



Reichel Foods, Inc. Employee Warning Notice

Employee Information

Date: 2/17/2026
 Employee Name: Adam Yonis
 Job Title: Production line 2 Tray Packer
 Manager/Supervisor: *Yonis*

Type of Warning

Verbal Warning
 Written Warning
 Final Warning

Type of Offense

Tardiness/Leaving Early
 Absenteeism
 Violation of Company Policies
 Substandard Work
 Violation of Safety Rules
 Rudeness to Customers/Coworkers
 Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

On February 13, 2026, an incident occurred involving employees Adam Yonis and Agwa Oman at the palletizer area. According to reports, Adam continued to push finished goods toward the palletizer without realizing that Agwa was occupied. Agwa instructed Adam to stop; however, Adam continued to push the boxes. At that point, Agwa pushed Adam, and Adam pushed him back. The verbal dispute escalated, and both employees began arguing.

Plan for Improvement:

This conduct is unacceptable in the workplace. Employees are expected to maintain professional behavior at all times. Should issues or disagreements arise, they are to notify their supervisor rather than engage in physical or verbal altercations.

Consequences of Further Infractions:

Any further infractions will result in a final warning, up to assignment end.

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

[Signature] _____ Date *02/17/26*
 Employee Signature *[Signature]* _____ Date *02/17/26*

 Manager/Supervisor _____ Date _____

 Witness Signature (if employee understands warning but refuses to sign) _____ Date _____