

EMPLOYEE WARNING NOTICE FORM



Employee Name: Justice Logan

Date: 12/22/2025

Supervisor Name: Peter Draheim

Hire Date: 10/12/2020

- | | | |
|--|---|--|
| <input type="checkbox"/> Verbal Warning | <input checked="" type="checkbox"/> Written Warning | <input type="checkbox"/> Final Warning |
| <input type="checkbox"/> Coaching/Counseling Session | <input type="checkbox"/> Assignment End | <input type="checkbox"/> Termination |

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- | | |
|---|--|
| <input type="checkbox"/> Tardiness | <input type="checkbox"/> Insubordination |
| <input type="checkbox"/> Damaged Equipment | <input type="checkbox"/> Failure to Follow Procedure |
| <input checked="" type="checkbox"/> Absenteeism | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation | <input type="checkbox"/> Poor Work Quality |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other |

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absences on 12/19/2025.

3. Prior Warnings:

- 1/9/2025- Written for attendance
- 1/20/2025- Written for attendance
- 1/27/2025 and 1/29/2025- Written for attendance
- 2/3/2025 and 2/4/2025- Written for attendance
- 5/7/2025- Verbal for attendance
- 5/15/2025- Verbal for attendance
- 7/18/2025- Verbal for attendance
- 7/30/2025- Written for attendance
- 8/14/2025 to 8/15/2025- Written for attendance
- 8/21/2025- Written for attendance
- 9/22/2025- Written for attendance
- 10/31/2025- Written for attendance
- 11/2025 and 11/2/2025 Written for attendance
- 12/3/2025- Written for attendance
- 12/13/2025- Written for attendance

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: Justice Logan Date: 12/22/25

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelly M. Quinn Date: 12-22-25

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Manager's Signature: Kelly M. Swann Date: 12-22-25