

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901



Your workforce management & staffing experts

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Lawson Brandon Date: 3/4/25

Address: (Street Address) 704 east center street (Apt. /Unit #) 101

(City) Rochester mn (State) mn (ZIP Code) 55906

Phone: 507-900-1949 Email: Lawsonbr42@gmail.com

Social Security No. 472-47-1741 Date Available: Soon as possible

Position Applied for: PP Palletizer Desired Wage: _____

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? indeed/father Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes Court June 23rd

Tuesday
Weekends

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

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Brandon Lawson

Rochester, MN 55904

brandonlawsonnu9af_v9t@indeedemail.com

+15079001949

Professional Summary

My name is Brandon Lawson. As a dedicated worker, I have strong leadership skills and consistently challenge myself to exceed expectations, even when faced with difficulties. My ability to connect with individuals of all ages, coupled with a strong understanding of diverse concepts, allows me to quickly adapt and excel in various roles. I am adept at following instructions and collaborating effectively within a team, making me a valuable asset to any organization.

Work Experience

Finishing Department

HALCON Furniture-Stewartville, MN

May 2024 to October 2024

WHSE / Furniture / Finishing
TABLES

To ensure the surfaces were perfectly smooth before painting, I meticulously sanded each item, focusing on larger pieces like tables and dressers. My responsibilities included removing imperfections and ensuring a flawless finish, avoiding any bumps, marks, or over-sanding. Additionally, I managed the restocking of equipment and tools to maintain an efficient workflow for finishing tasks. I am accustomed to working overtime to achieve targets and am comfortable with demanding schedules, such as 75-85 hours over two weeks, with shifts from 5 AM to 5 PM or 5 AM to 4 PM. Known for my rapid work pace and ability to quickly learn new skills, I completed my training in under a week and was performing at the level of a seasoned employee.

Landscaping

Kasson, MN

June 2023 to September 2023

Retaining / person / gardens

With this job we did retaining walls, fire pits, mulch beds and recuperating grass yards, rock beds as well. Worked with skids but not too much slight experience. Had 14+ hour plus days 5-9pm 5-10pm all day work. I've worked on decks, fences and also floored patios.

Education

High school diploma or GED

Century High School-Rochester, MN

September 2020 to June 2024

Skills

Leadership Housekeeping assistance Basic math Woodworking Home care
Stocking Client services Food preparation Caregiving Concrete Finishing
Interpersonal skills Attention to detail Driving Heavy Equipment Operation

Trade
Hands
on
Refrigeration
Food
stamping
cold.

You have applied / are interviewing for the following position:

JOB TITLE: Grinder **Starting Wage:** \$17.00 **Shift/Hours:** 2nd Shift 2:30 P.M. to 11:30 P.M or later

JOB OBJECTIVE: To operate grinders to grind raw beef or pork into patties according to company specifications.

QUALIFICATIONS (based on essential functions):

- Related experience preferred.
- Must be able to read, write and understand instructions and directions in the English language.
- Possess basic mathematic skills.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

DUTIES/RESPONSIBILITIES: set up grinding equipment; gather materials to be used for proper formulation; operate grinding equipment; keep accurate production and raw material sheets as needed; move product to freezers quickly; breakdown equipment for cleaning; preform other duties assigned by supervisor; work well with others; report to work on time; follow rules; care and maintain property and equipment.

This job description does not list all the duties of the job. You may be asked by your supervisor, manager or Executive Committee to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in this job description.

MACHINERY: Grinding equipment, bone and gristle remover, snowing equipment, stuffer equipment, metal detector, anyl-ray and basic operating knowledge of Formax machines.

EQUIPMENT: Hand pallet jack, combos, luggers, carts, PPE, calculator, hand tools.

CHEMICALS: Dry Ice.

WORK ENVIRONMENT: Standing on cement floor. Moderate to high noise. Temperature range of 30-50 degrees Fahrenheit.

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-65 pounds continuously. Requires varying degrees of pushing, pulling (of 400-pound tubs), bending and lifting to move boxes. Must be able to continuously perform simple repetitive and manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking, reaching, climbing and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on details with many interruptions. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift. Must be able to read and use a pound percentage scale.

WORK HOURS: Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature: Bronson Lawson Date: 3/16/26

Interviewer Signature: Shana Clark Date: 3/10/26

You have applied / are interviewing for the following position:

JOB TITLE: Grinding Palletizer **Starting Wage:** \$15.50 **Shift/Hours:** 2nd shift (330pm 1130pm)

JOB OBJECTIVE: To ensure that packaged meat weighs within the amount specified according to company specifications, is sealed and stacked on a pallet according to specific pattern.

QUALIFICATIONS (based on essential functions):

- Related experience preferred.
- Must be able to read, write, speak and understand simple instructions and directions in the English language.
- Possess basic and accurate mathematic skills.
- Must not pose a direct threat to the health or safety of other individuals in the workplace.
- Must adhere to department dress code.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

DUTIES/RESPONSIBILITIES: Check production schedule to determine product to be packed, availability of necessary packing materials, shrink-wrap and pallets; Weigh all boxes as they come down the line making sure they are within weight limit; Keep up with speed of line; Tape and label; Palletize all labeled boxes according to pre-established pattern, shrink-wrap full pallets; Place pallets in freezer using hand or power jack; Change labels and tape on respective machines when necessary; Change boxes between production changes; Pack patties and assist in cleanup at shift end; Work effectively with others; Be dependable; follow safety rules; Care for property.

MACHINERY: Conveyor, forklift, metal detector, hand/power pallet jacks, tape machine, bar coder, computer, electronic scale.

EQUIPMENT: Hand pallet jack, wrenches, combo, table, knives, luggers, cart.

WORK ENVIRONMENT: Standing on cement floor. Moderate to high noise. Temperature range of 40-50 degrees Fahrenheit.

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-50 pounds continuously. Requires varying degrees of pushing, pulling and lift to move boxes. Occasionally perform difficult manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on minimal details with little interruption. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift.

WORK HOURS: Eight-hour workweek, Monday through Friday. Will be required to work some Saturdays.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature: _____ Date: _____
Interviewer Signature: *Diana Evans* Date: 3/4/26