

Barrett Scott Hargens

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To whom it May Concern:

My name is Barrett "Barry" Hargens and I am interested in a challenging and rewarding position, which will allow me to use my extensive Production Manufacturing/Operations and Distribution experience with a dynamic, progressive organization such as yours. Enclosed are my qualifications for your immediate perusal.

As you review my enclosed resume, you will find definitive evidence of a results oriented back ground. Currently I am a Production Manager of Halcon in Stewartville, Mn. I supervise up to 30 employees as well as directing employees in our veneering processing responsibilities, troubleshooting and variety of other challenging duties.

I am confident that my skills and experience will allow me to make positive contributions toward the continuing success of your endeavors.

I would appreciate the opportunity for a personal interview, at the earliest convenience, to discuss my qualifications and your current employment needs in detail.

Please contact me at the address or telephone listed above. Thank you for your time and consideration. I look forward to hearing from you soon.

Sincerely,

Barrett Scott Hargens

Enclosure

OBJECTIVE

Seeking a challenging and rewarding position in Production Manufacturing/Operation, Distribution or a related field, which will allow me to use my education, skills and experience to mutual benefit.

SUMMARY OF QUALIFICATIONS

- * Experienced in the management of production departments in positions of complexity and responsibility.
- * Skilled in production planning and flexible to changing conditions and to developing problems.
- * Ability to establish an atmosphere of cooperation among subordinate personal.
- * Possess strong personal training and cross-training abilities.
- * High motivational level, leadership ability, professional attention to detail, sharpened by a desire to learn, advance and succeed.
- * Ability to recruit, hire, train, supervise and motivate employees.
- * Successfully able to develop and implement new programs
- * Systematic planner.
- * Enthusiastic, personable; professional in appearance and manner.
- * Strong verbal and written communications, customer service and public relation skills.
- * A goal setter, consistently striving for the optimum results on projects regardless of complexity.
- * Accustomed to independent operation and enjoys a team-oriented environment.
- * Reputation for excellence and high quality service.
- * Well organized and skilled in setting priorities.
- * Ability to solve complex problems and handle stressful situations.

EDUCATION/TRAINING

University of California, Davis

Supervisory Courses:	Dealing with Difficult People	6/90
	Direction of People at Work	8/90

Owens-Brockway Advanced Supervisory Courses, Toledo, Ohio

Glass Tempering Association, Chicago, 1989

Northern State College, Aberdeen, SD

Solano Community College, Suisun, CA

EMPLOYMENT HISTORY

6/2005 - HALCON CORP. (Office Furniture) Stewartville, MN

7/2015 *Department Manager*

- * **During 10+ years at Halcon I've worked in 3 departments. 5 years as 2nd shift Machining & Veneering manager and 5 years as 1st shift Sanding manager.**
- * **Control & reduce labor by utilizing employees.**
- * **Meets regularly with quality, engineering, other manufacturing departments and other support functions to resolve day-to-day issues and problems regarding current production, scheduling, or costs.**
- * **Assesses the impact of escalated production, quality and/or work around problems. Resolves these issues within the department and other departments.**
- * **Continually monitors the departments manufacturing process for improvements and recommends changes to enhance the production output.**
- * **Familiar with Heesemann sander (4 headed sanding machine).Setup sanding programs for the various types of species.**

3/97 - *ATS PRODUCTS INC. Fiberglass Duct Company, Richmond, CA*

6/2005 *Production/Transportation/Facility Manager*

- * **Fully responsible for day to day operations, monitoring material usage, manufacturing of parts, quality of parts, making sure parts are completed in a timely manner.**
- * **Communicate any required assistance to supporting departments in order to meet production schedule.**
- * **Take a proactive approach in the identification, communication and implementation of cost reduction projects.**
- * **Control costs through the proper application of direct and indirect labor.**
- * **Empower employees to take ownership for improvements that positively impact Productivity, Quality, Safety, delivery or Cost.**
- * **Prioritized & Coordinate Production & Shipping schedules on bigger projects for our Scotland facility.**
- * **Ensure a safe, organized and clean work environment.**
- * **Communicate with plant manager & maint. major safety concerns that should be addressed.**

- * Responsible for all Raw material, Finish Goods, and Work in Progress inventories. In addition work with Auditors at month end.
- * Responsible for all shipping department functions, this includes handling all carriers contracts and scheduling. (quotes, packing list, B&L, and commercial invoices) This includes shipping ocean containers throughout the world (Scotland, Japan, Taiwan, Singapore, China).

4/93- P.S.I. GROUP- Mailing presort Bureau, San Francisco, CA
2/97 *Swing/Night operation Manager*

- * Oversee 117 employees (9-Supervisors/Automation 3 shifts (67), Q.C. both shifts (12)Transportation swing (10 Handsort/Flats and Metering (19).
- * Complete authority over the entire Presort Operation during swing/night shift operations.
- * Decreased the losses of V.A.R. (Value added rebate) by implementing a vigorous quality control and count verification program.
- * Improved the mail preparation time for delivery to the P & DC (SF Post Office) and AMC Airport) by placing specific people in control of mail dispatch.
- * Improved attendance by implementing a bonus attendance program.
- * Monitoring machine downtime (MLOCR's, PTI and B&H) D/T Reports.
- * Strong people person skills (Human Resources problems, safety concerns and reporting of accidents).
- * Communicates on a daily basis with the USPS (SF).
- * Ensured maximum value added rebate each night.
- * Meet all necessary deadlines.

Reference Available Upon Request

5/91- OWENS-BROCKWAY- Plastics and Closures, Fairfield, CA
4/93 *Production Shift Supervisor*

- * **Oversee 37 employees in Production Department (packers, forklift drivers, QAS, operators, mechanics).**
- * **Controls and directs raw materials preparation and handling.**
- * **Directs machining processing responsibilities, troubleshooting production and quality problems.**
- * **Schedules, assigns, directs and trains all shift personal.**
- * **Counseling, coaching, training, discipline and development of subordinates utilizing safe work practices.**
- * **Conducts shift meetings as necessary.**
- * **Maintains production and personal records.**
- * **Generates, reviews and approves shift operating data and reports.**

Accomplishments:

- * **Received one of the highest scores on Supervisor Record Profile Test.**

10/85- VIRACON WEST - Glass fabricators, Vacaville, CA
3/91 *Shift Superintendent*

Transferred from Viracon in Minnesota in 7/88 via promotion.

- * **Coordinated with scheduling and other departments for efficient work continuity and maximum productivity, dramatically reducing man-hours.**
- * **Interviewed, hired cross-trained/trained and evaluated employees for promotion positions.**
- * **Taught classes and seminars on job descriptions, glass safety.**
- * **Instilled safety as essential.**
- * **Implemented production schedules.**
- * **Shirt-sleeve experience operating overhead cranes and forklifts.**
- * **Completely responsible for shutting-down and securing two company buildings nightly.**

Accomplishments:

- * **Maintained one of the longest safety records at Viracon West.**

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