

OK
01/30/13
KENC

HAVE YOU EVER BEEN CONVICTED OF A CRIME? No Yes

If yes, explain number of conviction(s), nature of offense(s), dates of conviction(s), sentence(s) imposed, and type(s) of rehabilitation.

APPLICATION FOR EMPLOYMENT

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? car/vehicle

Driver's license number J010102985701 State of issue MN

Operator Commercial (CDL) Chauffeur

Expiration date 01-01-2014

Have you had any accidents during the past three years? Yes No

If so, how many? _____

Have you had any moving violations during the past three years? Yes No

If so, how many? _____

Please list two references other than relatives or previous employers.

Name Farhiya H Sahir

Name Ahmed Jimale

Position Homecare

Position Case Worker

Company golden living

Company United Way

Address Rochester, mn

Address Rochester, mn

Telephone (507) 271-8613

Telephone (507) 271-2751

Good student
Good person

Not good person
helpful

APPLICATION FOR EMPLOYMENT

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? Yes No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? Yes No

Branch _____ Specialty _____ Branch _____

Date Entered _____ Discharge Date _____ Date Entered _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Sears Apache Mall</u>		Supervisor name <u>Crystal Tee</u>	
Position <u>MCA/merchandise Associate</u>		Employment dates	Pay or salary
Company _____		From <u>9-2011</u>	Start <u>7.50</u>
Address <u>Rochester, mn</u>		To <u>12-2011</u>	Final <u>7.50</u>
Telephone (504) _____		Your last job title _____	
Reason for leaving (be specific) <input checked="" type="checkbox"/> <u>Laid off</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.			

Name <u>Target</u>		Supervisor name <u>Mitch</u>	
Position <u>Night Stocking</u>		Employment dates	Pay or salary
Company _____		From <u>06-2008</u>	Start <u>9.50</u>
Address <u>Rochester, mn</u>		To <u>12-2008</u>	Final <u>9.50</u>
Telephone () _____		Your last job title _____	
Reason for leaving (be specific) <input checked="" type="checkbox"/> <u>went school.</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.			

APPLICATION FOR EMPLOYMENT

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name <u>Sun Health Homecare</u>		Supervisor name _____	
Position <u>PCA</u>		Employment dates	Pay or salary
Company _____		From <u>06-2011</u>	Start <u>11.00</u>
Address <u>Rochester, MN</u>		To <u>11-2011</u>	Final <u>11.00</u>
Telephone (<u>5</u>) _____		Your last job title _____	
Reason for leaving (be specific) <u>✓ Client Passed away.</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.			

Name <u>Muna Halal Grocery</u>		Supervisor name <u>ASLI J</u>	
Position <u>Stocking, cashier</u>		Employment dates	Pay or salary
Company _____		From <u>01-07-2012</u>	Start <u>8.50</u>
Address <u>Rochester, MN</u>		To <u>Current</u>	Final <u>9.00</u>
Telephone <u>(507) 206-0745</u>		Your last job title _____	
Reason for leaving (be specific) <u>/ Still working looking for full time</u>			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

May we contact your present employer? Yes ___ No

May we contact your previous employer? ___ Yes ___ No

Did you complete this application yourself? Yes ___ No

Did you complete this application with assistance? ___ Yes ___ No

If not, who did? _____

If not, who did? _____

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

12-10-2012



RICK & ROSE

Rick and Rose were good friends. They worked together at Reichel Foods.

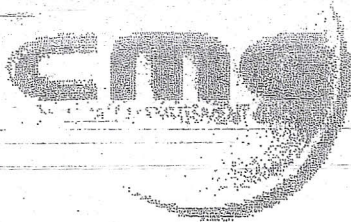
One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-workers
 - b. Good friends
 - c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. Mad
 - b. Sad
 - c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A & C





Preliminary Questions

Name: Abdi Noor

Date: 01/09/2013

1. If hired, can we run a national background study? yes
2. If hired are you willing to take a drug test? yes
3. Are you able to work with soy, wheat, peanuts & milk? yes
4. Are you able to work with pork? yes
5. Which plant do you prefer? either
6. What shift do you prefer? 2nd

If called for an interview please bring two forms of identification.

(Social security card, birth certificate, passport and license or permanent resident card)



Applicant Interview Score Card

Name Abdikadir Noor Date of Interview 01/09/2013

Position/Shift Assignment _____ Stand by Position _____

Rating Weak (1) to Strong (5)

- | | |
|--|------------------|
| 1. Understanding of English conversation | 1 2 3 4 <u>5</u> |
| 2. Speaks English Fluently | 1 2 3 <u>4</u> 5 |
| 3. Work experience related to job-food industry | 1 2 <u>3</u> 4 5 |
| 4. Work history-working presently, yrs in workforce | 1 2 3 <u>4</u> 5 |
| 5. Criminal Background information | 1 2 3 4 <u>5</u> |
| 6. Possesses required New Hire documentation (I9) | 1 <u>2</u> 3 4 5 |
| 7. Personality-friendly, pleasant, sense of humor | 1 2 3 <u>4</u> 5 |
| 8. Appearance-well groomed, cleanliness | 1 2 3 <u>4</u> 5 |
| 9. Meets requirements to work w/pork, peanuts & soy | 1 2 3 4 <u>5</u> |
| 10. Shift availability-prefers shift that is available for
Open positions, willing to be flexible to shifts available | 1 <u>2</u> 3 4 5 |

Total possible points **50** pts. Total points scored

40

Former Employer Rating Bonus Points 1-20

Interviewer Dina Cordova

Total Points

40

Date: 01/09/2013