

CHUCK URIAS

Denver, Colorado ♦ 303.249.7010 ♦ cwurias@icloud.com ♦ www.linkedin.com/in/chuckurias

Accounting and Finance Executive

Driving profitability through process and technology optimization and cost reduction strategies.

Solutions-Driven Accounting and Finance Leader with first-rate record of propelling business growth goals, improving organizational efficiencies and lowering operating costs. Proven leader with hands on approach to streamline processes and remove inefficiencies for bottom-line results. Strategic Director with demonstrated ability to take a company from inception to maturity with a consistent track record of profitability. Dedicated to leveraging existing technology and human assets to innovate procedures and solutions to drive profitability.

“Chuck brings extraordinary balance and an objective thought process to our team. His demeanor, great attitude and commitment to doing things right the first time for our customers are valuable attributes that make him an integral member of our management team” General Manager, Move Management, Inc.

- Government
 - Process Improvement
 - Financial Statement
 - Financial Data Management
 - HHG Tariff Analysis
 - Contract Analysis
 - Budgeting and Forecasting
 - Business Planning Preparation
 - Team Leader
 - Internal/External Audit Relationships
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Leadership & Career Milestones

- As **Director of Accounting**, reduced invoice processing time from a high of 60 days to less than 7 days during peak season.
 - As **Director of Accounting**, developed procedures to aid in landing a Fortune 50 client resulting in multi-year successful relationship with client.
 - As **Controller**, working with IT, successfully developed and implemented new procedures embracing Document Imaging Software, improving Audit Timing.
 - As **Accounting Manager**, obtained certification from the GSA Transportation Audit Division allowing subsidiary, Move Management, Inc. to become an active participant in the relocation of civilian government employees.
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Professional Experience

GRAEBEL COMPANIES, INC. – DENVER, CO

Director of Accounting - Move Management, Inc.

2007-2013

Provided exemplary leadership in accounting and operations. Worked collaboratively with Fortune 500 clients as well as Governmental agencies on developing and implementing processes to increase overall efficiencies and to meet client needs.

Key Accomplishments

- **Reduced processing time per transaction by 88%** through efficient use of technology.
- Earned additional responsibility and took on **advisory role to Customer Service Center**.
- **Successfully continued to drive Move Management, Inc.** thereby creating one of Graebel Companies most successful subsidiaries.
- **Developed and implemented website** allowing internal and external customers to initiate and track orders in real time.
- Developed processes for client specific audit and billing requirements
- Managed and coordinated auditing staff of 22 by recruiting, selecting, orienting and training employees
- Maintained financial staff job results by coaching, counseling, and disciplining employees; planning, monitoring and appraising job results

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- Worked with senior management to create annual business plans
- Communicated & enforced accounting policies and procedures
- Provided financial projections by analyzing and consolidating financial information
- Analyzed contracts to make recommendations for pricing policies
- Established relationships with vendors for the maximum benefit of both company and vendor

Controller – Move Management, Inc.

2000-2007

Responsible for the oversight of all finance, accounting and reporting activities. Managed the day to day operations within a budget and supervised a staff of auditors and accounting employees. Ensured that the systems and procedures in place supported the effectiveness of our zero defect audit program.

Key Accomplishments

- **Directed department-wide effort** to educate and train staff on effective implementation of Oracle Financials
- **Provided leadership to diverse team** of accounting professionals
- **Prepared and analyzed** Financial Reports for relocation brokerage company.
- **Produced** Annual Business Plans
- **Created business processes** for new company
- **Managed, trained and coordinated** staff of auditors to enforce client contract and transportation tariff requirements.
- **Managed, trained and coordinated** staff of accountants to process revenue and complete client directed invoicing.
- **Accounts Payable** – supplier relations
- **Accounts Receivable** – client relations
- **Financial Data Management** – reporting and web site population
- **Guided financial decisions** by establishing, monitoring, and enforcing policies and procedures
- **Achieved budget objectives** by monitoring expenditures, analyzing variances and initiating corrective actions

Accounting Manager – Move Management, Inc.

1996-2000

Established procedures and directed revenue accounting and billing for startup relocation brokerage company. Continually evaluated procedures and assisted branches and corporate billing department to improve cash flow. Worked closely with CFO and Division Controller with special projects.

Key Accomplishments

- **Successfully led startup operations for new subsidiary, Move Management, Inc.**, a relocation brokerage company.
- **Directed company-wide effort** to eliminate \$8,000,000 in aged miscellaneous account.
- **Facilitated 'Bill it Faster' program** for billing departments to improve company cash flow
- **Guided** other divisions by interpreting accounting policy, applying observations and making recommendations to operational issues.
- **Prepared and analyzed** financial reports

MAYFLOWER TRANSIT, INC.

1985-1996

Regional Controller – Dallas, TX – Responsible for the financials for North Texas region. Trained accounting personnel and managed corporate accounting policy for multiple locations.

General Manager – Mayflower of Texas, Dallas, TX – Managed the intrastate Mayflower operation. Responsibilities included centralized dispatch for the state of Texas, as well as revenue accounting and distribution for member branches.

Office Manager – Hogan Transfer & Storage – Indianapolis, IN – Managed the accounting staff of large M&S operation.

Management Training Program Intern – Dallas, TX – In depth training/experience throughout multiple departments at a moving and warehousing operation.

Summer Intern – Mayflower Transit Corporate HQ – Indianapolis, IN – positions in both Container Control and Information Technology.

Education & Professional Development

BS-Business Administration (Finance) – University of Arizona

Professional Development Courses

Managing for Results, Good to Great