

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Rodolfo Alberto Sandoral Date: 8-18-26

Address: (Street Address) 2807 Markey St SE (Apt. /Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55904

Phone: (507) 517-9832 Email: Relsojmen2418@gmail.com

Social Security No. ~~872-6738~~ 572-87-6738 Date Available: _____

Position Applied for: _____ Desired Wage: _____

Shift Available to work: __ 1st __ 2nd (3rd) Employment desired: __ Full-Time __ Part-Time

Are you authorized to work in the U.S? (Yes) No

How did you hear about us? indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? __ No (Yes)

1st Job start 8 AM

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? __ Yes __ No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? __ Yes __ No

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Rodolfo A. Sandoval Date: 8/18/26

CMG Preliminary Questions



Name: Rodolfo Alberto Sanchal

Date: 8/18/26

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

4. Which plant do you prefer? South North
5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes ___ No ___

Explain

Incident N/A

Employee Signature Rodolfo A. Sanchal

Interviewer Signature _____

Complete after interview

Viewed the Production Video before interview RAS initials

Viewed New Hire Manual before interview RAS initials

Showed badge for punching in/out and with the call in line number
_____ initials

Name: Rodolfo
Date: 8/18/16

Rick and Rose

CMG Reading Test

**** Please read the story then answer the multiple-choice questions ****

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help, he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-workers
 - b. Good friends
 - ☒ c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - ☒ a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - ☒ c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. Mad
 - b. Sad
 - ☒ c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - ☒ a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - d. Both A & C

RODOLFO ALBERTO

SANDOVAL

Rochester, MN 55904 | +1 507 517 9832 | celsojimenezzemkv_ydq@indeedemail.com

8/18 11A
ENTERED

Work Experience

Janitorial Supervisor

4M Building Solutions | Rochester, MN

April 2026 to July 2026

- Supervised janitorial crew to ensure high standards of cleanliness and safety
- Maintained spotless floors by implementing efficient cleaning procedures

Order Picker

QPS Employment Group | Des Moines, IA

April 2025 to March 2026

- Picked and organized orders accurately using headset and computer systems
- Fulfilled orders according to instructions and expectations, ensuring timely delivery

Head Baker

Dunkin Donut's | Rochester, MN

February 2017 to November 2025

- Led bakery operations as Head Baker, ensuring consistent product quality
- Baked donuts, bagels, croissants, and muffins daily to meet customer demand

Crew Trainer/Crew Member/cashier

McDonald's | Rochester, MN

May 2019 to July 2022

- Operated as cook and cashier, efficiently taking and processing customer orders
- Prepared food items to meet quality and safety standards

Janitorial Maintenance

Arnolds Supply | Rochester, MN

September 2006 to September 2018

- Performed general cleaning and polished floors to maintain facility appearance

Cook/Prep

Denny's Restaurant | Roseville, MN

April 2010 to November 2011

- Prepared and cooked menu items, ensuring quality and consistency
- Executed sauté techniques to enhance food flavor and presentation
- Multitasked by preparing and cooking food simultaneously during peak hours

Grill Cook/Prep Cook

Olive Garden | Rochester, MN

November 2003 to September 2011

- Prepared and cooked menu items, serving as a certified trainer for new staff
- Made soups and sauces according to standardized recipes
- Executed kitchen cooking and sauté tasks to maintain food quality
- Monitored and recorded temperatures of hot and cold foods for safety compliance
- Managed inventory and processed truck orders to ensure kitchen readiness

Truck Driver

Gar-Lin Dairy Farm | Eyota, MN

July 2007 to June 2011

- Fed cows by efficiently delivering feed using heavy equipment
- Mixed ingredients to prepare balanced feed rations
- Operated esquadloader or pailoader to move and recycle sand for bedding
- Maintained clean and comfortable bedding for livestock

Cook/Prep

Chesters kitchen Bar & Grill | Rochester, MN

July 2008 to March 2009

- Prepared and cooked menu items, ensuring adherence to recipes
- Followed recipes to maintain consistency and quality
- Executed sauté techniques and prepared food efficiently during service

