

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901



Your workforce management & staffing experts

Fredrick

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Alfred Martinez Date: 2-3-25

Address: (Street Address) 335 4th Ave SW (Apt. /Unit #) _____

(City) Plainview (State) MN (ZIP Code) 55984

Phone: 830 5134753 Email: am3081286@gmail.com

Social Security No. 162 63 2188 Date Available: _____

Position Applied for: _____ Desired Wage: 20.00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No and job

How did you hear about us? indeed R! Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

2-3-25

Alfredo Martinez

Plainview, MN 55964
am30812864_6re@indeedemail.com
+1 830 513 4753

Willing to relocate: Anywhere
Authorized to work in the US for any employer

Work Experience

LTO (Lift Truck Operator)

ATLAS LOGISTICS LLC AMERICOLD CORP-Zumbrota, MN
December 2021 to Present

*Fork Lift
Freezer
NO OT*

Lto operator unload trucks receiving and shipping been here for 2 years and I see myself improving learning everything I think I can better the company if I would get hired

Forklift Operator

Lakeside Foods, Inc.-Plainview, MN
March 2016 to October 2020

Education

GED in HVAC

Eagle Pass High School - Eagle Pass, TX
January 1998 to July 2001

Skills

- Materials Handling
- Order Picker
- Order Picking
- Pallet Jack
- RF Scanner
- Shipping & Receiving
- Warehouse Experience
- Bilingual Spanish english
- Forklift
- Quality Inspection
- Packaging
- Microsoft Word
- Load & Unload

Languages

- Spanish - Expert
- English - Expert

Certifications and Licenses

Forklift Certification

You have applied / are interviewing for the following position:

JOB TITLE: Frozen Storage Dock **Starting Wage:** \$17.00 **Shift/Hours:** 2nd shift 2pm to 10pm

JOB OBJECTIVE: To fill customer orders, load and unload trucks, and arrange pallets accurately in freezer.

QUALIFICATIONS (based on essential functions): Must be certified or be capable of being certified to operate forklifts, hand & power jacks. Able to operate automatic pallet wrapper and electric dock plates. Able to lift/move 10-90 pounds and stand for prolonged periods of time. Able to perform tasks requiring pushing, pulling, bending, lifting, walking and stooping. Able to work in varying cold temperature environments, -5° to +40°. Must be able to read, write and understand instructions in the English language. Must have basic math skills. Related experience preferred.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is on similar, related, or essential functions of the position.

DUTIES/RESPONSIBILITIES: Pick and count customer orders following a pick ticket to ensure proper product and quantity. Label and palletize orders accurately for shipment. Enter shipping data into customer and company files using a computer and scanner. Load and unload trucks using forklift, power and hand pallet jacks as necessary. Change and charger power pallet jack batteries as specified by supervisor. Prepare pallets for shipment by wrapping with automatic wrapper or by hand. Conduct inventory of product and supplies in freezer and dock area. Lift and lower loading dock plates automatically or by hand. Clean and sweep out freezer and dock area daily. Perform other duties as requested.

MACHINERY: Forklifts, hand and power jacks, battery charger, automatic pallet wrapper and calculator.

EQUIPMENT: Utility knife, safety cage, computer, scanner, broom and electric dock plates. **CHEMICALS:** Freon, gasoline, hydraulic oil, ammonia and battery acid.

WORK ENVIRONMENT: Standing on cement, high to moderate noise, -5 degree Fahrenheit (-10 in blast freezer).

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-90 pounds continuously. Requires varying degrees of pushing, pulling and lift to move boxes. Able to perform tasks requiring action of muscles or groups of muscles such as walking and stooping. Able to stand for prolonged periods (eight-hour shift)

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on minimal details with little interruption. Able to attend to task/function for 10-20 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift.

WORK HOURS: Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

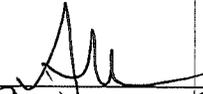
I understand by signing this form, I have been informed about what position I am interviewing for.

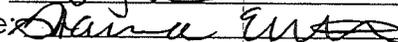
Applicant Signature: _____

Date: _____

Interviewer Signature: _____

Date: _____

Applicant Signature:  Date: 2-4-25

Interviewer Signature:  Date: 2/4/25

CMG / Rochester Meat Company
Interview Questionnaire

Applicant's Name: _____

Date/ Time: _____

Position applied for: _____

1. Why do you want to come work at the Rochester Meat Company?

And job

2. Can you tell me a little about your previous work experience?

Same

3. What did you like most about your present/past jobs?

Take Charge / go to guy
load / unload. Knowledgeable

4. What did you like least about one of your present/past jobs?

Slow Down / 1st shift. ~~Latest~~
1:30

5. Why did you leave your previous jobs?

Protest } Stay there.

6. Sometimes conflicts can arise with co-workers. How have you handled conflicts with coworkers in the past (or how would you handle a conflict with a co-worker)?

walk away } leave home.

7. Sometimes disagreements can arise between supervisors and employees. How have you handled disagreements with your supervisor in the past (or how would handle a disagreement with your supervisor)?

Follow protocol. } HR } talk.

8. With any new job there are a lot of things to learn in a short period of time. What would you do if you did not understand how to perform a particular task?

9. Rochester Meat Company has a lot of safety rules and procedures. Do you feel that sometimes it is acceptable to ignore safety rules if it helps you complete the job faster?

NO - training

10. While you are working, you notice that something does not seem right with the product or packaging. What would you do?

Supervisor } what to do.

11. How much weight can you lift without hurting yourself?

12. Some of the work maybe repetitive in nature. Have you done repetitive work before and how do you feel about it?

Yes.

13. Are you able to work the scheduled shift – Monday through Friday?

YES NO

14. Are you able to work overtime including Saturdays and Sundays?

YES NO

15. You would be working at temperature of 0 to negative degrees. Would that be a problem for you?

YES NO

16. Have you ever worked in food service or a restaurant before?

YES NO

Notes: