



10:30 10/9 - interview
10/7

APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE COMPLETE PAGES 1-5 1A DATE 2/27/2012

Name Alham, Abed 1A
Last First Middle Maiden

Present address 2203a 48th AVE SE Dorchester MA 05904
Number Street City State Zip

How long one year Social Security No 825-02-4537

Telepho 619-905-6394

If under 18, please list age _____ Referred by IMAA

Position applied for (1) packaging Days/hours available to work
 and salary desired (2) _____
 (Be specific) No Pref Thur _____
 Mon _____ Fri _____
 Tue _____ Sat _____
 Wed _____ Sun _____

How many hours can you work weekly? 40 Can you work nights? yes

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL- OR PART-TIME

When available for work? Any time

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?
 No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?
 No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>High School</u>	<u>High School</u>	<u>4</u>	
College				
Bus. or Trade School				
Professional School				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No ___ Yes

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? ___ Yes No

What is your means of transportation to work? _____

Driver's license number _____ State of issue _____

Operator ___ Commercial (CDL) ___ Chauffeur ___

Expiration date _____

Have you had any accidents during the past three years? ___ Yes No

If so, how many? _____

Have you had any moving violations during the past three years? ___ Yes ___ No

If so, how many? _____

OFFICE USE ONLY

Typing ___ Yes ___ No

Personal Computer ___ Yes ___ No

10-key ___ Yes ___ No

_____ WPM

___ PC ___ Mac

Word Processing ___ Yes ___ No

Other _____

_____ WPM

Skills _____

Please list two references other than relatives or previous employers.

Name Abdullhaji Hassam

Name Abmuel Osmon

Position Case Worker

Position Case Manager

Company IMAA

Company IMAA

Address 2500 Valley High Dr
NW Rochester, MA 01590

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Rochester, MA 01590

Telephone (507) 289-5960 #115

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An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications for the specific position for which you are applying.

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE NATIONAL GUARD? Yes No

Specialty _____ Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>ALHAM ABED</u>		Supervisor name <u>Abu Amer</u>	
Position <u>Packaging</u>		Employment dates	
Company <u>IRAQI FAMILIES</u>		Pay or salary	
Address <u>BASRA</u>		From	Start
Telephone () _____		To	Final
		Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name _____		Supervisor name _____	
Position _____		Employment dates	
Company _____		Pay or salary	
Address _____		From	Start
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Who were you referred by? J. MAA

May we contact your present employer? Yes No

Did you complete this application yourself Yes No

If not, who did? Cord Walker

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc., (hereinafter called "the Company"),

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee Corporate Management Group, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the Owner/Managing Member of the Company. Both the undersigned and Corporate Management Group, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of applicant _____



Date: _____

10/2/13

CMG

Preliminary Questions

Name: _____

Date: _____

1. If hired, can we run a national background study? *yes*
2. If hired are you willing to take a drug test? *yes*
3. Are you able to work with soy, wheat, peanuts & milk? *yes*
4. Are you able to work with pork? *yes*
5. Which plant do you prefer? *~~soy~~ ~~wheat~~ ~~peanuts~~ ~~milk~~ ~~pork~~ ~~chicken~~ ~~beef~~ ~~fish~~ ~~vegetables~~ ~~fruit~~ ~~bread~~ ~~dairy~~ ~~meat~~ ~~seafood~~ ~~grains~~ ~~legumes~~ ~~nuts~~ ~~seeds~~ ~~herbs~~ ~~spices~~ ~~oils~~ ~~condiments~~ ~~alcohol~~ ~~beverages~~ ~~snacks~~ ~~desserts~~ ~~sauces~~ ~~dressings~~ ~~pickles~~ ~~pickled~~ ~~fermented~~ ~~aged~~ ~~smoked~~ ~~roasted~~ ~~grilled~~ ~~braised~~ ~~stewed~~ ~~boiled~~ ~~steamed~~ ~~fried~~ ~~baked~~ ~~broiled~~ ~~pan-fried~~ ~~sauteed~~ ~~simmered~~ ~~slow-cooked~~ ~~pressure-cooked~~ ~~instant-pot~~ ~~air-fried~~ ~~dehydrated~~ ~~freeze-dried~~ ~~fermented~~ ~~aged~~ ~~smoked~~ ~~roasted~~ ~~grilled~~ ~~braised~~ ~~stewed~~ ~~boiled~~ ~~steamed~~ ~~fried~~ ~~baked~~ ~~broiled~~ ~~pan-fried~~ ~~sauteed~~ ~~simmered~~ ~~slow-cooked~~ ~~pressure-cooked~~ ~~instant-pot~~ ~~air-fried~~ ~~dehydrated~~ ~~freeze-dried~~*
6. What shift do you prefer? *1st / 2nd*

If called for an interview please bring two forms of identification.

(Social Security Card, Birth Certificate, passport and license or permanent resident card)

CMG

Applicant Interview Score Card

Name: _____ Date of Interview: _____

Position/Shift Assignment _____ Standby by position _____

Rating weak (1) to strong (5)

- | | |
|---|-----------|
| 1. Understanding of English conversation | 1 2 3 4 5 |
| 2. Speaks English Fluently | 1 2 3 4 5 |
| 3. Work experience related to job-food industry | 1 2 3 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 4 5 |
| 5. Criminal background information | 1 2 3 4 5 |
| 6. Possesses required New Hire documentation | 1 2 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 4 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 4 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 5 |
| 10. Shifts availability-prefers shift that is available for
Open positions, willing to be flexible to shifts
Available. | 1 2 3 4 5 |

Total possible points 50pts. Total points scored _____

Former Employer Rating Bonus Points 1-20 _____

Interviewer: _____ total points _____

Date: _____

Rick and Rose

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick "I didn't know that he needed help," said Rose, "I will go help him right away.

When Rick saw Rose coming to help he felt happy and supported. Please don't be afraid to ask me to help. We are good friends and co-workers, " she said, " and together we make a great team.

1. Who are Rick and Rose?
 - a. Co-Workers
 - b. Good friends
 - c. Both A and B
2. Rick and Rose work at Reichel Foods. True or False?
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. mad
 - b. sad
 - c. happy
 - d. confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A and B