

Maurice E. Lussier

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Accounting | Cash Management | Corporate Reporting | Forecasting | Human Resources | Operations

Executive Summary

- Accounts Payable, Receivable
- Audits (internal and external)
- Balance Sheet and P&L Review & Analysis
- Cost Analysis (standard and actual costs)
- Foreign Currency Hedging & Treasury
- Global Inter-Company Reporting and Confirmations
- Human Resources
- Internal Controls & Compliance
- Research & Analysis
- Strategic Planning
- Travel and Expense

Progressive, open-minded and bilingual (German/English) finance professional with 10 years of experience in manufacturing industries.

Efficient young professional who understands cross-departmental processes and is driven to identify and solve issues.

Self-driven to achieve goals and contribute to the company's success.

High achiever in managing all aspects of accounting, budgeting, forecasting, treasury, expense management, administration, operations and strategic planning.

Strong skills and profound knowledge in business economics and process management.

Professional Experience

Sr. Financial Accountant, KraussMaffei Corporation (\$189M), *U.S. division of a plastics machinery manufacturing company, headquartered in Munich, Germany, 7095 Industrial Rd., Florence, KY 41042, January 2013 - May 2014*

Krauss-Maffei is a global injection molding, extrusion and reaction process machinery manufacturer.

- Reported directly to the VP Finance & Administration and Manager of Financial Operations, supervised all accounting and financial activities for the Netstal Division, including general ledger, accounts payable, accounts receivable, fixed assets, treasury (multiple currencies), Intercompany trade / reconciliation / foreign currency trades; established new reporting standards.
- Analyzed all financial reports and provided monthly commentary/explanations on variances to the VP Finance & Administration and executive management; computed and reported sales commissions.
- Provided analytical reports on efficiency, profitability and margins of the Service department in order to establish new processes.
- Managed internal and external audits and provided recommendations for procedural improvements.
- Forecast / Budget, short-term and long-term (3-5 years), monthly comparison Plan vs. Actual.

Head of Finance & Human Resources, KraussMaffei Germany / Netstal Deutschland GmbH (\$5.6M), *Division of a plastics machinery manufacturing company, headquartered in Munich, Germany, Dreifelderstr. 40, 70599 Stuttgart / Germany, October 2009 – December 2012*

- Reported directly to the Group CFO, directed all financial aspects all accounting and financial activities, including general ledger, accounts payable, accounts receivable, fixed assets and treasury (multiple currencies). Intercompany trade / reconciliation / foreign currency trades. Reported according to IFRS standards and German Local GAAP. Forecast / Budget, short-term and long-term (3-5 years), monthly comparison Plan vs. Actual.
- Reported directly to the CEO, directed Human Resources department, including contracts, hiring process, payroll and legal matters.
- Supervised Administration, including back office, sales department, insurances and car fleet.
- Responsible for compliance, work place equality, corporate governance and internal guidelines.
- Managed internal and external audits and established procedural improvements.

Financial Accountant, Star Cooperation GmbH (\$7M), *Consulting in engineering, logistics and marketing for automotive companies (especially Daimler AG)*, Otto-Lilienthal-Str. 5, 71034 Boeblingen / Germany, October 2008 – September 2009

- Reported directly to the CFO; managed accounting department for 3 subsidiaries, including general ledger, accounts payable, accounts receivable, fixed assets and treasury.
- Co-Project leader SAP implementation (for finance department).

Accountant (G&A Cost), Mercedes-Benz Bank AG (\$221M), *A Daimler Company for financial services*. Siemensstr. 7, 70469 Stuttgart / Germany, July 2007 – September 2008

- Reported directly to Manager of G&A cost
- G&A cost administration, reporting and analysis
- SAP quality management
- Internal SOA audit

Military Service Germany, June 2006 – Mai 2007

General Administration, bielomatik Leuze GmbH (\$221M), *bielomatik is a global paper processing and plastic welding machinery manufacturer*, Daimlerstr. 8, 72639 Neuffen / Germany, September 2002 – January 2006

- Apprenticeship in General Administration (50% company, 50% school).
- Working in different departments (3 months for each department), including Sales, Purchasing, Accounting, Controlling, Logistics.

Education:

1. “Betriebswirt” Degree (German Economics Degree), Major: Business Economics and Finance

The Academy for Administration and Business
Private college of the State of Baden-Württemberg, Germany
Graduated September 2012
Further explanation on the next 2 pages

2. Bachelor of Business Administration, Major: Business Administration

Steinbeis University Berlin (www.scmf.com)
Leading private university, FIBAA accredited university (www.fibaa.org)
Graduation in August 2014

Software: ERP: SAP (expert level), Microsoft NAV / Navision (intermediate), BaaN (expert level).
Microsoft Office: Excel (expert level), SQL / Access (basic knowledge), Word (expert level), PowerPoint (expert level)



Württembergische
Verwaltungs- und Wirtschafts-Akademie e.V.

The Württembergische VWA, 'The Academy for Administration and Business', is a privately owned, non-profit organization in the State of Baden-Württemberg. It has provided valuable training and educational development to specialised and executive staff working in administrative authorities and private enterprises. Amongst members of the Academy are: the State of Baden-Württemberg's city and regional governing bodies, associations and guilds from the financial sector and industry as well as trade-union organisations. The Academy is a member of the 'Association of German Administration and Business Academies', which has 57 members and a total of 100 study locations throughout Germany.

The VWA Programme for Business Education

Graduates with the Business Administration degree qualification have completed a three-year course parallel to their current professional engagements. They are awarded the title 'Betriebswirt (VWA)', a 'Degree in Business Administration and Economics'.

As an alternative to a full-time study programme at a university or college of higher education, the VWA programme allows participants, whilst studying on weekday evenings and Saturdays, to continue with their professional engagements. Lectures and learning exercises are of an academic and nature and near to the practice. The VWA's faculty staff are chosen from universities, Fachhochschulen and other higher educational institutions including professionals and specialists from private companies.

Applicants who are accepted to study the VWA Programme are drawn from qualified and experienced persons in areas of Sales, Purchasing and Administration, college graduates, state-qualified technicians, craftmasters, as well as civil servants with several years experience in trade and commerce.

Since 1957, over 17,000 Business Administrators and Economists have graduated from the Württembergische VWA. They have gone on to demonstrate their skills as exceptional employees in private and public companies and in local government. With their knowledges of business and law combined with several years professional experience, VWA graduates are reputed for their readiness for challenge. They have shown to perform well in critical situations making them highly recommendable for leadership and executive posts.

Württembergische VWA study centres are located in:
Stuttgart – Heidenheim – Heilbronn – Ravensburg – Tübingen – Ulm

Programme Design

The six semester programme is run under the direction of a university professor and comprises around 1,000 lecture hours. Students are brought up to date with the most recent developments in Business Administration, Economics and Law. They gain sound knowledge of specialised areas as well as interdisciplinary and methodology skills. Participants on the course are also guided to develop critical reasoning capabilities and a good understanding of specific, business contexts.

Core studies

Business Administration	520 h
Principles of Business Administration	80 h
Finance and Accounting	170 h
Business Functional Areas	160 h
Management	110 h
Business and Economics	210 h
Theory of Economics	60 h
Business Politics	100 h
Special Areas	50 h
Law	200 h
Civil Law and Public Law	130 h
Company Law and Commercial Law	70 h
Interdisciplinary subjects	70 h
Mathematics	44 h
Methods and Techniques	26 h

Examinations and Assessment

Written and oral examinations for the Degree are assessed by an examining board under the chairmanship of a State Education Officer. Grades are awarded on a scale of 1.0 to 5.0. (1.0 – 1.5 very good, 1.6 – 2.5 good, 2.6 – 3.5 satisfactory, 3.6 – 4.0 pass, 4.1 – 5.0 fail.)

Württembergische Verwaltungs- und Wirtschafts-Akademie (VWA)
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