

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901



Your workforce management & staffing experts

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Chase Hawley Date: 01-20-2026

Address: (Street Address) 3025 18th Ave NW (Apt. /Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55901

Phone: 507-312-6285 Email: chasehawley2024@gmail.com

Social Security No. 474-37-0389 Date Available: 01-26-2026

Position Applied for: Frozen dock worker Desired Wage: Open

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes Weekends off..

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: Attached

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

Transparent
could do

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Chavez Date: 1-20-2016

M/A work

Chase Hawley

Rochester, MN 55901
chasehawley6wa8e_uju@indeedemail.com
+1(507) 735-8179

Professional Summary

Shift lead/my certifications was one of my biggest work accomplishments so far. I love to meet new people, new things, and bring the best out of everyone. I excel at fast paced, hands on work, very fast learner!

Authorized to work in the US for any employer

Work Experience

Shift Leader/Manager

Crumbi Cookie-Rochester, MN
January 2025 to October 2025

I would order cookie dough and the essential items we need to have stock. I would do scheduling and assist my employees in making sure everything is being ran smoothly and effectively.

Brake Press Operator/Laser Operator

McNeilus Steel-Dodge Center, MN
September 2023 to May 2025

Shift

I float between the laser and brake press. I drive the forklift around to move steel and finished products to be shipped out. I use the crane safely and efficiently to move products quickly. I would also assist in material handling when we weren't busy.

Shift Lead/Cook

Norvary-Winona, MN
January 2020 to August 2023

I would open the restaurant, prep for the day and ensure everything is up to high standards. Check inventory levels. Order items if needed and assist and lead my co workers on the line.

Education

High school diploma

Winona Senior High School-Winona, MN
September 2014 to May 2018

Skills

- Woodworking
- Metalworking dies
- Restaurant experience

Fork Certi.

- Training machine operators - Machine operators trained (1-5 operators)
- Load & unload
- Calipers
- CNC laser cutting
- Warehouse experience
- Warehouse sorting
- Food industry
- Forklift
- Lean manufacturing
- Materials handling
- Following blueprint specifications
- Tape measure proficiency
- Hand tools
- Facilities maintenance
- Organizational skills
- Customer service
- Manufacturing
- Identifying materials in blueprints
- Crane
- Metal rolling
- Inventory management
- Hospitality
- IT
- Basic math
- Blueprint dimension interpretation
- Quality Inspection
- Press Brake Machine
- Overhead cranes
- Blueprint symbol interpretation
- Pallet wrapping
- Leadership
- Gardening
- Computer skills
- Food handling
- Assembly
- Mechanical knowledge
- Metal machining
- Guest services
- Pallet jack



MINNESOTA INSTRUCTION PERMIT

NOT FOR FEDERAL IDENTIFICATION
1 HAWLEY
2 CHASE RANDALL
6 1530 ASSISI DR NW
ROCHESTER, MN 55901-1637



4d DL# X434-265-901-911 4a ISS 05/01/2024
3 5 DOB 03/28/2000 4b EXP 05/01/2026
9 CLASS IP 9a END NONE
12 RESTR 2

15 SEX M 17 WGT 190 lb
16 HGT 5'-08" 18 EYES HAZ

Chase

55 DD.0000009611722 03/28/00

You have applied / are interviewing for the following position:

JOB TITLE: Dock Worker/WHSE **Starting Wage:** \$17.00 **Shift/Hours:** 2nd shift 3pm to 11:30pm

JOB OBJECTIVE: To fill customer orders, load and unload trucks, and arrange pallets accurately in freezer or cooler at the main plant.

QUALIFICATIONS (based on essential functions): Must be certified or be capable of being certified to operate forklifts, hand & power jacks. Able to operate automatic pallet wrapper and electric dock plates. Able to lift/move 10-90 pounds and stand for prolonged periods of time. Able to perform tasks requiring pushing, pulling, bending, lifting, walking and stooping. Able to work in varying cold temperature environments, -5° to +40°. Must be able to read, write and understand instructions in the English language. Must have basic math skills. Related experience preferred.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is on similar, related, or essential functions of the position.

