



Reichel Foods, Inc. Employee Warning Notice

SQU014-F0

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Employee Information

Date: 3-30-14

Employee Name: Alex Savasino

Job Title: Sanitation

Manager/Supervisor: DASCAL, Dan (Linda) S.K.

Type of Warning

- Verbal Warning
- Written Warning
- Final Warning

Type of Offense

- Tardiness/Leaving Early
- Absenteeism
- Violation of Company Policies
- Substandard Work
- Violation of Safety Rules
- Rudeness to Customers/Coworkers
- Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

On 3-27-14 Alex had an argument with an employee in the break room. They both came up stairs to talk to me about what was going on. Alex began to use profanity towards me and the employee (Beth). I then asked for Alex to get out. Alex said he was tired of this shit and putting my hands on him. Alex was very upset and ask to go home for the safety of the employee.

sent him home

Plan for Improvement: Alex will respect his supervisor and employees at all times

Consequences of Further Infractions:

will result in a final warning

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

[Handwritten signature]
 Employee Signature

3-31-14
Date

[Handwritten signature]
 Manager/Supervisor

3/31/14
Date

Witness Signature (if employee understands warning but refuses to sign)

Date