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Job Description

North Plant Start of Production Line

SUMMARY

Responsible for rotating between positions at the start of the production line. The duties of each position will include: inserting top label in lid, placing components in the correct position on the tray or insuring tape is applied to finished trays properly. If absent, another trained employee or trained backup will be scheduled to cover responsibilities for this position.

PRIMARY RESPONSIBILITIES

1. **Personal Protective Equipment Required (PPE):** hairnet and clean smock. Comply with GMPs (QA0402WI Hormel Good Manufacturing Practices), vinyl gloves
2. Enter production room with hairnet on, wash hands and put on clean smock and gloves
3. Adhere to company Employee Hygiene Practices, company food safety procedures and GMPs
4. Other duties as assigned by the Production Supervisor and Production Manager

Top Label Inserter

1. Insure the correct top label and tray lids are ready for use. Required materials can be referenced on Hormel Operational Product Specifications according to item number.
2. Place label face down into dome of lid
3. Report any defects or discoloration of lids to the Line Lead, Production Supervisor, or QA Technician
4. Take lid with label and with a quick motion, insert the lid under the static bar and remove. Insure you are standing on an anti-static mat while performing this task. Add lid to finished stack of lids to use in production.
5. Insure after any production run, labels are removed to prevent incorrect label from being used during the next production run

Tray Filler

1. Insure the correct components are being used in production. Required materials can be referenced on Hormel Operational Product Specifications according to item number.
2. Report any defects (leakers, foreign material, light weight, or discoloration) of components to the Line Lead, Production Supervisor, or QA Technician and place in marked containers.
3. Place component in the correct position on the tray
4. Press pouches down in black bins to insure they are flat and to prepare for the Product Bin Filler to supply additional component pouches

Tray Taper

1. Stack up trays for packaging when time available.
2. Verify lids are fastened to trays properly and refasten if necessary.
3. Insure trays have the correct amount of tape applied. Add tape if necessary.
4. Verify tape is fastened to the tray and lid and correct if needed.
5. Inspect top labels for any defects, discoloration, or torn areas.

5/21/2026

PHYSICAL ENVIRONMENT/WORKING CONDITIONS

These positions are in a manufacturing environment and will involve standing for long periods of time, working in temperatures less than 50 Degrees Fahrenheit, and repetitive arm and hand movement, and lifting of up to 50 lbs. May be required to work an occasional Saturday and/or Sunday as needed.

EQUIPMENT/MACHINERY USED

Conveyor, Static bar, and tape dispenser

TRAINING REQUIREMENTS

New Employee Orientation and on the job training.

SIGNATURES

Signatures below constitute employee's understanding of the responsibilities and requirements of the position and Supervisor's verification that the employee is competent to complete the required tasks.

Sarorn Heng
Employee Printed Name

WH
Employee Signature

05/21/2026
Date

[Signature]
Supervisor Signature