DUTIES/RESPONSIBILITIES: Pick and count customer orders following a pick ticket to ensure proper product and quantity. Label and palletize orders accurately for shipment. Enter shipping data into customer and company files using a computer and scanner. Load and unload trucks using forklift, power and hand pallet jacks as necessary. Change and charger power pallet jack batteries as specified by supervisor. Prepare pallets for shipment by wrapping with automatic wrapper or by hand. Conduct inventory of product and supplies in freezer and dock area. Lift and lower loading dock plates automatically or by hand. Clean and sweep out freezer and dock area daily. Perform other duties as requested.

MACHINERY: Forklifts, hand and power jacks, battery charger, automatic pallet wrapper and calculator.

EQUIPMENT: Utility knife, safety cage, computer, scanner, broom and electric dock plates. **CHEMICALS:** Freon, gasoline, hydraulic oil, ammonia and battery acid.

WORK ENVIRONMENT: Standing on cement, high to moderate noise, -5 degree Fahrenheit (-10 in blast freezer).

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-90 pounds continuously. Requires varying degrees of pushing, pulling and lift to move boxes. Able to perform tasks requiring action of muscles or groups of muscles such as walking and stooping. Able to stand for prolonged periods (eight-hour shift)

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on minimal details with little interruption. Able to attend to task/function for 10-20 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift.

WORK HOURS: Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature:

Chase S

Date:

1-20-2020

Interviewer Signature:

Diana

Date:

1/20/2020

CMG Preliminary Questions

Name: _____

Date: _____

Please Mark Yes or No

1. If hired, are you willing to take a drug test? Yes No

2. Are you able to work with pork and beef? Yes No

Please Mark Your Preferred Position

3. What shift do you prefer? 1st 2nd 3rd

To be completed during or after interview

Have you ever been convicted of a misdemeanor or felony? Yes No

Explain

Incident felony 2021 - Drug

Time -> Teen Challenge

Probation -> No Restrictions

Meeting AA / Celebrat

Employee Signature [Signature]

Interviewer Signature [Signature]

Background Check Authorization

I, hereby authorize and its designated agents and representatives to conduct a comprehensive background check as part of the employment screening process. This background check may include, but is not limited to, the following:

1. Criminal background check: This may involve researching and reporting any criminal convictions or pending criminal cases.
 2. Employment history verification: This may include contacting past employers to verify work history, job titles, dates of employment, and reasons for leaving.
 3. Education verification: This may include verifying academic degrees, diplomas, and certificates from educational institutions.
 4. Professional references: This may involve contacting individuals listed as professional references by the employee to assess their qualifications and suitability for the position.
 5. Credit history check (if applicable): This may include obtaining information related to the employee's credit history and financial responsibility.
- Driving record check (if applicable): This may involve reviewing the employee's driving history, including any traffic violations and accidents.

Release of Information:

I understand that, in the course of the background check process, may need to disclose my personal information to third-party vendors or agencies for the purpose of obtaining the necessary background information. I consent to the release of such information.

By signing below, I acknowledge that I have read and understand the terms of this consent form and voluntarily consent to the background check described herein.

Signature: Chad Date: 01-20-2026

Notification of Minnesota Law Requirement – Unemployment Acknowledgement

According to Minnesota Statute section **268.095**, subdivision 2, paragraph (d), an applicant who, within five calendar days after completion of a suitable job assignment from a staffing service, (1) fails without good cause to affirmatively request an additional suitable job assignment, (2) refuses without good cause an additional suitable job assignment offered, or (3) accepts employment with the client of the staffing service, is considered to have quit employment. This paragraph applies only if, at the time of beginning of employment with the staffing service, the applicant signed and was provided a copy of a separate document written in clear and concise language that informed the applicant of this paragraph and that unemployment benefits may be affected. It is your responsibility to contact ESSG through the recruiter stated below for additional assignments. If you fail to do so, it may affect your unemployment benefits.

I understand by signing this form that I am responsible to contact ESSG through the recruiter stated below within 5 calendar days once an assignment ends. I also acknowledge that I have been provided a copy of this form.

Signature: Chad Date: 01-20-2026