



# Reichel Foods, Inc.

## Employee Warning Notice

### Employee Information

Date: 12.10.21  
Employee Name: Ayanle Mohamed  
Job Title: Op Checker  
Manager/Supervisor: All Rage

### Type of Warning

Verbal Warning   
Written Warning   
Final Warning

### Type of Offense

Tardiness/Leaving Early   
Absenteeism   
Violation of Company Policies   
Substandard Work   
Violation of Safety Rules   
Rudeness to Customers/Coworkers   
Other

### Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

On Wednesday Dec. 08, 2021, Ayanle Mohamed was not following company policy on ear plugs. He was asked by Supervisor Jamie Labeer about if he was wearing earplugs, he refuse to show that he had earplugs on, got upset and walked out of the job.

Plan for Improvement:

Make sure to follow company policy on ear plugs.

Consequences of Further Infractions:

any further occurrence will result in termination of employment.

### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Ayanle Mohamed 12/13/2021  
Employee Signature Date  
All Rage 12-13-2021  
Manager/Supervisor Date  
M Schumann 12/13/2021  
Witness Signature (if employee understands warning but refuses to sign) Date