervisor name <u>MIKE</u> | |
| Position _____ | Employment dates | Pay or salary |
| Company _____ | From _____ | Start _____ |
| Address _____ | To <u>10-00</u> | Final <u>10-00</u> |
| Telephone <u>952 202 2030</u> | Your last job title _____ | |

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

experience faking

| | | |
|---------------------|---------------------------|---------------|
| Name _____ | Supervisor name _____ | |
| Position _____ | Employment dates | Pay or salary |
| Company _____ | From _____ | Start _____ |
| Address _____ | To _____ | Final _____ |
| Telephone () _____ | Your last job title _____ | |

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Guadalupe Alvarez Date: 5/20/2014

Applicant Name: _____

Date: 5/20/14

Interviewer: _____

1. How did you hear about Corporate Management Group? Ad? Referral?
Referral from Neighbors who's friend works at SM
2. What position(s) are you applying for today? (Sanitation / Production, etc...)
Production - Bakery side
3. What specifically about the position(s) / company brought you here to apply?
Experience from General Mills
4. What are your pay expectations? (Make sure to explain our pay structure)
\$9.00 - \$10.00
5. What shift(s) do you prefer to work? *2nd Shift*
6. Are you available to work weekends? *Maybe -*
7. How do you plan to get to and from work? *Car - own*
8. What would (Find a reference name listed) tell me about you?
9. Tell me about what you did at (Pick a previous position listed on application)?
 - Why did you leave that position?
 - If relevant - Why were you terminated?
10. Which of your previous positions did you like the most? Why?
Pillsbury / General Mills
11. Which of your previous positions did you like the least? Why?
12. Do you currently have any limitations or restrictions that we should be aware when considering you for a position? If so, What? (It does not eliminate them from opportunity we want to make the right match)
None