

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
Office Number: 507-838-5994
Office Address: 1825 7th St NW Rochester, MN 55901



"your workforce management & staffing experts"

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Joseph Lujan Date: 12/23/25

Address: (Street Address) 1206 17th Ave NW (Apt./Unit #) 4
(City) Rochester MN (State) MN (ZIP Code) 55901

Phone: 507-383-5851 Email: JosephLujan@gmail.com

Social Security No. 586-47-1030 Date Available: ASAP

Position Applied for: Availability Desired Wage: 17.00

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Cousin Referral Name: Benjamin J.

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes Weekends ok.

Previous Employment

Company: *Kenswood Phone: 507-379-2637

Address: Austin MN Supervisor: Danielle Huber

Job Title: DSP

Responsibilities: Caregiver

From: 2024 To: 2025 Reason for Leaving: Money out of town

May we contact your previous supervisor for reference? Yes No

Company: Opp Phone: _____

Address: _____ Supervisor: _____

Job Title: Washer House low rooming packing.

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

*Relief work
Cold of
Moved to
Room*

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901



PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

12
03/23/25

Joseph Langu

Rochester, MN

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

DSP (Direct Support Professional)

REMSWOODVALE-Austin, MN

November 2022 to September 2024

• As a DSP staff your duties and responsibilities are with your clients. you'll assist the people you support to direct the course of their own lives. you will Work in partnership with others to support individuals leading self-directed lives, whether its providing care, administering medication, Transporting resident to and from Medical referrals/outing etc. With just a few years in the healthcare fields yet still counting I've work with multiple individuals with different backgrounds, Personalities, ethnicities, and challenges which improve me mentally and physically as a character to come up with fun and bright ways for each individuals you work with to reach there standard goals from a day to day basis.

Cashier

Shell Oil Station-Saipan

August 2018 to September 2020

Provide outstanding customers service. Upsell in store merchandise to customers. Restock merch. Tilt count and input sells after every shift.

Education

High school diploma

Marianas High School-Saipan

June 2016 to June 2020

Upper secondary education

Skills

- Detailing
- Medical billing
- Outdoor work
- Phone etiquette
- Spanish
- Printed materials color matching
- Time management
- Warehouse experience
- Calipers
- Merchandising

- Food processing
- Door-to-door
- Coordinate measuring machine
- Forklift
- Food service management
- Microsoft Access
- Supervising experience
- Oracle
- Senior care
- Work ethic
- Bilingual
- Delivery driver experience
- Data entry
- B2B
- DSP
- Microsoft Office
- Typing
- Visual inspection for quality control
- Upselling/customer service
- Administrative experience
- Project management
- Printing facility experience
- Office experience
- Transportation management systems
- Mechanical knowledge
- Hotel experience
- Legal counsel
- Word processing
- Medical scheduling
- Writing skills
- Electrical experience
- Inventory control
- Salesforce
- CGMP
- Customer support
- Plumbing
- Software troubleshooting
- Windows
- Epic
- Medical office experience

- Physiology knowledge
- Digital printing
- Color correction (printed materials)
- Sales consultant
- Computer skills
- Vision inspection system
- Patient Care
- Medication Administration
- Communication skills
- Retail sales
- Research
- Ceridian
- English
- Filing
- Point-Click Care
- GM vehicles
- Intake
- Microsoft Word
- Manufacturing
- Working with people with developmental disabilities
- Cash handling
- Food management
- POS
- Vital Signs
- Care plans
- Cherry picker
- CRM software
- Photography
- Regulatory inspections
- RF scanner
- Quality inspection
- Planograms
- HIPAA
- Print production
- Printed materials color profiling
- Print quality checks
- Lean manufacturing
- valid drivers license
- Materials handling
- Product demos

- Heavy lifting
- Basic math
- iOS
- Nursing
- Caregiving
- CNA experiences
- Dealership experience
- Desktop support
- Computer literacy
- Outbound sales
- Property management
- Management
- Assembly
- Public speaking
- Insurance sales
- Kitchen management
- Inside sales
- Project management software
- Warehouse management system
- Microsoft Outlook
- Dispatching
- Reach truck
- Analysis skills
- Baking
- Automotive repair
- Culinary experience
- Appointment scheduling
- Organizational skills
- First aid

Certifications and Licenses

Driver's License

CNA

Pallet Jack Certification

CPR Certification

CDL B

Class D

You have applied / are interviewing for the following position:

JOB TITLE: Grinder **Starting Wage:** \$17.00 **Shift/Hours:** 2nd Shift 2:30 P.M. to 11:30 P.M or later

JOB OBJECTIVE: To operate grinders to grind raw beef or pork into patties according to company specifications.

QUALIFICATIONS (based on essential functions):

- Related experience preferred.
- Must be able to read, write and understand instructions and directions in the English language.
- Possess basic mathematic skills.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

DUTIES/RESPONSIBILITIES: set up grinding equipment; gather materials to be used for proper formulation; operate grinding equipment; keep accurate production and raw material sheets as needed; move product to freezers quickly; breakdown equipment for cleaning; perform other duties assigned by supervisor; work well with others; report to work on time; follow rules; care and maintain property and equipment.

This job description does not list all the duties of the job. You may be asked by your supervisor, manager or Executive Committee to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in this job description.

MACHINERY: Grinding equipment, bone and gristle remover, snowing equipment, stuffer equipment, metal detector, anyl-ray and basic operating knowledge of Formax machines.

EQUIPMENT: Hand pallet jack, combos, luggers, carts, PPE, calculator, hand tools.

CHEMICALS: Dry Ice.

WORK ENVIRONMENT: Standing on cement floor. Moderate to high noise. Temperature range of 30-50 degrees Fahrenheit.

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-65 pounds continuously. Requires varying degrees of pushing, pulling (of 400-pound tubs), bending and lifting to move boxes. Must be able to continuously perform simple repetitive and manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking, reaching, climbing and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on details with many interruptions. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift. Must be able to read and use a pound percentage scale.

WORK HOURS: Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature: _____

Date: 01/14/26

Interviewer Signature: _____

Date: 1/14/26

Uenif867