

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



9:00am

NHO

10:23

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Luis Ovalle Date: _____

Address: (Street Address) 2724 1st Ave (Apt./Unit #) _____

(City) Rochester (State) MN (ZIP Code) 55902

Phone: 507-358-2691 Email: luisovalle96@gmail

Social Security No. 473-31-7194 Date Available: ASAP

Position Applied for: ANY Desired Wage: open

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? WALKIN Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Weekends okay
Standby 1st North Shift
ONLY FT/perm
\$1500

Previous Employment

Company: Nickelson painting Phone: 507-517-5368

Address: South Broadway Supervisor: meri

Job Title: Supervisor

Responsibilities: Host safety meeting, lead crews, manage Job sites.

From: MAY 2015 To: June 2023 Reason for Leaving: looking for consistent work.

May we contact your previous supervisor for reference? Yes No

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

No concerns
Supervisor manage

Accepted

BG

DT

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

Date:

June 15th 2025

CMG Preliminary Questions



Name: Luis GARCIA

Date: 10-20-25

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No KS
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No KS

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North KS
- 5. What shift to you prefer? 1st 2nd 3rd IN

Have you ever been convicted of a crime? Yes No

Explain Incident DWI KS

Employee Signature [Signature]

Interviewer Signature Kelly M Sutton

Complete after interview

Viewed the Production Video before interview KS initials

Viewed New Hire Manual before interview KS initials

Showed badge for punching in/out and with the call in line number B initials

Name: Luis Quike
Date: 10-28-25

Achoo! By Cynthia Sherwood

****Read the story and answer the multiple choice questions below ****

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after your sneeze into them, especially during cold and flu season.

Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people, so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" that is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

1. Why do people sneeze?
 - a. The tiny hairs in your nose tickle
 - b. Your body is trying to get rid of bad things
 - c. You can make yourself sneeze when you want to
2. What are the 3 parts of your body that work together with your upper body to sneeze?
 - a. Hand, Elbow, Shoulder
 - b. Ankle, Knee, Hip
 - c. Brain, Lungs, Mouth
3. What other things can make you sneeze?
 - a. Pepper, Sun, Dust, and Pollen
 - b. Water, Pop, Flowers, Trees
 - c. Salt, Seasonings, Meat, Fruit
4. What is a German word that people often say to someone that sneezes?
 - a. Good Job
 - b. Gesundheit
 - c. Hang in there
5. What should you do after your sneeze into your hands especially during cold and flu season? (This should also be done in the production area!)
 - a. Wipe them with a tissue
 - b. Nothing
 - c. Wash your hands

10/22 ~~2022~~ Review
10AM

EMERGED

Luis Ovalle

Rochester, MN 55904
luisovalle7_doy@indeedemail.com
+1 507 792 0246

Work Experience

General Club Manager

Planet Fitness-Rochester, MN
November 2023 to Present

Skills

- Leadership and team management
- Excellent customer service
- Budgeting and financial management
- Sales and marketing
- Facility maintenance and safety
- Excellent communication and conflict resolution skills
- Excellent leadership and team management
- Proficiency in gym management software, " Microsoft, PowerPoint, Email webs.
- Knowledge of fitness industry trends
- Daily tasks -Managed day-to-day operations of a high-traffic gym serving over 20000 members.
- Hired, trained, and supervised a team of 23 employees, including fitness trainers, front desk personnel, and maintenance staff.
- Increased member retention rate by 15% through implementation of customer service initiatives and engagement programs.
- Manage customer concerns & address them in a timely manner
- Oversaw budgeting and financial management, reducing operational expenses by 10% while maintaining high efficiency.
- managing the daily operations of the gym, including staffing, scheduling, and member services.
- Developed and implemented marketing campaigns, resulting in a 20% increase in new memberships.
- Manage the gym's budget and financial planning.
- Managed the gym's social media accounts, increasing online engagement by 25%.
- implemented new member engagement strategies
- Send emails weekly to delinquent accounts & trouble shoots ways to keep negative accounts down.
- Order Pepsi inventory & track sales to grow sales.

