



Reichel Foods, Inc.

Employee Warning Notice

SQ0014FO

R: 2

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Employee Information

Date: 5/9/2012
Employee Name: Abdi Karim Ismail
Job Title: Multivac
Manager/Supervisor: Bruner

Type of Warning

Verbal Warning
Written Warning
Final Warning

Type of Offense

Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

3:32pm 5/9/2012
I was informed that Abdi Karim Ismail doesn't wear his goggles when he goes thru the tumbler room. As I walked in there, I saw Abdi pulled down his goggles as he sees me.
Plan for Improvement: Use the wipes more often

Consequences of Further Infractions:

Get a written warning or moved out of position

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Abdi Karim Ismail 5/9/2012
Employee Signature Date

Manager/Supervisor Date 5/9/2012

Witness Signature (if employee understands warning but refuses to sign) Date