

DISCLOSURE AND AUTHORIZATION [IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Employer Solutions Staffing Group LLC (ESSG) may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" that may include information about your character, general reputation, personal characteristics, and/or mode of living, and that can involve personal interviews with sources, such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security number validation, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying. You have the right, upon written request made within a reasonable time, to request whether a consumer report has been requested and compiled about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. Fax: 800-886-0774 or 952-941-9041. ORANGE TREE EMPLOYMENT SCREENING's website is at www.orangetreescreening.com, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing ESSG to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

New York and Maine applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by ESSG by contacting the consumer reporting agency identified above directly. You may also contact ESSG to request the name, address and telephone number of the nearest unit of the consumer reporting agency designated to handle inquiries, which ESSG shall provide within 5 days.
New York applicants or employees only: Upon request, you will be informed whether or not a consumer report was requested by ESSG, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.
Oregon applicants or employees only: Information describing your rights under federal and Oregon law regarding consumer identity theft protection, the storage and disposal of your credit information, and remedies available should you suspect or find that ESSG has not maintained secured records is available to you upon request.
Washington State applicants or employees only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of these documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by ESSG at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, company, or insurance company to furnish any and all background information requested by Orange Tree Employment Screening, 7275 Ohms Lane, Minneapolis, MN 55439. Tel.: 800-886-4777 or 952-941-9040. ORANGE TREE EMPLOYMENT SCREENING's website is at: www.orangetreescreening.com, another outside organization acting on behalf of the company, and/or the company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

New York applicants or employees only: By signing below, you also acknowledge receipt of Article 23-A of the New York Correction Law.

Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by ESSG.

☐ (Must include email address: _____)

Signature: Stanley D. Amos

Date: 11-6-2014

BACKGROUND INFORMATION

Last Name: Amos

First: Stanley

Middle: Dewayne

Other Names/Alias: _____

Social Security #*: 427-45-10098

Date of Birth (mm/dd/yyyy)*: 09-26-1972

Driver's License #: _____

State of Driver's License: MN

Present Address: 1806 22nd Ave SE

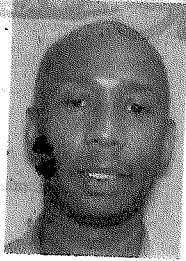
Telephone # (Primary): 507-319-3608

City/State/Zip: Rochester, MN 55904

**This information will be used for background screening purposes only and will not be used as hiring criteria.*

MINNESOTA

IDENTIFICATION CARD NOT A DRIVER'S LICENSE



STANLEY DEWAYNE AMOS
1911 VIKING DR NW #12
ROCHESTER, MN 55901

Date of Birth 09-26-1972

Sex Eyes Class

M BRN ID

Height Weight

5-11 186 DONOR

ISSUED 08-2015

EXPIRES 09-26-2019

Y075246383512

Stanley Amos

Stanley D. Amos

ENTERED

4/4
11A

2206 18th AVE SE • Rochester, MN 55904 • (507) 319-3608 • stanamos@hotmail.com

SUMMARY OF QUALIFICATIONS

- Certified in union painting
- Excellent customer service skills
- Awarded for highest meal tickets three months in a row
- Fork lift operator
- Proficient in Microsoft Word/Excel

PROFESSIONAL EXPERIENCE

Man Power
Temp

Rochester, MN

2004 – 2015

- Delivered furniture —
- Operated a for lift —
- Waited on tables —
- Set up and tore down banquettes —

Man power
IBM

2004-

Café Roma.
Server

Rochester, MN

2002 – 2004

- Highest meal ticket three months in a row
- Served, and bussed tables
- Flourished in high stress, fast paced environment
- Customers requested me by name

EDUCATION

Blackwell Job Corps.

Acquired High School Equivalency diploma
Completed union painting certificate

1997
filing
22 met a 17
year old
girl.

Dist
2007



ENTE

Whse

1pm
4/6/16

CMG APPLICATION FOR EMPLOYMENT

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED

PLEASE COMPLETE PAGES 1-5

DATE 4-4-2016

Name Amos Stanley Dwayne
Last First Middle Maiden

Present address 2206 18th Ave SE
Number Street
Rochester MN 55904
City State Zip

Social Security No. 427 - 45 - 6098

Telephone (507) 319 - 3608

E-Mail Stan Amos at .mail.com

If under 18, please list age _____

Referred by _____

Position applied for (1) Warehouse
and salary desired (2) _____
(Be specific) South St

Shift available to work

1st ☒
2nd ☒
3rd ☒

wknd ☒

How many hours can you work weekly? Open Can you work nights? Yes

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY ☒ FULL- OR PART-TIME

When available for work? Now

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?

☒ No ___ Yes If so, please explain _____

Do you anticipate any absences from work on a regular basis?

☒ No ___ Yes If so, please explain _____

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School	<u>Calumet</u>	<u>8131 S. May</u>	<u>3</u>	<u>Algebra</u>
		<u>Chicago, IL</u>		
College				
Bus. or Trade School	<u>Blackwell</u>	<u>Laona, WI</u>	<u>2</u>	<u>Union Paint</u>
	<u>Job Corps</u>			
Professional School				

MILITARY

HAVE YOU EVER BEEN IN THE ARMED FORCES? __ Yes ✓ No

ARE YOU NOW A MEMBER OF THE RESERVE OR NATIONAL GUARD? __ Yes ✓ No

Branch _____ Specialty _____

Date Entered _____ Discharge Date _____

WORK EXPERIENCE

Please list your work experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

Name _____	Supervisor name _____	
Position _____	Employment dates	Pay or salary
Company _____	From	Start
Address _____	To	Final
Telephone (____) _____	Your last job title _____	

Reason for leaving (be specific) _____

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this Company.

**PLEASE READ CAREFULLY
APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

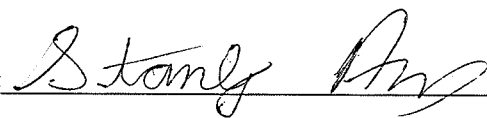
I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant



Date:

4-4-2016



Preliminary Questions

For CMG use only

Name: Stanley

Date: 4/6/16

1. If hired are you willing to take a drug test? Y
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? N
3. Are you able to work with pork? Y
4. Which plant do you prefer? S
5. What shift do you prefer? 1st

To be completed during interview only

Date of interview 4/6/16

Have you ever been convicted of a crime? Yes ✓ No

Explain

Incident 3rd degree Crim Sex. CI
was dat ✓ had sex with a minor
and honestly I was not aware of her age

Employee Signature [Signature]

Interviewer Signature [Signature]