

# **Bethany K. Niebauer**

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## **SKILLS AND EXPERIENCE**

### **Research**

- Legal
- Internet
- Interviews
- Analytical Evaluation
- Questioning witnesses and admitting relevant evidence regarding unemployment benefits, in order to fully develop the record
- Researching and preparing briefs based on Foreign and International Treaty Law relevant to human rights violations, breach of contract cases, and criminal proceedings (with travel to Kabul to assist with clients)
- Researching legislation for the NARAL in-house legal team
- Attending court proceedings to gain experience with French law and procedure
- Worked independently to determine the relevance of potential evidence when working for Synergy Legal Staffing

### **Communication**

- Legal Writing
- Persuasive Writing
- General Education
- French-Language
- Issuing timely, legally sound, written decisions citing relevant law and findings of fact
- Writing teaching materials for community outreach education
- Writing newsletter articles targeted to donors and volunteers

### **Facilitation**

- Event Organizing
- Public Speaking
- Hearings
- Public Awareness
- Academic Content
- Presiding over administrative hearings dealing with labor and employment law
- Enhancing and expanding the curriculum of the trial advocacy courses
- Organizing lectures within the legal community for the benefit of law students
- Assisting lawyers on foreign employment and immigration cases
- Organizing fundraisers, including caterer, live music and silent auctions

### **Personal Excellence**

- Service-Oriented
- Adaptable
- Analytical
- Critical Thinker
- Conscientious
- Applying appropriate time management techniques to ensure a high level of responsiveness in variable work environments
- Able to manage time effectively when working in solitary, or near solitary environments
- Prioritizing tasks to align with organizations short- and long-term needs
- Approaching organizational change with fluidity and pro-active self-management

## **WORK HISTORY**

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### **Dept. of Labor and Employment**

*Temporary Hearing Officer*

**Denver, CO**

01/2015 – 03/2015

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### **Synergy Legal Staffing**

*Document Reviewer*

**Charlotte, NC**

4/2014 – 7/2014

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### **Charlotte School of Law**

*Trial Advocacy Fellow*

**Charlotte, NC**

12/2013 – 04/2014

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### **Motley Legal**

*Legal Intern*

**Kabul, Afghanistan**

01/2013 - 05/2013

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### **Amado Avocats**

*Legal Intern*

**Paris, France**

06/2012

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### **NARAL Pro-Choice Texas**

*Communications Intern*

**Austin, TX**

12/2008 – 10/2009

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## **EDUCATION**

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### **Charlotte School of Law**

**Juris Doctor; 2013**

#### **Study Abroad** - Tulane School of Law

*Studied International Criminal Courts, International Criminal Law, International Women's Rights, and Refugees and Stateless Persons*

Amsterdam, Netherlands;  
Summer 2012

#### **Study Abroad** – Iowa College of Law

*Studied French and EU Law, Comparative Constitutional Law and Law in the Muslim World*

Arcachon, France;  
Summer 2011

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### **University of North Carolina at Asheville**

**Bachelor of Arts in French;  
2006**

#### **Study Abroad** - L'Université Catholique de l'Ouest;

*Took 5 classes with French students, classes and exams were in French*

Angers, France;  
Fall 2002

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## **PERSONAL PASSIONS**

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- Fluent in French, excellent oral and written skills
- Travel, domestic and international