

# CORPORATE MANAGEMENT GROUP



## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

### Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Dylan Douangmychit Date: 3-4-26

Address: (Street Address) 1978 142 St. NW (Apt. /Unit #) \_\_\_\_\_

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-990-2993 Email: Dylan507@gmail.com

Social Security No. 473-25-3756 Date Available: ASAP

Position Applied for: Tri-state warehouse Tech Desired Wage: 20.00

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S.?  Yes  No

How did you hear about us? Indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

### Previous Employment

Company: TOM Kadlec Kia Phone: 507-281-2222

Address: 3101 Wilder Rd. NW, Rochester, MN Supervisor: Craig

Job Title: Automatic detailer

Responsibilities: Interior and Exterior cleaning, Carpet shampooing, vacuum, clean carpets and upholstery

From: 3-25 To: 11-25 Reason for Leaving: Pay change from hourly to flat rate

May we contact your previous supervisor for reference?  Yes  No

Company: Kerry Food Ingredients Phone: 507-285-3400

Address: 2902 5th St. NW Rochester, MN Supervisor: Chris

Job Title: Cultures

Responsibilities: Creating labels, Packaging finish products, Palletizing, operating forklifts, Pulling material

From: 11-23 To: 3-24 Reason for Leaving: Had some personal problems to attend to

May we contact your previous supervisor for reference?  Yes  No

# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant \_\_\_\_\_

Date: \_\_\_\_\_

3-9-26

# CMG Preliminary Questions



Name: Dylan Donangelo

Date: 3-4-08

**Please Mark Yes or No**

- 1. If hired are you willing to take a drug test?  Yes  No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk?  Yes  No
- 3. Are you able to work with pork?  Yes  No

**Please Mark Your Preferred Position**

- 4. Which plant do you prefer?  South  North
- 5. What shift to you prefer?  1st  2nd  3rd

Have you ever been convicted of a crime? Yes  No

Explain Incident: DWI's, last one in 2019

---

---

---

---

Employee Signature: [Signature]

Interviewer Signature: [Signature]

---

---

**Complete after interview**

Viewed the Production Video before interview \_\_\_\_\_ initials

Viewed New Hire Manual before interview \_\_\_\_\_ initials

Showed badge for punching in/out and with the call in line number \_\_\_\_\_ initials

Name: Dylan D

Date: 3-9-24

## Achool!

By Cynthis Sherwood

**\*\*Read the story and answer the multiple choice questions below \*\***

Achool! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth and the muscles of your upper body work together to blow away the invaders with a sneeze. When your sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after your sneeze into them, especially during cold and flu season.

Do you ever sneeze when your walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people, so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" that is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

1. Why do people sneeze?
  - a. The tiny hairs in your nose tickle
  - b. Your body is trying to get rid of bad things
  - c. You can make yourself sneeze when you want to
  
2. What are the 3 parts of your body that work together with your upper body to sneeze?
  - a. Hand, Elbow, Shoulder
  - b. Ankle, Knee, Hip
  - c. Brain, Lungs, Mouth
  
3. What other things can make you sneeze?
  - a. Pepper, Sun, Dust, and Pollen
  - b. Water, Pop, Flowers, Trees
  - c. Salt, Seasonings, Meat, Fruit
  
4. What is a German word that people often say to someone that sneezes?
  - a. Good Job
  - b. Gesundheit
  - c. Hang in there
  
5. What should you do after your sneeze into your hands especially during cold and flu season? (This should also be done in the production area!)
  - a. Wipe them with a tissue
  - b. Nothing
  - c. Wash your hands

3/4 12pm

ENTERED

# Dylen Douangmychit

Rochester, MN 55901  
dylendouangmychit8\_xrw@indeedemail.com  
+1 507 990 9993

Authorized to work in the US for any employer

## Work Experience

---

### **Automotive Detailer**

Tom Kadlec Kia-Rochester, MN  
March 2025 to November 2025

- Interior and Exterior cleaning
- Carpet shampooing
- Vacuum, Clean carpets and Upholstery
- Deodorize and apply protective treatments to surfaces
- Using steam cleaners for carpets for interiors
- Using buffers for exterior
- Clean engine compartments, Wheels, Tires, Glass surfaces
- Using varieties of cleaning agents, Special tools
- Checking in new vehicles for inventory
- Inspect vehicles for imperfections and damages
- Maintain a clean and organized work area

### **Cultures**

Kerry Food Ingredients-Rochester, MN  
November 2023 to March 2024

- Creating labels
- Labeling boxes
- Packaging finish product
- Palletizing
- Operating forklifts
- Setting up equipment
- Pulling material
- Wrapping pallets
- Identifying damage/defective products
- Reviewing daily production schedules and tasks
- Maintaining clean, safe, and sterile work environments

### **Warehouse Worker**

Goodin Company-Rochester, MN  
March 2023 to September 2023

- Shipping and Receiving
- Pull orders for customers.