Project Manager/Painter

All-Out Painting & Restoration-Rochester, MN
July 2021 to Present

Committed and motivated Business Owner with almost a decade of experience in the residential construction and retail sectors. Proven track of analyzing construction plans and proposals and identifying affordable sources of material and labor. Highly knowledgeable about the fundamental construction principles, customer service, project management and leadership.

- Conduct business process assessments and develops new processes for the successful management and execution of construction projects
- Develop project-specific financial models and tools to help projects run more smoothly

- Estimate costs and develops strategies to trim client budgets by 10% on average
- Implemented systems and technologies to ensure high performance, such as new computers and workflow management systems (WMS)
- Managed price and terms with vendors to save organization over \$5,000 annually on office supplies
- Performed customer service duties, including following up with clients, answering phone calls and handling quality issues
- Communicated with suppliers and negotiated for better pricing
- Managed partnerships with six vendors, supporting sales operations

Laborer/Operator

Ellingson Companies-West Concord, MN

March 2017 to June 2020

Operate heavy equipment, Attend safety meetings, Work as a team, Work 14 hour days. Learn how to maintain equipment. Get mud truck ready Mix Bore gel Guide Drill. Wrap hoes/ Tear apart. WORK SAFE.

A normal day would consist of Starting equipment making sure there in condition to operate. Prep job site / Grade. Get water pumps running if to much water on site. Test soil content. Build retaining walls out of wood/Stone Ext.

Exterminator

Bob the bug man-Rochester, MN

March 2016 to January 2017

Interact with customer's all day to identify there needs and issues they are having. Use chemicals properly and safely, Drive company cars safely, take care of customer's pest needs.

Material Handler

Dodge Center, MN

September 2014 to July 2015

Responsibilities

My every day responsibilities at McNeilus were to monitor my bay. I had to make sure I collected all tickets for the day and scan them into the system. I used a crane and forklift to load and unload steel.

I also had to count, stock and pull inventory

Accomplishments

I accomplished getting certified to drive forklift and operate the crane. I also became a floater which allowed me to go to each bay and help.

Skills Used

I had to use exceptional communication skills with the other staff because its a dangerous job. I also used patience and organizational skills when using the machines to stack the steel.

Assistant Manager

Kitchen Collection-Rochester, MN

February 2012 to August 2014

Responsibilities

My everyday duties were to open the store. I had to check inventory and the previous night audit. I organized and cleaned the store. I also had to cash out customers, answer their questions and try to sell them products.

I assisted the manager with what she needed done.

Accomplishments

I started as a sales associate at Kitchen Collection. I wanted to move up in the job so I worked hard by getting good reviews, picking up shifts, having decent sales and always have a positive attitude.

Skills Used

At Kitchen Collection I had to use math skills to perform audits and cash out customers. I had to have great, friendly customer service skills to sell product. I also used professional skills during my shifts.

Education

Customer Service (High school Diploma)

Mayo High school-Rochester, MN

January 2011 to December 2015

Skills

- General Laborer
- Computer skills
- Sales management
- Hospitality
- Financial services
- POS
- Accounting
- Project implementation
- Microsoft Project
- Painting
- Woodworking
- Public relations
- Property management
- Plumbing
- Relationship management
- Bluebeam
- Store management
- Team development
- Shift management
- Food service
- Carpentry
- Upscale casual experience
- Fair Housing regulations
- Administrative experience
- Analysis skills
- Editing
- Cash register
- Crane Operator (1 year)
- Food processing
- Fundraising

- Fabrication
- Warehouse Associate
- Mechanical knowledge
- Forklift
- Microsoft Word
- Hand tools
- Management
- Maintenance
- Writing skills
- Fast casual experience
- Contracts
- Merchandising
- Data analysis skills
- Food safety
- Drywall
- Interviewing
- General Labor
- Material Handler (2 years)
- Microsoft Office Fluent in Spanish and English
- Culinary experience
- Cash handling
- Time management
- Project management software
- Microsoft Excel
- Construction Laborer
- Kitchen experience
- Factory
- Investment management
- ProCore
- Forklift Operator (3 years)
- Basic math
- Retail management
- Schematics
- Territory management
- Water damage restoration

Certifications and Licenses

IICRC Certification

LEED Certification

PMP

OSHA 30

Certified Safety Professional

Driver's License

Forklift Certification