Education

High school diploma or GED

Skills

Food Handling Ability to follow instructions Order fulfillment Manufacturing Food service Floor buffer operation Food safety Cleaning Experience POS Communication skills Quality control Leadership Food production Cake Decorating Numeracy Food preparation Sales Kitchen stations Team supervision Quality assurance within food and beverage industry Kitchen Experience Floor care Busser Self-directed learning Catering Sanitation Bakery Cooking Retail Sales Restroom cleaning Safety protocol implementation Manufacturing company experience Host/Hostess Recipe standardization Delivery driver experience Inventory management Mops Janitorial experience Organizational skills Carpentry Order picking systems Hospitality Serving Experience

Languages

English

Multilingual

Bilingual

Certifications and Licenses

Driver's License

Food Handler Certification

CDL

Additional Information

Authorized to work in the US for any employer

California ^{USA} IDENTIFICATION
CARD



ID S3357181

EXP 01/10/2029

LN SANDOVAL
FN RODOLFO ALBERTO

3335 N DOUGLAS AVE
FRESNO, CA 93727

DOB 01/10/1986

01101986

Rodolfo Alberto Sandoval

SEX M

HGT 5'-08"

HAIR BLK

WGT 180lb

EYES BRN

ISS

DD 09/30/2021504A7/CCFD/32

01/04/2025

SOCIAL SECURITY

572-87-6738

THIS NUMBER HAS BEEN ESTABLISHED FOR

RODOLFO ALBERTO SANDOVAL

SIGNATURE



Job Description

Sanitation Employee Level 1

SUMMARY

Personnel are responsible for the complete clean up of production and non-production areas, using low pressure water hoses, manual scrubbing and chemicals. Employees remove garbage, disassemble and reassemble miscellaneous equipment, wash, clean and sanitize the equipment, and prepare for inspection in the morning prior to general operations start up. This position includes cleaning of welfare areas as assigned. If absent, the Sanitation Lead and/or another trained employee or trained back-ups will be scheduled to cover responsibilities for this position.

PRIMARY RESPONSIBILITIES

1. Understand and follow all Sanitation Standard Operating Procedures (SSOP's) and other cleaning procedures as well as application of all cleaning and sanitizing chemicals.
2. **Personal Protective Equipment (PPE) Required:** ear plugs, hairnet, disposable apron, disposable sleeves, chemical resistant gloves, clean smock, assigned footwear, disposable pants, chemical splash goggles (employee responsible if lost \$14.00), face shield and other PPE as assigned.
3. Understand the operational controls of production lines and other equipment scheduled to be cleaned.
4. May need to use pallet jack or dollies to move materials.
5. Employee works closely with other operators to attain daily production goals.
6. Must be able to do physically demanding work with some lifting, up to 50 lbs. Employee should be able to work in either warm or cold temperatures and stand on the job for a maximum of 5 hours at a time. Employees must also possess physical stamina with a range of motion and dexterity.
7. Comply with regulatory as well as company food safety, employee hygiene, quality and employee safety rules and any other company or outside regulatory policies.
8. Maintain legible and accurate records for daily sanitation activities and chemical concentrations.
9. Knowledge and understanding of how to test chemical concentrations and use basic multiplication/addition/subtraction/division to figure out the correct concentrations and to achieve the desired mix ratio when mixing chemicals.
10. Must retain knowledge of all cleaning procedures necessary to the position.
11. Goals, standards and deadlines associated with cleanliness, cleaning times, production start times, etc. will be set with expectations of completing them.
12. Attend all department and plant meetings as well as complete all requested trainings and testing.
13. Dismantle, clean, reassemble and inspect particulate depositors, dip depositors, flume equipment, line packaging, filling, conveying and sealing equipment, etc.
14. Use approved cleaning equipment, such as squeegees, brushes, portable foamers, etc. to ensure accurate cleaning of the equipment being cleaned.
15. Perform miscellaneous duties as assigned.

8/19/2026

PHSICAL ENVIRONMENT/WORKING CONDITIONS

This position is in a manufacturing environment and will involve standing and walking for long periods of time, working in warm and cold temperatures, and some lifting of up to 50 pounds. Employee must possess physical stamina with a range of motion and dexterity, able to push and pull, as well as bend and stoop. This position requires the employees to work with a wide range of hazardous chemicals. Employee will be working with wet and dry soils. This is a fast-paced team-oriented environment. This position requires the ability to hold on to trigger spray hose nozzles while spraying equipment down at different times through the shift for extended periods of time. This position requires the manual disassembly of conveyors, dip/particulate depositors, piping and other equipment as needed. Manual scrubbing with scrub pads and or brushes is required to thoroughly clean equipment. This position is set in a continuously wet environment and employee can expect some water to penetrate PPE. May be required to work an occasional Saturday and/or Sunday as needed.

