

**CORPORATE MANAGEMENT GROUP**

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-828-5994

Office Address: 1825 7<sup>th</sup> St NW Rochester, MN 55901



Your workforce management & staffing experts

**Applicant Information**

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Smith Ladarius Date: JAN 26, 2026

Address: (Street Address) 1021 6<sup>th</sup> AVE SE (Apt./Unit #) \_\_\_\_\_

(City) Rochester MN (State) MN (ZIP Code) 55904

Phone: 470-981-0569 Email: rundout4700@gmail.com

Social Security No. 672-07-1143 Date Available: ASAP

Position Applied for: WHSE Desired Wage: \_\_\_\_\_

Shift Available to work:  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup> Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? Saw the building Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes Weekends OK.

*OK  
Work  
Good  
transcript  
OK.*

**Previous Employment**

Company: Helena Chemical Phone: 229-947-1806

Address: Fenn Rd Cordele Ga Supervisor: LW

Job Title: Formulator Ast.

Responsibilities: making chemical batches, making gel, forklift, housekeeping

From: Nov. 2023 to: June 2025 Reason for Leaving: sat down

May we contact your previous supervisor for reference?  Yes  No

*pick orders  
load  
unload*

Company: Tyson Foods Phone: 478-244-7643

Address: Vienna Ga Supervisor: AB

Job Title: Conc Leader

Responsibilities: feeding whole chickens on cone stabber

From: Feb. 2025 to: Aug. 2025 Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

*Lachina Smith*

Date: *Jan. 26, 2024*

**You have applied / are interviewing for the following position:**

**JOB TITLE:** Dock Worker/WHSE **Starting Wage:** \$17.00 **Shift/Hours:** 2<sup>nd</sup> shift 3pm to 11:30pm

**JOB OBJECTIVE:** To fill customer orders, load and unload trucks, and arrange pallets accurately in freezer or cooler at the main plant.

**QUALIFICATIONS (based on essential functions):** Must be certified or be capable of being certified to operate forklifts, hand & power jacks. Able to operate automatic pallet wrapper and electric dock plates. Able to lift/move 10-90 pounds and stand for prolonged periods of time. Able to perform tasks requiring pushing, pulling, bending, lifting, walking and stooping. Able to work in varying cold temperature environments, -5° to +40°. Must be able to read, write and understand instructions in the English language. Must have basic math skills. Related experience preferred.

**JOB FUNCTIONS:** Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is on similar, related, or essential functions of the position.

**DUTIES/RESPONSIBILITIES:** Pick and count customer orders following a pick ticket to ensure proper product and quantity. Label and palletize orders accurately for shipment. Enter shipping data into customer and company files using a computer and scanner. Load and unload trucks using forklift, power and hand pallet jacks as necessary. Change and charger power pallet jack batteries as specified by supervisor. Prepare pallets for shipment by wrapping with automatic wrapper or by hand. Conduct inventory of product and supplies in freezer and dock area. Lift and lower loading dock plates automatically or by hand. Clean and sweep out freezer and dock area daily. Perform other duties as requested.

**MACHINERY:** Forklifts, hand and power jacks, battery charger, automatic pallet wrapper and calculator.

**EQUIPMENT:** Utility knife, safety cage, computer, scanner, broom and electric dock plates. **CHEMICALS:** Freon, gasoline, hydraulic oil, ammonia and battery acid.

**WORK ENVIRONMENT:** Standing on cement, high to moderate noise, -5 degree Fahrenheit (-10 in blast freezer).

**PHYSICAL REQUIREMENTS (with or without reasonable accommodation):** Ability to lift/move 10-90 pounds continuously. Requires varying degrees of pushing, pulling and lift to move boxes. Able to perform tasks requiring action of muscles or groups of muscles such as walking and stooping. Able to stand for prolonged periods (eight-hour shift)

**MENTAL REQUIREMENTS (with or without reasonable accommodation):** Able to concentrate on minimal details with little interruption. Able to attend to task/function for 10-20 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift.

**WORK HOURS:** Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

*I understand by signing this form, I have been informed about what position I am interviewing for.*

Applicant Signature: Jaganus Smith Date: Feb. 3, 2020

Interviewer Signature: Maria E. [Signature] Date: 2/3/20

