

# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



### Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Leslie, Benjamin Date: 5/5/2026

Address: (Street Address) 712 South Section Ave (Apt. /Unit #) \_\_\_\_\_

(City) Spring Valley (State) UN (ZIP Code) 55975

Phone: 507 271 7571 Email: BC Leslie84@gmail.com

Social Security No. 471174800 Date Available: \_\_\_\_\_

Position Applied for: Warehouse Desired Wage: \_\_\_\_\_

Shift Available to work: ☒ 1<sup>st</sup> ☐ 2<sup>nd</sup> ☐ 3<sup>rd</sup> Employment desired: ☐ Full-Time ☐ Part-Time

Are you authorized to work in the U.S.? ☒ Yes ☐ No

How did you hear about us? Indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

### Previous Employment

Company: Lumen Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: field service tech

Responsibilities: Installing and repairing phone lines

From: 5/2016 To: 9/2024 Reason for Leaving: Let me go

May we contact your previous supervisor for reference? ☐ Yes ☒ No

Company: Root River hardwoods Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: Laborer

Responsibilities: forklift, ran mill equipment

From: 4/2008 To: 5/2016 Reason for Leaving: different job

May we contact your previous supervisor for reference? ☐ Yes ☒ No

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to be 'M. R.', is written over a horizontal line.

Date:

5/5/20

Name: Benjamin Leslie  
Date: 5/5/2026

## Julie's Race

**\*\* Read the story and answer the multiple-choice questions below\*\***

The dogsled race was about to begin. Julie's team of dogs was lined up at the starting gate. Julie stood behind them. The air was so cold that she could see her breath. Other teams were lined up, too, and the dogs were excited. Julie kept her eyes on the dock. At exactly ten o'clock, she and the other racers yelled, "Mush!" the dogs knew that meant "Go!" They leapt forward and the race began!

Julie had trained months for this race, and she hoped she and her dogs would win. Hour after hour, day after day, Julie's dogs pulled the sled in order to get in shape for the race.

Now, they ran over snowy hills and down into frozen valleys. They stopped only to rest and eat. They wanted to stay ahead of the other teams. The racers had to go a thousand miles across Alaska. Alaska is one of the coldest places on Earth. The dogs' thick fur coats helped keep them warm in the cold wind and weather. In many places along the route, the snow was deep. Pieces of ice were as sharp as a knife. The ice could cut the dogs' feet. To keep that from happening, Julie had put special booties on their feet.

At first, the dogs seemed to pull the sled very slowly. They were still getting used to the race. But on the third day out, they began to pull more quickly. They worked as a team and passed many of the other racers. Once one of the sled's runners slid into a hole and broke. Julie could have given up then, but she didn't. She fixed it and they kept going.

When they finally reached the finish line, they found out that they had come in first place! It was a great day for Julie and her dogs.

1. The author of "Julie's Race" wrote the story in order to do what?
  - a. To describe how dogs stay warm in the cold weather
  - ☒ b. To tell about a dogsled race
  - c. To explain how cold it can be in winter
2. Where does the dogsled race take place?
  - a. In Antarctica
  - b. On a track
  - ☒ c. In Alaska
3. What happened **BEFORE** the dogs began running?
  - a. The dogs pulled the sled slowly
  - ☒ b. Julie and the dogs lined up at the starting gate
  - c. The runner on Julie's sled broke
4. Julie's team of dogs lined up at the starting gate. What does team mean?
  - a. Friends and family
  - b. Many dogs
  - ☒ c. A group working together

# CMG Preliminary Questions

Name: Benjamin Leslie

Date: 5/8/2020



## Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
3. Are you able to work with pork? Yes No

## Please Mark Your Preferred Position

4. Which plant do you prefer? South North
5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes X No

Explain

Incident communicating with a minor / gross mis

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Employee Signature [Signature]

Interviewer Signature \_\_\_\_\_

## Complete after interview

Viewed the Production Video before interview \_\_\_\_\_ initials

Viewed New Hire Manual before interview \_\_\_\_\_ initials

Showed badge for punching in/out and with the call in line number \_\_\_\_\_ initials

**BENJAMIN LESLIE**

712 South Section Ave  
Spring Valley, MN 55975  
(507) 271-7571  
bcleslie84@gmail.com

5/5 12p  
**ENTERED**

**OBJECTIVE**

Self-motivated, hardworking, and great team worker looking for a full-time position in an environment that offers a greater challenge and the opportunity to help the company advance efficiently and productively. Skilled problem solver with extensive experience in troubleshooting phone and internet service issues. Proficient in diagnosing and resolving technical problems related to low voltage communication systems. Dedicated to providing excellent customer service and ensuring customer satisfaction with timely solutions.

**JOB HISTORY/DUTIES**

**Field Service Technician**

Lumen  
Spring Valley, MN  
Start Date: May 2016 End Date: September 2024  
Installing, replacing, and repairing of internet and phone equipment and service to ensure customer satisfaction with the product. Utilized testing equipment, tools, skillfully climbing ladders to troubleshoot and repair equipment. Would work in offices, remote sites, customer locations to service junction points.

**General Laborer**

Root River Hardwoods  
Preston, MN  
Start Date: April 2011 End Date: May 2016  
Drove forklift to stack and load semis of products. Ran milling machines to cut down lumber into specified product size. Worked on line of sorting and stacking lumber products.

**Telecommunications Installer and Customer Service**

Broadband Solutions, Inc.  
Rochester, MN  
Start Date: April 2008 End Date: November 2010  
Troubleshoot, repair or replace cable tv equipment. Customer service with listening to the customer explain the issue they are experiencing and then making them aware of the solution and ensure customer satisfaction.

**EDUCATION**

Major: Digital Arts  
Rochester Community Technical College, MN

DEGREE: High School Diploma

Major: General High School Classes  
John Marshall High School, MN  
Date Completed: June 2003

**LICENSES/CERTIFICATES/ADDITIONAL TRAINING**

Reg Unl Power Limited Tech

State of Minnesota MN

