



7/15/2013
Entered
w/ resume

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5 DATE 07/17/13

Name Keesh Alex Lawrence
Last First Middle Maiden

Present address 6001 Hillsboro Ln NW
Number Street
Rochester MN 55461
City State Zip

Social Security No. 476 - 21 - 884

Telephone (507) 254-1440 E-Mail keeshcr13@hotmail.com

If under 18, please list age _____ Referred by XXXXXX

Position applied for (1) _____ Shift available to work
and salary desired (2) _____
(Be specific) north-end 1st 2nd 3rd any time besides 4 am-9 am
40 hrs Can you work nights? yes, until 4 am

How many hours can you work weekly? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL OR PART-TIME

When available for work? 07/29/13 (7/24/13)

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Century High School</u>	<u>Rochester, MN</u>	<u>4</u>	
College	<u>Iowa State BLTL</u>	<u>Ames, IA</u>	<u>2</u>	<u>Math, Accounting</u>
Bus. or Trade School				
Professional School				

07/17/2013
FARM
OK

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation.

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? car

Driver's license number _____ State of issue _____

Operator Commercial (CDL) Chauffeur

Expiration date _____

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Charlie Maves

Name Matt Wheeler

Position Operations Manager

Position Franchise Manager

Company College Pro Painters

Company College Pro Painters

Address _____

Address _____

Telephone (507) 269-0821

Telephone (507) 398-2472

Handwritten notes:
No
No work proposed
No work
Chris
You could count on him

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? ___ Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? ___ Yes No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Alex Keach</u>	Supervisor name <u>Matt Wheeler</u>	
Position <u>Job Site Manager</u>	Employment dates	Pay or salary
Company <u>College Pro</u>	From <u>05/20/11</u>	Start <u>9.50</u>
Address _____	To <u>09/2012</u>	Final <u>10.00</u>
Telephone (____) _____	Your last job title <u>Job Site Manager</u>	
Reason for leaving (be specific) <u>end of painting season</u> ✓		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Paint, train crew, maintain safety and quality standards, communicate with homeowner.</u>		

Name <u>Alex Keach</u>	Supervisor name <u>Melanie Finley</u>	
Position <u>Handler</u>	Employment dates	Pay or salary
Company <u>FedEx Express</u>	From <u>12/4/12</u>	Start <u>12.60</u>
Address _____	To <u>Present</u> ✓	Final <u>12.60</u>
Telephone (____) _____	Your last job title <u>Handler</u> <u>Ham-Glam</u>	
Reason for leaving (be specific) <u>n/a</u>		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company. <u>Download freight, scan and split packages, load trucks, operate GSE, including forklift.</u>		

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.		

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	
Reason for leaving (be specific) _____		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.		

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? _____

more info on resume

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Alay Meach

Date:

07/17/13

CMG

Applicant Interview Score Card

Name: Alex Keech Date of Interview: 7/17/2013

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

- 1. Understanding of English conversation 1 2 3 4 5
- 2. Speaks English Fluently 1 2 3 4 5
- 3. Work experience related to job-food industry 1 2 3 4 5
- 4. Work history-working presently, yrs in workforce 1 2 3 4 5
- 5. Criminal background information 1 2 3 4 5
- 6. Possesses required New Hire documentation 1 2 3 4 5
- 7. Personality-friendly, pleasant, sense of humor 1 2 3 4 5
- 8. Appearance-well groomed, cleanliness 1 2 3 4 5
- 9. Meets requirements to work w/pork, peanuts & soy 1 2 3 4 5
- 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. 1 2 3 4 5

Total possible points 50pts. Total points scored 50

Former Employer Rating Bonus Points 1-20 _____

Interviewer: Anna Cordova total points 50

Date: 7/17/2013

CMG

Preliminary Questions

Name: Alex Keetch

Date: 07/17/2013

1. If hired, can we run a national background study? yes
2. If hired are you willing to take a drug test? yes
3. Are you able to work with soy, wheat, peanuts & milk? yes
4. Are you able to work with pork? yes
5. Which plant do you prefer? north
6. What shift do you prefer? 2nd

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

Weds 7/17 - 1:00 Interview



Alex Keech

Career Overview

Energetic and responsible, with a positive attitude, flexible work schedule and a focus on customer satisfaction.

Core Strengths

Technology Savvy	Strong Work Ethic	Punctual
Dependable	Previous Experience	Works Well Within a Team

Accomplishments

National Merit Scholarship Semi-Finalist

Iowa State University Award for Competitive Excellence

Iowa State University Music Scholarship

College Pro Painters Ranked in Top 10 Painters 2011 (company-wide)

College Pro Painters Ranked in Top 5 Painters 2012 (company-wide)

Professional Experience

Dec. 2012— Present

*FedEx Express
Rochester, MN*

Handler

Work unloading freight from the plane, downloading freight, scanning and splitting packages, and loading delivery trucks. Trained on all ground support equipment.

May 2011— Aug. 2011

College Pro

Rochester, MN

and May 2012— Sep. 2012

Job Site Manager

LM 7/15

Led and worked alongside a team of 3 painters, trained each painter, maintained safety standards, set daily goals and priorities, was responsible for efficient completion of all jobs, maintained quality standards, kept regular communication with each homeowner to ensure their satisfaction, and collected payment and feedback at the end of each job.

May 2010— Aug. 2010

College Pro Painters

Rochester, MN

Painter

Worked as part of a 5 man crew painting house exteriors while solving questions and concerns of homeowners.

June 2008— August 2008

Culver's

Rochester, MN

Team Member

Serving and setting food, working with customers as Cashier, general cleaning duties.

Education

2009— 2014

*Rochester Community and
Technical College*

Working towards a degree in Accounting

References

Matt Wheeler - Franchise Manager at College Pro Painters – 507-398-2972

Charlie Maves – Production Manager at College Pro Painters – 507-269-0821