

# CORPORATE MANAGEMENT GROUP

## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

N40  
10.15



### Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) McDaniel, Isaiah Date: 10-14-25

Address: (Street Address) 416 416 Zumbro Dr. NW (Apt./Unit #) 3

(City) Rochester MN (State) MN (ZIP Code) 55901

Phone: 507-36-2623 Email: Isaiah44McDaniel@gmail.com

Social Security No. 1169332241 Date Available: 10-14-25

Position Applied for: Production/Operator Desired Wage: \$17.20 HR

Shift Available to work:  1st  2nd  3rd Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S.?  Yes  No

How did you hear about us? Indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

N  
\$16.00  
FT/perm

### Previous Employment

Company: IBEW 343 - Union Phone: 507-282-7081

Address: 9-86TH ST SE Rochester MN Supervisor: Union

Job Title: Apprentice

Responsibilities: Electrical Apprentice

From: 03-24 To: N/A Reason for Leaving: None - Still Union

May we contact your previous supervisor for reference?  Yes  No

Weekends Okay  
Adamson Foods  
Mann WI

Company: 426 3rd Ave SE, The Landing Phone: 507-884-6423

Address: 426 3rd Ave SE Supervisor: Dondi

Job Title: Support Specialist

Responsibilities: Staff

From: 01-23 To: 06-24 Reason for Leaving: School

May we contact your previous supervisor for reference?  Yes  No

No Concerns

Accepted

BCI -  
DT -

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**PLEASE READ CAREFULLY APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 10-14-25

# CMG Preliminary Questions



Name: Isabel Madril

Date: 11-19-2015

### Please Mark Yes or No

- 1. If hired are you willing to take a drug test?  Yes  No KS
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes  No  KS
- 3. Are you able to work with pork?  Yes  No KS

### Please Mark Your Preferred Position

- 4. Which plant do you prefer?  South  North KS
- 5. What shift to you prefer?  1st  2nd  3rd IN

Have you ever been convicted of a crime? Yes  No

Explain

Incident Bogderly - Intimidation - No theft, Intimidation and  
arguing over relationships/property - 2014

Employee Signature [Signature]

Interviewer Signature Kelly M Sutton

### Complete after interview

Viewed the Production Video before interview KS initials

Viewed New Hire Manual before interview KS initials

Showed badge for punching in/out and with the call in line number KS initials

Name: Isach McDonald  
Date: 10-14-25

## Achoo! By Cynthia Sherwood

**\*\*Read the story and answer the multiple choice questions below \*\***

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after your sneeze into them, especially during cold and flu season.

Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people, so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" that is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

1. Why do people sneeze?
  - a. The tiny hairs in your nose tickle
  - b. Your body is trying to get rid of bad things
  - c. You can make yourself sneeze when you want to
  
2. What are the 3 parts of your body that work together with your upper body to sneeze?
  - a. Hand, Elbow, Shoulder
  - b. Ankle, Knee, Hip
  - c. Brain, Lungs, Mouth
  
3. What other things can make you sneeze?
  - a. Pepper, Sun, Dust, and Pollen
  - b. Water, Pop, Flowers, Trees
  - c. Salt, Seasonings, Meat, Fruit
  
4. What is a German word that people often say to someone that sneezes?
  - a. Good Job
  - b. Gesundheit
  - c. Hang in there
  
5. What should you do after your sneeze into your hands especially during cold and flu season? (This should also be done in the production area!)
  - a. Wipe them with a tissue
  - b. Nothing
  - c. Wash your hands

10/14 2pm

# Isaiah McDaniel

Rochester, MN 55901  
isaiahmcdaniel8\_8kd@indeedemail.com  
+1 507 316 2623



Willing to relocate: Anywhere

## Work Experience

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### **Electrical Apprentice**

International Brotherhood of Electrical Workers (IBEW)-Rochester, MN  
April 2024 to Present

Assisting with electrical work

Apprentices help electricians with a variety of tasks, such as diagnosing, repairing, installing, testing, and maintaining electrical equipment.

Learning technical skills

Apprentices learn about electrical theory, blueprint reading, mathematics, electrical code requirements, and safety and first-aid practices. They may also receive specialized training in soldering, communications, fire alarm systems, and elevators.

Using tools

Apprentices learn to use a variety of hand and power tools, including pliers, measuring tape, voltage testers, and drills.

Following instructions

Apprentices learn to understand and carry out oral and written instructions.

Maintaining records

Apprentices maintain accurate records and reports on completed assignments.

### **Onsite Support Specialist**

The Landing-Rochester, MN  
November 2023 to May 2024

On-site support duties include.

Mental health support training

De-Escalation training

Social services coordination

Keep track Of a hundred and sixty five (Minnimum) different mental profiles Daily Requiring proper

Planning To facilitate a safe environment for everyone.

### **Restoration Crew Lead , Project Coordinator**

Service Master Of Rochester-Rochester, MN  
August 2022 to November 2023

My Responsibility- facilitate the emergency prevention, cleanup and restoration of residential and commercial property following fire, smoke, water or mold damage.

To do this job you must have a great attitude and the ability to work efficiently in high demand situations.

I find these basic skills are essential if you're looking to excel with Water and Fire Restoration.

Be a dependable people person, energetic, a strong hard worker with a get-up-and-go attitude.

Work efficiently in an ever-changing environment that's not only enjoyable but a challenge to be met.

Other responsibilities include construction, installation, carpet cleaning, and Restoration.

My Job Responsibilities & Requirements:

Supervise and manage projects from beginning to end.

Effective written and oral communications.

Must have valid driver's license with a clean driving record for at minimum of 3 years

Participate in mandatory rotating on-call schedule to include nights and weekends.

Perform production processes as scheduled and ensure quality control

Ability to lift a minimum of 50+ pounds regularly; as well as the ability to repetitively push/pull/lift/carry objects.

Ability to climb ladders, work at ceiling heights, work in tight spaces (e.g., crawl spaces, attics).

Ability to sit/stand/walk for prolonged periods of time.

Customer Support

Ability to work with/around cleaning products/chemicals

Pressure washed exteriors

Swept, dusted, mopped, and shined facilities, offices, properties and buildings

Maintained commercial buildings

Trained in industrial cleaning

Cleaned ceilings, bathrooms, furniture, drywall, carpets and rooms

Cleaned vents

Sanitized facilities, equipment, assembly and supplies

Home analysis and emergency containment.

Efficiently cleaned and vacuumed offices, properties, buildings and facilities

Performed weekly deep cleaning

Pressure washed exteriors

Measure and make clean, efficient cuts.

Drywall removal.

Drywall installation.

Floor removal. (Including Hardwood and Linoleum.)

Content removal, cleaning, and instillation.

Cabinet and Countertop removal and instillation.

Damage assessment.

3D Home Mapping.

Claim estimation

OSHA Certified

Adequate knowledge of power tool application and use.

### **Restoration Technician Content Cleaning Specialist**

White's Fire Smoke & Water Damage Restoration-Rochester, MN

April 2022 to August 2022

Job Responsibilities & Requirements:

Supervise and manage projects from beginning to end.

Effective written and oral communications.

Must have valid driver's license with a clean driving record for at minimum of 3 years

Participate in mandatory rotating on-call schedule to include nights and weekends.

Perform production processes as scheduled and ensure quality control

Ability to lift a minimum of 50+ pounds regularly; as well as the ability to repetitively push/pull/lift/carry objects.

Ability to climb ladders, work at ceiling heights, work in tight spaces (e.g., crawl spaces, attics).

Ability to sit/stand/walk for prolonged periods of time.

Ability to work with/around cleaning products/chemicals

Pressure washed exteriors

Swept, dusted, mopped, and shined facilities, offices, properties and buildings

Maintained commercial buildings

Trained in industrial cleaning

Cleaned ceilings, bathrooms, furniture, drywall, carpets and rooms

- Promoted to Lead after 3 months
- Trained in industrial cleaning
- Maintained commercial buildings
- Cleaned furniture, ceilings, bathrooms, rooms, carpets and drywall
- Swept, dusted, mopped, and shined buildings, facilities, offices and properties
- Pressure washed exteriors

### **Location Manager**

Family Video Movie Club-Rochester, MN

January 2018 to March 2019

Responsibilities include-

Managing inventory: Using inventory management software to track stock levels and turnover rates.

They also conduct regular audits to identify areas for improvement.

Managing costs: Controlling costs related to products and labor to meet budgets.

Motivating staff: Keeping staff motivated during busy periods or challenging situations.

Providing customer service: Resolving customer issues professionally and providing a high standard of service.

Developing business strategies: Developing strategies to help the store achieve success in a competitive marketplace.

Recruiting and training staff: Recruiting, hiring, and training store associates and supervisors.

Driving customer engagement: Driving customer engagement inside and outside of the store through events, promotions, and community projects.

Skills Required-

Communication

Being able to communicate clearly and effectively with staff, customers, and upper management

Problem-solving

Being able to resolve customer complaints, employee conflicts, or operational issues

Time management

Being able to manage their own time and that of their employees

Organizational skills

Being able to keep the store organized, from scheduling staff shifts to keeping the backroom navigable

Financial knowledge

Having knowledge of financial terms and principles, and being able to calculate intermediate figures

### **Machine Operator**

Schumann Printers, Inc.-Black River Falls, WI

May 2017 to September 2018

Machine operators, also called machinists, work in factories or production plants using heavy machinery to complete a variety of tasks such as manufacturing, assembly and disassembly, and more. A

Machine

Operator is responsible for monitoring, maintaining and operating warehouse equipment. They are also responsible for cleaning and quality-checking their machinery to ensure everything works as it should.

### **Quality Control Inspector**

Harley-Davidson-Sun Prairie, WI

April 2016 to May 2017

As a Quality Control Inspector I would preform quality control inspections, checks, and tests during the manufacture of products. Inspects materials, parts and products at different stages of production.

Being a Quality Control Inspector records observations and may make recommendations for improving processes. Requires a high school diploma or its equivalent. Additionally, Quality Control

Inspector I typically reports to a supervisor. The Quality Control Inspector I may require 0-1 year of general work experience. Possesses a moderate understanding of general aspects of the job. Works under the close direction of senior personnel in the functional area.

### **Communications Specialist**

Frontier Communications-Sun Prairie, WI

February 2015 to November 2016

Communications specialists develop and nurture relationships between an organization, members of the media and the public. Often, they are the public face of an organization. These professionals rely on exceptional writing and public speaking skills to represent their company across various media platforms.

As a Communication Specialists I was also required to take calls from customers answering questions or addressing any concerns they may have. Their duties include handling many inbound and outbound calls to and from customers, listening to customers needs or issues and providing helpful solutions to their problems.

### **Chipotle Kitchen Manager**

Chipotle Mexican Grill-Madison, WI

January 2015 to September 2015

A Kitchen Manager, or Restaurant Manager, is in charge of coordinating and supervising a restaurant's kitchen staff according to food safety standards. Their duties include hiring, training and scheduling

Cooks, performing quality control on food leaving the kitchen and ordering inventory to keep up with demand.

## Education

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### **Business Administration**

Madison Area Technical College-Madison, WI

June 2016 to October 2017

### **High school diploma**

Sun Prairie High School-Sun Prairie, WI

January 2011 to December 2015

## Skills

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- Carpet cleaning (2 years)
- Presentation skills
- Kitchen Experience (2 years)
- Heavy lifting
- Construction

- Project management
- Retail sales
- Packaging
- Order fulfillment
- Presentation Skills (4 years)
- POS (1 year)
- Fire Restoration (1 year)
- Process Improvement (2 years)
- Pricing (1 year)
- Water damage restoration (1 year)
- Assembly
- Valid LICENSE (8 years)
- Remodeling
- Restoration (1 year)
- Quality Inspection (1 year)
- Assembly (4 years)
- Mold Remediation (1 year)
- Construction Estimating (1 year)
- Sales (2 years)
- Restaurant Experience (2 years)
- Warehouse Experience
- Microsoft Office (1 year)
- Carpentry
- Landscape Maintenance (3 years)
- Cleaning Experience (10+ years)
- Drywall (1 year)
- Large Vehicle Driving
- Kitchen management
- Security (1 year)
- Food Preparation (3 years)
- Meal Preparation (2 years)
- Leadership (8 years)
- Forklift
- Project coordination (1 year)
- Customer service
- Construction Management
- Mowing (3 years)
- Manufacturing
- Warehouse Supervisor Experience
- Carpentry (1 year)

- Customer support (2 years)
- Leadership
- Machining (1 year)
- Blueprint Reading
- Driving
- Sales
- Supervising Experience (2 years)
- Lawn Care (2 years)
- Facilities Maintenance
- Mold remediation (1 year)
- Commercial Cleaning (1 year)
- Fire restoration (1 year)
- Electrical Experience
- Communication skills (1 year)
- Project Management (1 year)
- Kitchen Management Experience (2 years)
- Handyman
- Packaging (3 years)
- Food Safety (7 years)
- