



# Reichel Foods, Inc.

## Employee Warning Notice

### Employee Information

Date: 2/16/2026  
Employee Name: nasro ali  
Job Title: Cartoner Area  
Manager/Supervisor: Ali Rage/Gai nguyen

### Type of Warning

Verbal Warning   
Written Warning   
Final Warning

### Type of Offense

Tardiness/Leaving Early   
Absenteeism   
Violation of Company Policies   
Substandard Work   
Violation of Safety Rules   
Rudeness to Customers/Coworkers   
Other

### Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

Nasro walked out dropped out her badge and didn't listen to supervisor when I try to call her in the supervisor office after she had argument with her colleague in the pack off area

Plan for Improvement:

you must make ensure that if you have a any issue with any employee Or your colleague you should let the supervissor know right In order to sort it out the Issues

Consequences of Further Infractions:

If further infractions occur, nasro ali will receive Written Warning which may include up to his assignment ending.

### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Employee Signature

*NASRO ALI*

Date

*02/20/26*

Manager/Supervisor

*Ali Rage*

Date

*02/20/26*

Witness Signature (if employee understands warning but refuses to sign)

Date