

**CORPORATE MANAGEMENT GROUP**

**Employment Application**

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri  
Office Number: 507-838-5994  
Office Address: 1825 7th St NW Rochester, MN 55901



**Applicant Information**

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Tapia Cavel, Israel Date: 1/18/2025

Address: (Street Address) 2408 59th St. NW (Apt./Unit #) \_\_\_\_\_  
(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-990-1049 Email: adanlopez1979@live.com

Social Security No. 705 72 4013 Date Available: 1/20/26

Position Applied for: meat cutter, packaging Desired Wage: \$20.17.00

Shift Available to work: 2nd Employment desired: Full-Time Part-Time \_\_\_\_\_

Are you authorized to work in the U.S?  Yes \_\_\_ No

How did you hear about us? employee Referral Name: Fabiola Gonzalez marles

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? \_\_\_ No  Yes other job hours 5a-2pm. can work after 2pm. Patron Foods. Weekends OK.

**Previous Employment**

Company: Morrison Phone: Caesar Santiago  
Address: 1216 2nd St. SW Supervisor: 507-722-9966  
Job Title: COOK

Responsibilities: cook and serve food to customers, clean kitchen  
From: Nov 2021 To: current Reason for Leaving: current

May we contact your previous supervisor for reference?  Yes \_\_\_ No

**Previous Employment**

Company: NEWTS Phone: 507-226-8266  
Address: 16 1st Ave SW Supervisor: Peter  
Job Title: COOK

Responsibilities: Prep, cook, serve food, clean kitchen, help with scheduling  
From: 2005 To: 2025 Reason for Leaving: Decreased hours

May we contact your previous supervisor for reference?  Yes \_\_\_ No

Cenica - Freezer stock / pallet / fork lift / production line. 1 | Page

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Isaac Tapia Clavel Date: 1-18-26

**You have applied / are interviewing for the following position:**

**JOB TITLE:** Grinding Palletizer **Starting Wage:** \$15.50 **Shift/Hours:** 2nd shift (330pm 1130pm)

**JOB OBJECTIVE:** To ensure that packaged meat weighs within the amount specified according to company specifications, is sealed and stacked on a pallet according to specific pattern.

**QUALIFICATIONS (based on essential functions):**

- Related experience preferred.
- Must be able to read, write, speak and understand simple instructions and directions in the English language.
- Possess basic and accurate mathematic skills.
- Must not pose a direct threat to the health or safety of other individuals in the workplace.
- Must adhere to department dress code.

**JOB FUNCTIONS:** Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

**DUTIES/RESPONSIBILITIES:** Check production schedule to determine product to be packed, availability of necessary packing materials, shrink-wrap and pallets; Weigh all boxes as they come down the line making sure they are within weight limit; Keep up with speed of line; Tape and label; Palletize all labeled boxes according to pre-established pattern, shrink-wrap full pallets; Place pallets in freezer using hand or power jack; Change labels and tape on respective machines when necessary; Change boxes between production changes; Pack patties and assist in cleanup at shift end; Work effectively with others; Be dependable; follow safety rules; Care for property.

**MACHINERY:** Conveyor, forklift, metal detector, hand/power pallet jacks, tape machine, bar coder, computer, electronic scale.

**EQUIPMENT:** Hand pallet jack, wrenches, combo, table, knives, luggers, cart.

**WORK ENVIRONMENT:** Standing on cement floor. Moderate to high noise. Temperature range of 40-50 degrees Fahrenheit.

**PHYSICAL REQUIREMENTS (with or without reasonable accommodation):** Ability to lift/move 10-50 pounds continuously. Requires varying degrees of pushing, pulling and lift to move boxes. Occasionally perform difficult manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

**MENTAL REQUIREMENTS (with or without reasonable accommodation):** Able to concentrate on minimal details with little interruption. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift.

**WORK HOURS:** Eight-hour workweek, Monday through Friday. Will be required to work some Saturdays.

*I understand by signing this form, I have been informed about what position I am interviewing for.*

Applicant Signature: Evon Torres (hr) Date: 2-2-26 -  
Interviewer Signature: Shane Ellis Date: 2/2/26