

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Alabdullah, Abdul Razzak Date: 7/15/2026

Address: (Street Address) 1120 3rd St. NE (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55906

Phone: 507-513-9289 Email: ahedabdullah807@gmail.com

Social Security No. # 780-39-7811 Date Available: immediately

Position Applied for: production Desired Wage: _____

Shift Available to work: ☒ 1st ☒ 2nd ☐ 3rd Employment desired: ☒ Full-Time ☐ Part-Time

Are you authorized to work in the U.S.? ☒ Yes ☐ No

How did you hear about us? Catholic Charities Referral Name: _____

If under 18, please list age: n/a

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

Previous Employment

Company: Amazon Flex Phone: _____

Address: _____ Supervisor: _____

Job Title: delivery driver

Responsibilities: deliver packages

From: 2020 To: present Reason for Leaving: n/a

May we contact your previous supervisor for reference? ☐ Yes ☐ No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in dark ink, appearing to be 'J. J. S.', is written over a horizontal line.

Date:

7-15-2026

CMG Preliminary Questions



Name: Abdul Razak Muhammad

Date: 7/13/2016

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- | | | |
|-------------------------------|-----------------|---------------------------------|
| 4. Which plant do you prefer? | South | North |
| 5. What shift to you prefer? | 1 st | 2 nd 3 rd |

Have you ever been convicted of a crime? Yes ___ No ✓

Explain

Incident _____

Employee Signature _____

Interviewer Signature _____

Complete after interview

Viewed the Production Video before interview _____ initials

Viewed New Hire Manual before interview _____ initials

Showed badge for punching in/out and with the call in line number
_____ initials

Name: _____
Date: _____

Rick and Rose

CMG Reading Test

**** Please read the story then answer the multiple-choice questions ****

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help, he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?

- a. Co-workers
- b. Good friends
- c. Both A & B

2. Rick and Rose work at Reichel Foods. True or false? (circle one)

- a. True
- b. False

3. Where did the supervisor find Rose?

- a. Outside
- b. Working on the line
- c. In the cafeteria
- d. In the bathroom

4. How did Rick feel when he saw Rose?

- a. Mad
- b. Sad
- c. Happy
- d. Confused

5. What lesson did Rick and Rose learn?

- a. Teamwork
- b. How to make carrots and ranch
- c. Communication
- d. Both A & C

Abdul Razzak Alabdullah

1120 3rd St. NE
Rochester, MN, 55906
507-513-9289
abedabdallah807@gmail.com

Work Experience

Amazon Flex	Rochester, MN	2026-present
• Delivering packages		
Door Dash	Rochester, MN	2025-present
• Pick up food from restaurants and deliver to customers		
Uber	Rochester, MN	2025-present
• Provide transportation for customers as needed		
Online Shopper	Walmart, Rochester, MN	2025
• Prepare online orders for customers		
Landscaper	Lebanon	2016-2024
• Supervise small contingent of employees • Design and execute plans for gardens and yards		
Gas Station Attendant	Lebanon	2014-2016
• Wash cars		
Barber	Lebanon	2000-2005
• Provide men's haircuts		

Education

Hiyaline School, Syria

Skills & Interests

- Punctual
- Excellent at gardening and yard decor
- Hard-working
- Detail-oriented
- Languages: Arabic, beginner English

References

Adam Jarvis - Director of Refugee Resettlement – Catholic Charities

903 West Center Street Suite 220
Rochester, MN 55902
Phone: (507) 721-9198
Email: ajarvis@ccsommn.org

Naomi Downer – Case Manager – Catholic Charities

903 West Center Street Suite 220
Rochester, MN 55902
Phone: (507) 287-7806
Email: ndowner@ccsommn.org