



Reichel Foods, Inc. Employee Warning Notice

Employee Information

Date: 5/21/2025
 Employee Name: Abdi Areb
 Job Title: Back Up Slicing Room Lead
 Manager/Supervisor: Sam Chea

Type of Warning

Verbal Warning
 Written Warning
 Final Warning

Type of Offense

Tardiness/Leaving Early
 Absenteeism
 Violation of Company Policies
 Substandard Work
 Violation of Safety Rules
 Rudeness to Customers/Coworkers
 Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

On Tuesday May 6, 2025 Abdi Arab was handling the Drain in the slicing room and went to put his hands in to Tank 1 to rinse is hands afterward. This is a food safety violation as change of PPE needs to happen and proper sanitizing after to avoid contamination between going from one zone area to another.

Plan for Improvement:

Refrsher Training on Handling of Missing Blade, slicing room breakage, drain handling and GMP's was given.

Consequences of Further Infractions:

Further infractions will result in suspension

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

[Signature]
 Employee Signature 05/21/25
Date

[Signature]
 Manager/supervisor 5/21/25
Date

 Witness Signature (if employee understands warning but refuses to sign) Date