TRAINING REQUIREMENTS

Lockout Tagout Program (LOTO), Reichel Sanitation Training Checklist (ST0033FO), Comprehensive Orientation/SQF Orientation, New Sanitation Employee Training (ST0021FO), Employee Right to Know/GHS/Bloodborne Pathogens/AWAIR, Hazard Communication, Food Defense, Chemical Safety, Allergen Control, FDA SSOP, SQF, Hearing Conservation, Fire Safety, Forklift Awareness, Foreign Material Control, GMP, Waste Management & Disposal, SSOP's, other trainings as assigned.

JOB REQUIREMENTS

English literacy, written and oral communication skills, math aptitude, organization and time management.

EQUIPMENT/MACHINERY USED

Air-assisted foam/sanitize equipment, dip / particulate depositors, packaging, filling, sealing and conveying equipment, flumes, slicers, tumblers, steam generators, pallet jacks, forklifts, barrel dollies, automated sole scrubbers, automated sole sanitizers, cleaning utensils, hand-held tools, cardboard compactors, trash compactors, other equipment as assigned.

SIGNATURES

Signatures below constitute employee's understanding of the responsibilities and requirements of the position and Supervisor's verification that the employee is competent to complete the required tasks.

Rodolfo Sandoval
Employee Printed Name

Employee Signature

8/19/26
Date

Supervisor Signature



New Employee Acknowledgement Form

Welcome to CMG and Reichel Foods!

As a new employee, you will be provided with the website, username and password to view the new hire forms that you signed during your CMG Interview. Please sign and date the bottom of this form stating that you received your log in information.

CMG/ESSG/Reichel Foods Handbook

Healthcare Notice of Exchange and Website for Enrollment

Safety Policy

Drug and Alcohol Testing Policy

View Paystubs

Employee Notice of Employment and Wage

Website: <https://zenople.esgazure.com/login/cmg>

****do not fill out the login name or password. CMG will provide you with this information****

Login Name: SANDOVAL RODOLFO 6738

Login Password: Sand 6338

I hereby acknowledge that I have been provided with the login information to view the items listed above. I understand that it is my responsibility to read and follow each document provided to me and that if I have any questions concerning the content, it is my responsibility to address my questions with a CMG representative. I also hereby waive any claim, now or in the future, that I did not receive, did not read or did not comprehend the items or their contents.

Signature: _____ Date: _____

Employee Photo Release Form

I, _____ agree to let Reichel Foods use my picture for internal security purposes. I also agree to submit a written request to Reichel Foods if/when I wish my photo be removed from the company database.

Signature: _____ Date: _____

Emergency Contact Information

Please list at least one person with one working phone number. We will only contact the name(s) listed below if we are unable to get ahold of you or if there is an emergency.

Contact #1:	Contact #2
Name: _____	Name: _____
Relationship: _____	Relationship: _____
Phone Number: _____	Phone Number: _____

Additional information you want ESSG and our client to know in the event of an emergency:

This information will remain confidential and will only be used in the case of an emergency.

Authorization to Enter New Hire Information

By signing below, I authorize a member of Corporate Management Group to enter my new hire paperwork into ESSG's online Zenople Employee Portal. I understand that I will be provided access via login name and password to view forms that have been entered on my behalf.

Signature: _____ Date: _____

Insurance Information

I understand that the CMG Staff defaults to decline insurance when entering my new hire paperwork unless specified otherwise during my interview. I understand that I have 30 days after my job offer to apply for insurance through ESSG via the log in information provided to me.

Signature: _____ Date: _____

Electronic W-2 Consent

The IRS has approved employers to send W-2's electronically to employees. You will receive your W-2 faster and have access to your W-2 at anytime.

Would you like to receive your W-2 statement electronically? Yes ☐ No ☐

Email: _____