

02/26/20

Prior to the 90 day review it was communicated to Gabe Paulson areas that needed to be worked on to avoid potential downtimes, product tracking and overall efficiency in the warehouse.

Gabe was not able to succeed the expected operations for his 90 day review.

Both the Supervisor and Lead will be working to help Gabe to improve skills needed to be able to complete tasks needed for the basic warehouse responsibilities in the plant by 03/13/20 If Gabe is not gaining proficiency at this time we will look at what options are available to ensure Gabe is put into a position to succeed within the company that may include pay deduction.

Employee Signature Gabe Paulson Date 2-27-20  
Supervisor Signature [Signature] Date 2-27-20