

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Wase

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) JOSEPH A Schultz Date: 4-14-26

Address: (Street Address) 3020 Pinewood Rd SE (Apt. /Unit #) _____

(City) ROCHESTER (State) MN (ZIP Code) 55904

Phone: 507-398-7865 Email: RFB76@hotmail.com

Social Security No. 471-708-3816 Date Available: 4-14-26

Position Applied for: Forklift Driver Desired Wage: 18.00 18.00

Shift Available to work: ☒ 1st ☐ 2nd ☐ 3rd Employment desired: ☒ Full-Time ☐ Part-Time

Are you authorized to work in the U.S? ☒ Yes ☐ No

How did you hear about us? Inboard Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

Previous Employment

Company: WCA Phone: _____

Address: 2925 Supervisor: Pete

Job Title: Sc/145

Responsibilities: Sc/11 Parts & Stock shelves

From: 4-21 To: 4-25 Reason for Leaving: _____

May we contact your previous supervisor for reference? ☐ Yes ☒ No

Company: CASEYS General store Phone: _____

Address: marion Rd SE Rochester Supervisor: Sarah

Job Title: kitchen mgr.

Responsibilities: _____

From: 5-18 To: 4-21 Reason for Leaving: Went to job

May we contact your previous supervisor for reference? ☒ Yes ☐ No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 4-14-26

CMG Preliminary Questions



Name: Joe Schultz

Date: 4-14-26

Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No

2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No

3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

4. Which plant do you prefer? South North

5. What shift to you prefer? 1st 2nd 3rd

(will take
(2nd shift)
230-1030p
M-F
w/ends
as
needed

Have you ever been convicted of a crime? Yes ___ No ✓

Explain

Incident _____

Employee Signature [Signature]

Interviewer Signature [Signature] Elizabeth, Orenco

Complete after interview

Viewed the Production Video before interview 20 initials

Viewed New Hire Manual before interview 20 initials

Showed badge for punching in/out and with the call in line number
_____ initials

Name: Joe Schultz
Date: 4-14-26

Achoo!

By Cynthis Sherwood

****Read the story and answer the multiple choice questions below ****

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after your sneeze into them, especially during cold and flu season.

Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people, so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" that is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

1. Why do people sneeze?
 - a. The tiny hairs in your nose tickle
 - ☒ b. Your body is trying to get rid of bad things
 - c. You can make yourself sneeze when you want to
2. What are the 3 parts of your body that work together with your upper body to sneeze?
 - a. Hand, Elbow, Shoulder
 - b. Ankle, Knee, Hip
 - ☒ c. Brain, Lungs, Mouth
3. What other things can make you sneeze?
 - ☒ a. Pepper, Sun, Dust, and Pollen
 - b. Water, Pop, Flowers, Trees
 - c. Salt, Seasonings, Meat, Fruit
4. What is a German word that people often say to someone that sneezes?
 - a. Good Job
 - ☒ b. Gesundheit
 - c. Hang in there
5. What should you do after your sneeze into your hands especially during cold and flu season? (This should also be done in the production area!)
 - a. Wipe them with a tissue
 - b. Nothing
 - ☒ c. Wash your hands

4/14 10A

Joe Schultz

Rochester, MN 55904 | +15072884974 | joeschultzjrx72_4p3@indeedemail.com

ENTERED

Work Experience

Asst. Mgr

Location - Casey's General Store | Rochester, MN

March 2018 to June 2021

The last position I had I was kitchen manager

I placed the order for the kitchen and the store

construction product sales

Farrell Equipment & Supply Co., Inc. | Rochester, MN

February 2008 to February 2018

Selling products and tools to contractors

Customer Service Representative

Education

high school grad.

mayo h.s. | Rochester, MN

January 1982 to May 1985

High school diploma or GED

Skills

Management Sales technology adoption Office management - Office management experience (3-5 years) Customer retention Inventory records Report writing Order shipping Customer service under pressure Carpentry Heavy lifting Manufacturing Ornamental herbaceous plant cultivation Math Microsoft Outlook Mobile devices Staff development Databases English Interpersonal skills VoIP Machine operation - Machine operation experience (1-2 years) Individual consumer customer service Customer needs analysis Materials handling Store management Computer skills POS Microsoft Excel Outbound calling Retail management Mechanic experience Working as a supervision officer Automotive repair Task prioritization Food service Distribution center Mechanical knowledge Stocking Food production - Food production experience (1-2 years) Customer complaint resolution Customer support - Customer support experience (6-10 years) Analysis skills Restaurant management Construction Transportation management systems Inside sales Microsoft Word Hospitality Written communication Stand-up counterbalanced forklift operation B2B Pallet jack Technical Proficiency Security Power tools Time management Automotive service Food handling Phone communication Cleaning Maintaining an organized workspace Leadership Team development Packing Call center experience Proofreading Data entry Restaurant experience Attention to detail Sound judgment Accounting and finance experience Press brake machine Quick service & fast food restaurant Cashiering Greeting customers

Computer operation Inventory control Manufacturing company experience Filing Cooking
Working with people with disabilities Process management Manufacturing standard operating
procedures Food preparation Processing cash transactions Phone call management Interpersonal
communication Conflict management Order fulfillment management Guest relations Forklift
Prospecting Making change Word processing Deal closing Problem-solving Organizational
skills Cold calling GPS Phone answering Ability to follow instructions Service writing
Passenger car repair Customer relationship management Customer communication Automotive
customer service experience Manufacturing warehouse experience Outdoor work Sales team
management - Largest sales team managed (6-10 team members) Order picker Account management
Warehouse experience Merchandising Phone etiquette Warehouse cleanliness Sales Food &
beverage industry Computer literacy Equipment repair Shipping & receiving Client invoicing
Order fulfillment Hand tools Communication skills Continuous improvement Merchandising
display arrangement Customer service Handling customer inquiries Casual dining experience
Supervising experience Proper lifting technique adherence Technical troubleshooting support
Packaging Writing skills VPN Cold storage warehouse experience Grammar Experience
Productivity software Teamwork Load & unload Basic math Active listening Administrative
experience Organizing storage areas Stakeholder relationship building Microsoft Outlook
Calendar Recruiting Windows Cash handling Clear verbal communication Customer inquiry
handling Food hygiene Collaboration Adaptability Order fulfillment receiving Product demos
Typing POS systems Decision making Automotive parts and accessories knowledge Fine dining
experience Food service management Business development

Certifications and Licenses

Driver's License

Additional Information

Authorized to work in the US for any employer