

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901



entered
Your local recruitment & staffing experts

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Peter Emil Date: 2/26/26

Address: (Street Address) 1806 1st Ave SE (Apt. /Unit #) _____

(City) Austin (State) MN (ZIP Code) 55912

Phone: 507-279-1082 Email: ivanpete691@gmail.com

Social Security No. 576-73-5758 Date Available: 3/2/26

Position Applied for: Forklift Desired Wage: 20.00

Shift Available to work: 1st ☒ 2nd 3rd Employment desired: ☒ Full-Time ☐ Part-Time

Are you authorized to work in the U.S.? ☒ Yes ☐ No

How did you hear about us? indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ☒ No ☐ Yes weekends

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? ☐ Yes ☐ No

Personnel
Worrell
Transportation
add.

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

A handwritten signature in black ink, appearing to be 'Carl R. [unclear]', is written over a horizontal line.

Date:

2/26/26

Emil Peter

503 A 4th St NW

Austin, MN 55912

ivanpeter6917_nqo@indeedemail.com

+15072791082

Authorized to work in the US for any employer

Work Experience

Forklift Operator

Hormel Foods-Austin, MN

June 2019 to Present

Certified biffer, take pallets coming off of the line, put pallets away in the freezer. Move pallets to the inverter, pull spacers, move to wrappers, take one pallet off of the wrapper so all the pallets can get wrapped

Machine Operator

QPP-Austin, MN

February 2015 to February 2019

Machine operate and make sure products aren't coming off the rails. Sanitize the area. Observe machine for errors. Paper work every 10 min after rotating rails.

Education

High school diploma

Kaimuki-Honolulu, HI

May 2009 to May 2013

Associate's degree

High school diploma

Skills

- English
- Food production
- Basic math
- Restoration
- Pallet wrapping
- machine operator
- Warehouse experience
- Crew management
- Data entry

2/25 @
10 am

2nd Dock

Hormel

All Forklift.

Fast learner

W/FFW
Forklift

Bigger
Pallet

Temporary
control

Scrummer

Low
Pallet

Le High

- Computer operation
- Inventory management
- Customer service
- Customer communication
- Order picker
- Shipping & receiving
- Pallet jack
- Sit-down counterbalanced forklift operation
- Manufacturing company experience
- Safety protocol implementation
- Warehouse sorting
- Materials handling
- Load & unload
- RF scanner
- Reach truck
- Food preparation
- Truck loading and unloading
- Blueprint specification interpretation
- Sanitation procedures
- Food processing
- Forklift
- Sanitation

Certifications and Licenses

Forklift Certification

Food Safety Certification

Pallet Jack Certification

Safe Quality Food Certification

Electric Pallet Jack Certification

Aerial Lift Certification

Scissor Lift Certification

OSHA 10

Boiler License

You have applied / are interviewing for the following position:

JOB TITLE: Dock Worker/WHSE **Starting Wage:** \$17.00 **Shift/Hours:** 2nd shift 3pm to 11:30pm

JOB OBJECTIVE: To fill customer orders, load and unload trucks, and arrange pallets accurately in freezer or cooler at the main plant.

QUALIFICATIONS (based on essential functions): Must be certified or be capable of being certified to operate forklifts, hand & power jacks. Able to operate automatic pallet wrapper and electric dock plates. Able to lift/move 10-90 pounds and stand for prolonged periods of time. Able to perform tasks requiring pushing, pulling, bending, lifting, walking and stooping. Able to work in varying cold temperature environments, -5° to +40°. Must be able to read, write and understand instructions in the English language. Must have basic math skills. Related experience preferred.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is on similar, related, or essential functions of the position.

DUTIES/RESPONSIBILITIES: Pick and count customer orders following a pick ticket to ensure proper product and quantity. Label and palletize orders accurately for shipment. Enter shipping data into customer and company files using a computer and scanner. Load and unload trucks using forklift, power and hand pallet jacks as necessary. Change and charger power pallet jack batteries as specified by supervisor. Prepare pallets for shipment by wrapping with automatic wrapper or by hand. Conduct inventory of product and supplies in freezer and dock area. Lift and lower loading dock plates automatically or by hand. Clean and sweep out freezer and dock area daily. Perform other duties as requested.

MACHINERY: Forklifts, hand and power jacks, battery charger, automatic pallet wrapper and calculator.

EQUIPMENT: Utility knife, safety cage, computer, scanner, broom and electric dock plates. **CHEMICALS:** Freon, gasoline, hydraulic oil, ammonia and battery acid.

WORK ENVIRONMENT: Standing on cement, high to moderate noise, -5 degree Fahrenheit (-10 in blast freezer).

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-90 pounds continuously. Requires varying degrees of pushing, pulling and lift to move boxes. Able to perform tasks requiring action of muscles or groups of muscles such as walking and stooping. Able to stand for prolonged periods (eight-hour shift)

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on minimal details with little interruption. Able to attend to task/function for 10-20 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift.

WORK HOURS: Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature: _____

Date: _____

Interviewer Signature: _____

Date: _____

CMG Preliminary Questions

Name: _____

Date: _____

Please Mark Yes or No

1. If hired, are you willing to take a drug test? Yes No

2. Are you able to work with pork and beef? Yes No

Please Mark Your Preferred Position

3. What shift to you prefer? 1st 2nd 3rd

To be completed during or after interview

Have you ever been convicted of a misdemeanor or felony? Yes _____ No X

Explain

Incident _____

Employee Signature Corey Smith

Interviewer Signature Shirley Smith



New Employee Acknowledgement Form

Welcome to CMG and Rochester Meats!

As a new employee, you will be provided with the website, username and password to view the new hire forms that you signed during your CMG Interview. Please sign and date the bottom of this form stating that you received your log in information.

CMG/ESSG/Rochester Meats Handbook

* Healthcare Notice of Exchange and Website for Enrollment **30 DAYS**

Safety Policy

Drug and Alcohol Testing Policy

View Paystubs

Employee Notice of Employment and Wage

Website: <https://zenople.esgazure.com/login/cmg>

****do not fill out the login name or password. CMG will provide you with this information****

Login Name: 5072791082

Login Password: Ep@5758!

I hereby acknowledge that I have been provided with the login information to view the items listed above. I understand that it is my responsibility to read and follow each document provided to me and that if I have any questions concerning the content, it is my responsibility to address my questions with a CMG representative. I also hereby waive any claim, now or in the future, that I did not receive, did not read or did not comprehend the items or their contents.

Signature: [Signature] Date: 2/26/26