

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



2nd shift Nth
will take

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Johnson Joshua Date: 4/14/20

Address: (Street Address) 1449 4th AVE SE (Apt. /Unit #) Apt 3

(City) Rochester (State) MN (ZIP Code) 55904

Phone: 507-512-0666 Email: joshua.johnson0523@gmail.com

Social Security No. 467-15-5311 Date Available: 4/14/20

Position Applied for: Warehouse Desired Wage: 20.00hr

Shift Available to work: 1st ☒ 2nd ☐ 3rd Employment desired: ☒ Full-Time ☐ Part-Time

Are you authorized to work in the U.S? ☒ Yes ☐ No

How did you hear about us? Indeed Referral Name: _____ (3yrs draft SCANNING)

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes

Previous Employment

Company: Texas Roadhouse Phone: 507-286-7127

Address: 3350 55th St NW Supervisor: Tom / Amy

Job Title: Server Assistant

Responsibilities: Clean tables

From: 4-1-26 To: _____ Reason for Leaving: Still working here

May we contact your previous supervisor for reference? ☒ Yes ☐ No

Company: Fitzgerald Trucking Phone: 651-923-4060

Address: 21432 350th St Goodhue MN Supervisor: Jason

Job Title: Truck Driver / Equipment opp. 53027

Responsibilities: Maintenance on Equipment, Drive Semi, Excavator, Skid loader

From: 5/15/15 To: 9/15/20 Reason for Leaving: Personal

May we contact your previous supervisor for reference? ☒ Yes ☐ No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to read 'John J. [unclear]', is written over a horizontal line.

Date:

4/14/20

Joshua J Johnson

ENTERED

4/14 2p
Rochester, MN 🏠

507-785-8600 📞

Joshuaajohnson0523@gmail.com ✉️

Whse

Looking to work for an organization that will allow me to contribute my skills and develop personal and professional growth.

Skills

- Experience with farm equipment
- Experience with heavy equipment
- Welding Experience
- Punctual
- Hard Working
- Motivated

Experience

2015-2018

Heavy Equipment Operator / Fitzgerald Trucking & Excavating, Goodhue, MN

* Experience with Side Dump/End Dump Trailers *Skid Loader *Front End Loader *Dump Truck Operator *Experience with Lowboy Trailers *Telehandler Operator

Responsible for safely transporting materials to and from construction sites. Perform routine maintenance on the trucks, follow safety protocols, communicate with site managers, and complete required logbook entries

2013-2015

Field Hand / Lena Farms, Zumbrota, MN

*Semi Driver *Experience with Farm Equipment *Snowplow Operator

Responsible for assisting with spring planting and fall harvesting. Experienced in operating and maintaining farm equipment. Performed general farm responsibilities maintaining grounds. Worked long hours in all weather conditions.

2008-2013

Farm Hand / Hader Farms Partnership, Zumbrota, MN

*Semi Driver *Grain Truck Operator *Experience with Farm Equipment *Forklift Operator

Responsible for maintaining and operating farm equipment. Delivered grain and maintained accurate logbook. Effectively communicated with management. Experience in general shop maintenance and welding. Performed seasonal planting, harvesting and maintenance of crops.

2nd Shift Nth
will take

CMG Preliminary Questions

Name: Josh Johnson

Date: 4/14/20



Please Mark Yes or No

1. If hired are you willing to take a drug test? Yes No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

4. Which plant do you prefer? South North
5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes X No

Explain

Incident Can Explain in interview. 30yrs prison 98 months
SEX
SEX Offender Felony WT probation for drug
MIN IS SUPERVISING probation

Employee Signature

Josh Johnson

Interviewer Signature

Elizabeth Orazco

Complete after interview

Viewed the Production Video before interview EO initials

Viewed New Hire Manual before interview EO initials

Showed badge for punching in/out and with the call in line number
EO initials

Name: Josh Johnson
Date: 4/14/20

Rick and Rose CMG Reading Test

**** Please read the story then answer the multiple-choice questions ****

Rick and Rose were good friends. They worked together at Reichel Foods.

One day they had a lot of work, and not enough employees, this same day the supervisor asked Rick to pack carrots and ranch in 100 boxes. Rick was worried he could not finish this before the day ended. He was going to ask Rose for help but he noticed she was gone. He knew if she didn't help, the boxes would not get packed on time.

The supervisor saw Rick working very hard and went to ask Rose for help. He looked for her in the cafeteria. When he saw her taking a break, he asked her why she wasn't helping Rick. "I didn't know that he needed help," said Rose, "I will go help him right away."

When Rick saw Rose coming to help, he felt happy and supported. "Please don't be afraid to ask me to help. We are good friends and co-workers," she said, "and together we make a great team."

1. Who are Rick and Rose?
 - a. Co-workers
 - b. Good friends
 - ☒ c. Both A & B
2. Rick and Rose work at Reichel Foods. True or false? (circle one)
 - ☒ a. True
 - b. False
3. Where did the supervisor find Rose?
 - a. Outside
 - b. Working on the line
 - ☒ c. In the cafeteria
 - d. In the bathroom
4. How did Rick feel when he saw Rose?
 - a. Mad
 - b. Sad
 - ☒ c. Happy
 - d. Confused
5. What lesson did Rick and Rose learn?
 - a. Teamwork
 - b. How to make carrots and ranch
 - c. Communication
 - ☒ d. Both A & C