

2/5/2026

- Check tray seals throughout the day to ensure film peels correctly.
- Ensure product and trays have been depleted before mid-shift sanitation begins.
- Remove head on the Rotary to prepare for sanitation at the end of production run.
- Assure the machine is wiped down, dip is wiped off, and product is removed for sanitation at the end of the production run.
- Assist in preparing machine for sanitation.
- Assist Production Supervisor to identify challenges in the production line, so a plan to solve them can be created.
- Help train new employees on tasks they are to perform on the line and answer questions that arise.
- Monitor machine and line operation.
- Ensure the machine and room, are clean at all times.
- At the end of the production run, remove the machine head (Rotary only), barrel, and film and verify they are returned to the correct location.
- Adhere to company employee hygiene practices, company food safety procedures and GMPs.
- Other duties as assigned by the Lead and Production Supervisor.

PHYSICAL ENVIRONMENT/WORKING CONDITIONS

This position is in a manufacturing environment and will involve standing for long periods of time, working in temperatures less than 50 Degrees Fahrenheit, requires frequent lifting of up to 50 lbs., unassisted, and moving product up to 2500 lbs. with mechanical assistance. May be required to work an occasional Saturday and/or Sunday as needed.

TRAINING REQUIREMENTS

New Employee Orientation, on the job training, LOTO Training, Chemical Training, and Lead/Machine Operator Training (OP0129FO).

JOB REQUIREMENTS

English literacy, good written and oral communication skills, basic math skills (multiplication/addition/subtraction/division).

EQUIPMENT/MACHINERY USED

In-line packaging equipment, conveyors, card applicators, dolly, pallet jack, depositors, tapers, Video Jet, and mechanical flippers.

SIGNATURES

Signatures below constitute employee's understanding of the responsibilities and requirements of the position and Supervisor's verification that the employee is competent to complete the required tasks.

Sokhveach Suon
Employee Printed Name


Employee Signature

02.06.26
Date


Supervisor Signature

Job Description Machine Operator

SUMMARY

Responsible for the overall efficient and safe performance of the production line equipment. Includes the Multivacs, Orics 6 lane and Rotary machines, dip depositors, dry product depositor, carrot solution sprayer, conveyors, metal detector or other relevant equipment. If absent, another trained employee or trained backup will be scheduled to cover responsibilities for this position.

PRIMARY RESPONSIBILITIES

- **Personal Protective Equipment Required (PPE):** ear plugs, ninja-hairnet, red bump cap, disposable apron, disposable sleeves, required gloves, clean smock, assigned footwear, and goggles as needed (employee maybe responsible if lost \$14.00).
- Sanitize sleeves and gloves every 15 minutes. Comply with product contact GMPs (QA0183WI Good Manufacturing Practices).
- Must wash hands and change apron, sleeves and gloves after touching cardboard or anything below the product line.
- Operate the assigned machine in the most efficient, safe and cost-effective way possible as outlined by company policies and metrics.
- Ensure equipment has been properly re-assembled following the sanitation shift, set up the production equipment before the start of each shift, and ensure equipment is in the proper location.
- Before start up, conduct Pre Operational Sanitation Inspection and complete checklist (QA0085FO).
- Coordinate with the Lead or Production Supervisor to schedule the amount and variety of goods to be produced during the shift.
- Coordinate with Tumbler Room and Production Scanner to ensure the raw materials and packaging materials needed for production are available and scanned to production room.
- Set up roll of film and feed it through the head of the Multivac and verify film is positioned correctly on the trays.
- Install/inspect the head of the machine on the Rotary, Multivac 1, and Multivac 2.
- Install carrier plates on the Rotary at start up and at changeovers.
- Prime depositors: hook up hoses and run dip through nozzles until all of the air is out.
- After setup is complete, wash hands and change apron, sleeves, and gloves to prepare for startup of production.
- Verify line workers are ready and hopper is full of product. Turn on denester and dip pump.
- Check dip weights of trays at start up, when dip barrels are changed, and throughout the day.
- Check the Op Checker paperwork to verify product and dip weights meet specifications. Sign off on the paperwork approximately every hour.
- Fill out Film Traceability Form for every roll of film used on the machine and at changeovers.
- Record downtime on Downtime Log (OP0098FO) throughout the shift as necessary.
- Complete the Operator Checklist (QA0381FO) before start up and at mid shift sanitation.