

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Devante Hill Date: _____

Address: (Street Address) 926 2nd St NW (Apt. /Unit #) 1

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507 851 0161 Email: DevHill019@gmail.com

Social Security No. 469 37 6210 Date Available: 05/10/26

Position Applied for: warehouse tech Desired Wage: 18.50

Shift Available to work: ☒ 1st ☐ 2nd ☐ 3rd Employment desired: ☒ Full-Time ☐ Part-Time

Are you authorized to work in the U.S? ☒ Yes ☐ No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: 26

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

Previous Employment

Company: Chevy Phone: _____

Address: _____ Supervisor: Dan

Job Title: Lube tech

Responsibilities: oil change and rotation

From: Jan To: current Reason for Leaving: Pay

May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Take 5 Phone: _____

Address: _____ Supervisor: Joshua

Job Title: Lube tech

Responsibilities: shift car maintenance

From: aug To: Jan Reason for Leaving: pay and scheduling issues

May we contact your previous supervisor for reference? ☐ Yes ☐ No

MOVED him
around to many
times / and wasn't paying

Fork lift
2 months

Scanning
Inventory
Management
2nd

NEEDED
something
more
SECURE
group to
work with

WANTS
1st EITHER
PLANT BUT OPEN
TO ANY

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

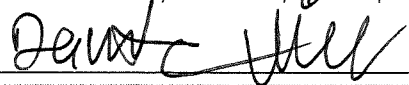
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 05/31/26

CMG Preliminary Questions



Name: Dante Jim

Date: 6th 5 20

Please Mark Yes or No

- EO 1. If hired are you willing to take a drug test? Yes No
- EO 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- EO 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

4. Which plant do you prefer? South North
5. What shift to you prefer? 1st 2nd 3rd OPEN
But ABLE MOVE

Have you ever been convicted of a crime? Yes ✓ No

Explain

Incident I had a really bad drinking ~~prob~~ problem
about year or two ago got kicked out drunk
and fought wit my family / ASSAULT and DOMESTIC

Employee Signature

Dante Jim

is in treatment on probation
next of year off

Interviewer Signature EO

Complete after interview

Viewed the Production Video before interview EO initials

Viewed New Hire Manuel before interview EO initials

Showed badge for punching in/out and with the call in line number
EO initials

Name: DeVante Hill

Date: 05/15/20

Achoo!

By Cynthis Sherwood

****Read the story and answer the multiple choice questions below ****

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after your sneeze into them, especially during cold and flu season.

Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people, so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" that is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

1. Why do people sneeze?
 - a. The tiny hairs in your nose tickle
 - ☒ b. Your body is trying to get rid of bad things
 - c. You can make yourself sneeze when you want to
2. What are the 3 parts of your body that work together with your upper body to sneeze?
 - ☒ a. Hand, Elbow, Shoulder
 - b. Ankle, Knee, Hip
 - ☒ c. Brain, Lungs, Mouth
3. What other things can make you sneeze?
 - ☒ a. Pepper, Sun, Dust, and Pollen
 - b. Water, Pop, Flowers, Trees
 - c. Salt, Seasonings, Meat, Fruit
4. What is a German word that people often say to someone that sneezes?
 - a. Good Job
 - ☒ b. Gesundheit
 - c. Hang in there
5. What should you do after your sneeze into your hands especially during cold and flu season? (This should also be done in the production area!)
 - a. Wipe them with a tissue
 - b. Nothing
 - ☒ c. Wash your hands

Devante Hill

Rochester, MN 55901 | +1(507) 851-0101 | devantehill7ikxe_e2i@indeedemail.com

ENTERED

5/5 1p

Work Experience

Take 5 oil change

Take 5 Oil Change | Rochester, MN

August 2025 to Present

Lead tech/sales

Front Desk Agent

Spring Hill Suites | Rochester, MN

March 2025 to Present

Roofer/Carpenter

MERIT CONTRACTING | Rochester, MN

May 2024 to October 2024

Hot intess work long hours

Sandwich Artist

Subway | Rochester, MN

January 2024 to February 2024

Workflow Manager

Discount Tire | Rochester, MN

August 2019 to November 2023

Worked four years in high energy fast pace job setting selling tires organized inventory manger works 1 st lead in back room setting

Taco Bell Crew Member

Taco Bell | Rochester, MN

Overnigh crew

Lube Technician

Education

High school diploma

John Marshall Senior High School | MN

September 2014 to June 2018

Upper secondary education

High school diploma or GED

Skills

Ability to follow instructions Production planning Inventory records Supervising Experience Nail guns Hospitality Automotive tire rotation Landscaping Machining Outdoor work Customer

service Grocery store Oil change Inventory management Customer communication Automotive repair Maintenance work Customer inquiry handling Tape measure proficiency Manual handling Measuring tapes Assembly Roofing Cash register Manual transmission Retail management Communication skills Filter replacement Retail sales Writing skills Food preparation Order picking Restaurant experience English Manufacturing Social work Guest services Basic math Sales Assembly line Recruiting Phone etiquette Multitasking Store Management Experience Restaurant management Machine operation Organizational skills Hand tools Industrial equipment Automotive fluid level checks Detailing Merchandising Cashiering Merchandising display arrangement Time management Record keeping Cleaning Cash handling Automotive tire change Cutting machines Mechanical troubleshooting Roof framing Management Public speaking Microsoft Office Computer skills Quality control Mechanical knowledge Attention to detail Food service POS Equipment Repair Packaging Automotive service Power tools Leadership Warehouse experience Workforce Development Adaptability Serving Production Management Forklift Teamwork Order fulfillment Factory experience Vehicle inspections Cooking Vehicle maintenance Heavy lifting Driving Car wash Team development Stocking Machine minor repairs

Languages

English

Additional Information

Authorized to work in the US for any employer