- Operate forklifts and other heavy machinery
- Inventory organization
- Loading and Unloading
- Tag and label merchandise
- Prepare all orders for shipment
- Box, wrap and pack merchandise
- Accommodate and carefully handle fragile merchandise
- Routing packages, making sure they are in correct order for each shipment.
- Lifting up to 50 pounds, plus
- Palletizing packages for big orders
- Receive incoming packages
- Inspect pallets for any damage products.
- Creating labels for items that has been received
- Keeping work area clean and organized
- Unloading pipe
- Restocking pipe
- Helping customers get pipe and loading

### **Warehouse Associate**

First Supply-Rochester, MN

July 2022 to March 2023

- Shipping and Receiving
- Pull orders for customers to be ship.
- Operate forklifts and other heavy machinery
- Inventory organization
- Loading and Unloading
- Tag and label merchandise
- Prepare all orders for shipment
- Box, wrap and pack merchandise
- Accommodate and carefully handle fragile merchandise
- Routing packages, making sure they are in correct order for each shipment.
- Lifting up to 50 pounds, plus
- Palletizing packages for big orders
- Receive incoming packages
- Inspect pallets for any damage products.
- Creating labels for items that have been received
- Keeping work area clean and organized

### **Load Crew**

Gillette Pepsi-Rochester, MN

September 2021 to June 2022

- Order Picking
- Paying attention to detail
- Repetitive lifting
- Forklift and electric rider pallet jack operator
- Fast and Efficient
- Accurate at picking

- Loading
- Keeping a clean work area

### **LTO (Lift Truck Operator)**

Americold-Zumbrota, MN

November 2020 to March 2021

- Forklift Operator
- Load and unload freight using equipment in an efficient and safe manner.
- Move product to storage areas.
- Efficiently stack and safely store merchandise in designated area.
- Pick orders for shipment and assemble various types of merchandise to be shipped.
- Check freight for accuracy and/or damage and infestation.
- Assist in maintaining the security of warehouse.
- Participate in physical inventories as need.
- Perform labeling , sorting, wrapping, packing and repacking.

### **Packaging**

Kerry Ingredients and Flavours-Rochester, MN

August 2019 to September 2020

- Palletizing/Stacking.
- Created label's for packages.
- Issuing and Receiving finish products.
- Machine Operating.
- Forklift Operator.
- Pallet Jack.
- Working with different allergens.
- Experienced in changes with daily demands of job.
- Monitoring products for any unwanted particles.
- Identifying and discarding damage products.
- LOTO, - Lock Out, Tag Out

### **Production Worker**

Mister Car Wash-Rochester, MN

September 2017 to July 2019

- Pre-Soaked or rinsed vehicles from dirt
- Monitoring operation of cleaning machines and stopped machines
- Highly skilled in performing services in keeping with the company's standards
- Hands on experience in managing and working with car washing equipment and detergents
- Recruited to vacuum, dry, window cleaning, dash and console cleaning and other vehicle
- Detailing customer vehicles
- Hand waxing and buffing customer vehicles

## Education

---

### **Diploma**

John Marshall Senior High School-Rochester, MN

September 2011 to March 2012

### **Upper secondary education**

## Skills

---

- Shipping & receiving
- Construction
- Load & Unload
- Customer service
- Hand tools
- Outdoor work
- Assembly
- Buffing
- CGMP
- Computer literacy
- Manufacturing Experience
- customer service
- Computer skills
- RETAIL SALES
- Order fulfillment receiving
- Microsoft Excel
- Order fulfillment
- Maintaining an organized workspace
- Schematics
- Oil change
- RF scanner
- Basic math
- Packaging
- Strong Communication Skills
- operations
- English
- Adaptability
- General Labor
- Load & unload
- Production
- Forklift

- Computer operation
- Blueprint Reading
- Ability to follow instructions
- Math
- Detailing
- Communication skills
- Pallet wrapping
- Warehouse cleanliness
- Time management
- Manufacturing
- Lift truck
- Attention to detail
- Organizational skills
- Manual transmission
- Assembly line
- Automotive buffing
- Pallet Jack
- Microsoft Office
- Inventory management
- Warehouse Experience
- Cleaning Experience
- Driving
- Labeling
- Inventory records
- GMP
- Clean workspace maintenance
- Warehouse experience
- Teamwork
- Order picker
- Precision measuring instruments
- Order picking
- Power tools
- Word processing
- Safety regulations
- Heavy lifting
- Materials handling
- RECEPTIONIST
- Car Wash

## Languages

---

- English

## Awards

---

### **Vocational Education Skills**

May 2017

Basic reading, math, english skills

## Certifications and Licenses

---

### **Forklift Certification**

### **Driver's License**

## Additional Information

---

### Skills

- ★ Adaptive Team Player
- ★ Auto Detailing
- ★ Dedicated and careful; high level of accuracy and attention to detail
- ★ Ability to handle multiple tasks and work under pressure
- ★ Strong Communication Skills
- ★ Maintained high standards of customer service during high-volume, fast-paced operations