

Employee Wage Statement

1. Employee: Akolla Orio

Date employment began: Annual Wage Increase

Legal Name and Address of Employer: Employer Solutions Staffing Group
7201 Metro Blvd
Edina, MN 55439

Phone number: 952-835-1288

3. Employment status: Employee is non-exempt (entitled to overtime, minimum wage, other protections under Minn. Stat. 177)

Pay Rate: \$ 18.64

Paid by: Hour ☒ Shift ☐ Day ☐ Week ☐

Overtime is owed after: 40 hours

5. Leave benefits available:

☒ Paid Time Off (PTO)

How benefits are accrued: PTO will accrue at the rate of 1.85 hours each week at 40 hours per week.

Terms of use: PTO can be used after 80 hours of service.

6. Deductions that may be made from employee's pay and amounts: All applicable state, local and federal taxes, Child Support, Liens/Garnishments, Medical Insurance Premiums, Employee Sales

7. Number of days in the pay period: 7

Regularly scheduled payday: Friday

Date employee will receive first payment of wages earned: 12/5/2025

I, have received a copy of this notice: ☒ Yes ☐ No

Employee Signature:

Akolla

Date: 12-1-25