

4/11/16
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3month/6month Evaluation

Employee Name: Ibrahim Abdi	Department: Dimension
Job Title: Packout	Hire Date: 1/14/16
Supervisor: Nick Rausch	Evaluation Period: 3months-480hrs

Tasks	Criteria	Acceptable	Needs Improvement	Not- Acceptable
Attendance	• Reports for all scheduled shifts at the scheduled start time	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Notifies supervision in advance if unable to report to work as scheduled	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication	• Effectively exchanges information, written or verbal, with all types of personnel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	• Communicates information accurately, timely, and respectfully	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Job Skills and Ability to Learn	• Able to grasp new concepts and applies them to the job	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Demonstrates technical understanding of the job	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Asks questions to confirm understanding of concepts	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work Quality and Ability to Follow Work Instructions	• Operates systems and equipment properly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Follows work procedures	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Follows through on tasks	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Safety and QA- Food Safety Awareness	• Follows all Safety policies	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Watches out for others	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Follows all QA & Food Safety Awareness policies & procedures	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Team Work and Initiative	• Able to get along with others and help them complete tasks	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Does work without being constantly reminded	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	• Fits into the norms and expectations of the organization.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

N/A

Please answer the following questions below:

Employee	Supervisor
Are additional resources/tools needed?	Have additional resources/tools that the employee requested been provided?
Are there any barriers or obstacles to successfully perform the work? <i>LANGUAGE BARRIER</i>	If obstacles or barriers exist, what has been done to eliminate them?

For Employees at their 3 month and 6 month milestone, please mark one:

- Employee is making progress and meeting performance expectations
- Employee is not making progress and is not meeting performance expectations

Supervisor Comments <i>(If Not-Acceptable is marked for any Task, specific examples must be provided)</i>
Employee Comments

This Evaluation has been reviewed with me on this date.

Employee Signature: <i>[Signature]</i>	Date: <i>4-6-16</i>
Supervisor Signature: <i>Nick Rauzsch</i>	Date: <i>4-1-16</i>

25d Raise

PAYROLL CHANGE REPORT

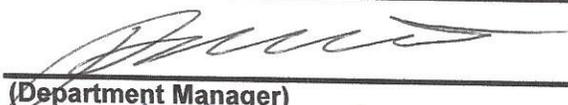
Today's Date: <u>3/30/2016</u>	Effective Date: <u>4/11/2016</u>
Hire Date: <u>1/14/2016</u>	Hours Worked: <u>3 months / 480 hours</u>
Employee's Name: <u>Ibrahim Abdi</u>	
Department: <u>packout - dimension</u>	

	CHANGE (\$)	FROM	TO
X	Rate	\$9.50	9.75
	Shift Differential	\$0.00	-
	Total	\$9.50	9.75

REASON (S) FOR THE CHANGE (S)							
X	Seniority Increase (Circle One)	480 HRS	6 Month	1 Year	1 1/2 Year	2 Year	Annual
	Merit Increase						
	Other						

ADDITIONAL COMMENTS

Ibrahim has zero absence in the last three months.

Authorized by: <u></u>	Date: <u>3/31/16</u>
Guideline verified: <u>Nichol Wojcik</u>	Date: <u>3-31-16</u>
<u>N/A</u>	Date: _____
(Department Manager)	
(Human Resources)	
(GM Authorization)	

THE HISTORY OF THE UNITED STATES

The history of the United States is a complex and multifaceted story that spans centuries. It begins with the early Native American civilizations, such as the Mayans, Aztecs, and Incas, who built sophisticated societies in the Americas. The arrival of European explorers in the late 15th and early 16th centuries marked the beginning of a new era. The Spanish, French, and British established colonies and territories across the continent, leading to a period of intense competition and conflict. The American Revolution (1775-1783) was a pivotal moment in the nation's history, as the thirteen original colonies declared their independence from Great Britain. This led to the formation of the United States of America, a new nation based on the principles of liberty, democracy, and the rule of law. The early years of the republic were marked by challenges, including the War of 1812 and the struggle for westward expansion. The Civil War (1861-1865) was a defining moment in the nation's history, as it resolved the issue of slavery and preserved the Union. The Reconstruction period (1865-1877) followed, as the nation sought to rebuild and integrate the newly freed African American population. The late 19th and early 20th centuries saw rapid industrialization, urbanization, and the rise of a powerful middle class. The Progressive Era (1890s-1920s) was a period of social and political reform, as reformers sought to address the problems of poverty, corruption, and social inequality. The United States emerged as a global superpower after World War II, leading the world in the Cold War and playing a central role in the development of the modern world.

formation has been essential in the past three decades.

The history of the United States is a story of resilience, innovation, and the pursuit of a better life. It is a story that continues to shape the world we live in today. The challenges and triumphs of the past have paved the way for the progress and prosperity of the present. As we look to the future, we can draw inspiration from the courage and determination of our ancestors, and strive to build a more just and equitable society for all.