

Douglas Richard

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OBJECTIVE:

Desire Plant Manager, Manufacturing Manager or other similarly situated position in, but not limited to the corrugated pulp and paper industry where I can utilize my twenty-two plus years manufacturing, project management and process control experience in an environment to build in quality, drive out waste and excess cost thereby improving throughput and ultimate profitability.

PROFESSIONAL EXPERIENCE:

September 2011
to
June 2014

International Paper/ TIN, Inc.
Manufacturing Manager

Madison, OH

Responsible for all aspects of day to day manufacturing go operations.
-Produced graphics, retail ready, point of purchase displays
-Reduced controllable waste from 14.5% to 6.5% in less than 12 months and maintained savings of over \$1.0 million annually
-Improved productivity run rate from .430 MSF/labor hour to .314 MGF/Labor War
-Reduced spoilage/customer returns over 50% from 3000ppm to 1300ppm
-Sales team improved contribution margins by five points collectively adding approximately \$5 million to the bottom line over a three year period

September 2010
to
December 2010

Georgia Pacific Corporation
Plant Manager

Memphis, TN

Responsible for all aspects of day to day manufacturing go operations.
-Improved plant controllable waste approximately 1.5-2% in 10 weeks
-Reduced plant overtime from over 30% to approximately 16%
-Improved plant corrugator productivity approximately 10+% to 29,700(plant h1 gh)
***Corporation announced I Plant full closed after only 10 week's employment.

May 2000
to
June 2010

Smurfit – Stone Container Enterprises
Plant Manager

Bradenton, FL

Responsible for all aspects of day to day manufacturing operations as well as numerous customer service and technical functions in full service corrugated "PepsiCo" focus plant. Plant is situated directly on the Tropicana Products Compound producing approximately 1 billion square feet annually for Tropicana, Gatorade, Frito Lay, PBG and others throughout Florida. Additionally, plant heavily involved in seasonal produce and pizza markets.
-Responsible for overseeing \$9.0 million in recent plant upgrades (see above).
-World class safety performance with over 2.75 million labor hours without LTA
-Plant consistently delivered lowest controllable waste numbers in Division at 3.5- 4.5%.
-Plant consistently maintained world class quality levels at less than .04% gross sales.
-Two flexo folder gluers consistently in top five of the Division in KPH and MSFIMonth.
-One RDC at top of the Division performance for last three months straight.

-Labor under \$3.001MSF for 10 years.

*Significant experience with trouble shooting automated packaging equipment such as Rossi, Snyder, Kiester and Moen erectors through association here.

June 1997
to
May 2000

Jefferson-Smurfit Corporation
Production Manager

Milwaukee, WI

Transferred from Miami location to oversee multi-million dollar plant capital renovation in 40-45MMSFIMO triplewall manufacturing plant. Completely renovated / upgraded facility capabilities including conveyerized entire plant, moved every piece of equipment to compliment conveyerization and improve throughput, installed new Ward RDC / BB and load former, installed 66"x180" jumbo folder gluer, installed new razor slit /SS at corrugator, constructed new employee break room / training area.

-Reduced number of recordable injuries by over 50% each year in first two years.

-Improved plant triplewall bin production from 2-piece stitched to one piece joined.

-Eliminated offline slitter step for "razor slit" edge on major customer part assembly.

-Reduced controllable waste by several percent to approximately 8.5% and maintained.

-Improved Returns and Allowances by15%+ in first year; then stabilized and maintained.

-Grew plant to 55-60MMSFIMO +range in just over 2 years

January 1996
to
June 1997

Jefferson Smurfit Corporation
Production Manager

Miami, FL

Responsible for overall plant operations in 55-65MMSFIMO facility. Plant had large produce manufacturing base as well as light industrial mix and "fan fold" capability.

Produced significant volumes of titanium and color coat cases for produce and other.

Equipment included 87" Langston corrugator, Marquip Model II knife, Lagston Saturn III, S&S and Koppers flexos, Ward and Staley ROC's.

March 1995
to
January 1996

Jefferson Smurfit Corporation
Plant Superintendent

Wildwood, FL

Responsible for day to day plant performance at the floor level. Executed, expedited daily Work schedule; coordinates with customer service and others as needed or required. Handled crewing, staffing and scheduling of the manufacturing workforce; coordination of maintenance requirements as scheduled or required. Ensures product quality meets plant / customer quality requirements as specified.

March 1992
to
March 1995

Packaging Corporation of America
Plant Superintendent

Pittsburgh, PA

Responsible for day to day plant performance at the floor level. Executed, expedited daily work schedule; coordinates with customer service and others as needed or required. Handled crewing, staffing and scheduling of the manufacturing workforce; coordination of maintenance requirements as scheduled or required. Ensures product quality meets plant / customer quality requirements as specified.

August 1988
to
March 1992

Gaylord Container Corporation
Production Supervisor

St. Louis, MO

Started in corrugated business as corrugator supervisor, then converting / shipping

supervisor. Spent approximately one year in each of those roles and then was promoted to plant Quality / Safety / Environmental Manager where I served for approximately 18 months. Was heavily involved in teaching / using SPC for all critical to quality characteristics / attributes in the manufacturing process. Additionally, guiding the implementation and use of baselining / centerlining techniques, support of other more traditional process controls and customer interaction(s) were key areas of responsibility.

September 1982
to
June 1988

McNeese Wellsite Services, Inc.
Wellsite Geologist

Midland, TX

General wellsite supervision of drilling operations, stratigraphic / chronological analysis and systematic "retains" of borehole cuttings, fossil analysis, documentation of position / location any oil or gas "shows" with quantification or potential oil or gas bearing strata during operations. The live well log is critical for comparison to post drilling Geophysical testing to establish wellsite production viability, estimated reserves and potential ROI of a well vs. plugging and abandonment.

EDUCATION:

1982

Eastern Illinois University
Bachelor of Science Geology / Chemistry GPA: 3.5

Charleston, IL

PROFESSIONAL AFFILIATIONS:

Member-Technical Association of Pulp and Paper Industry

PERSONAL:

I believe my background is well rounded in all areas / disciplines required to be successful in business. This background coupled with my personal inner drive, entrepreneurial spirit and commitment to being the best at whatever I do will suit any employer well. I am personally results oriented, highly committed, loyal and driven to get the job done...safely, correctly and efficiently.

KEYWORD SUMMARY:

References available up on request