

# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



### Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Ross Destiny Date: 05-21-2026

Address: (Street Address) 2234 Viking DR NW (Apt. /Unit #) \_\_\_\_\_

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-722-4258 Email: DestinyRoss2029@gmail.com

Social Security No. 324-98-9237 Date Available: 05-23-2026

Position Applied for: \_\_\_\_\_ Desired Wage: \_\_\_\_\_ \$

Shift Available to work: ☒ 1<sup>st</sup> ☒ 2<sup>nd</sup> ☐ 3<sup>rd</sup> Employment desired: ☐ Full-Time ☒ Part-Time

Are you authorized to work in the U.S? ☐ Yes ☐ No

How did you hear about us? indeed Referral Name: only wants

If under 18, please list age: \_\_\_\_\_ m, w, #

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

### Previous Employment

Company: UPS Phone: 612-875-8277

Address: \_\_\_\_\_ Supervisor: Latanya

Job Title: Package handler

Responsibilities: load and unload trucks

From: 2024 To: 2026 Reason for Leaving: moved to Rochester

May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference? ☐ Yes ☐ No

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Deag Ross

Date: \_\_\_\_\_

# CMG Preliminary Questions



Name: Destiny Ross

Date: 05-21-2026

## Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
3. Are you able to work with pork? Yes No

## Please Mark Your Preferred Position

4. Which plant do you prefer? South North
5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes\_\_\_ No ✓

Explain

Incident \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Employee Signature Destiny Ross

Interviewer Signature \_\_\_\_\_

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## **Complete after interview**

Viewed the Production Video before interview \_\_\_\_\_ initials

Viewed New Hire Manual before interview \_\_\_\_\_ initials

Showed badge for punching in/out and with the call in line number  
\_\_\_\_\_ initials

Name: Destiny Ross  
Date: 5-21-2026

## Rick and Rose CMG Reading Test

**\*\* Please read the story then answer the multiple-choice questions \*\***

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help, he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
  - a. Co-workers
  - b. Good friends
  - ☒ c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
  - ☒ a. True
  - b. False
3. Where did the supervisor find Rose?
  - a. Outside
  - b. Working on the line
  - ☒ c. In the cafeteria
  - d. In the bathroom
4. How did Rick feel when he saw Rose?
  - a. Mad
  - b. Sad
  - ☒ c. Happy
  - d. Confused
5. What lesson did Rick and Rose learn?
  - a. Teamwork
  - b. How to make carrots and ranch
  - c. Communication
  - ☒ d. Both A & C

5/21 10 30A

# Destiny Ross

Rochester, MN 55901 | +1 507 722 4258 | destinyrossfpdtj\_qj4@indeedemail.com



## Professional Summary

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Dedicated and detail-oriented front desk and food service professional with 2 years of experience in customer-facing roles. Proficient in cash handling, cashiering, and food preparation. Skilled in cleaning and order picking. Seeking an in-person role where I can utilize my hospitality and customer service skills.

Willing to relocate: Anywhere

## Work Experience

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### Personal Care Assistant (PCA)

**A Chance To Grow/Turnquist Child Enrichment Center** | Fridley, MN

September 2021 to October 2024

- Provided compassionate care and support to elderly clients, ensuring their safety, comfort, and well-being
- Assisted with daily activities such as bathing, dressing, grooming, and medication management
- Maintained confidential files and records, ensuring accuracy and accessibility for efficient retrieval
- Assisted in the planning and execution of company events, including logistics coordination and vendor management

### Sales Associate

## Education

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### High school diploma

Fridley, MN

September 2015 to June 2019

1. Open minded
2. People person
3. Fast learner
4. Organize person I have OCD

### High school diploma or GED

## Skills

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Client rapport building   Cleaning   Heavy lifting   Outdoor work   Order Picking   Retail math   Hospitality   Unloading   Bookstore experience   Stocking   Retail industry sales team management   Supervising experience   Restaurant management   Pallet jack   Accounting   Time management   Food Service   Retail pharmacy experience   Cleaning Experience   Allied health   Packaging   Passion for working with children   Task prioritization   Kitchen Experience   Cash Handling   Food handling   Customer service   Hardware store experience   Store closing procedures   Retail sales transactions   Customer inquiry handling   Warehouse Experience   Host/Hostess   Security   Management   Crisis management   Forklift safety protocols   Organizational skills   Clothing store experience   Driver safety training   Laundry   Computer literacy   Medication dispensing   Food Preparation

Grocery store Basic math Quick service & fast food restaurant Clean workspace maintenance  
Home health Making change Cooking Sales Delegation Gift wrapping Experience with  
individuals with substance use disorders Hotel experience Childcare Retail management Fashion  
retail Computer operation Electronics store experience Crisis intervention Cross-selling Data  
entry Mobile devices PCA Productivity software Employee orientation Substance abuse  
Experience with individuals with mental health conditions Cash register Communication skills  
Leadership Writing skills Telemarketing Restaurant experience Furniture store experience  
Conflict management Convenience store experience Retail Sales - Retail sales experience (6-10 years)  
Cashiering Attention to detail Materials handling Team motivation (leadership skill)

## Languages

Multilingual  
English

## Certifications and Licenses

Driver's License

Personal Care Aide (PCA)

First Aid Certification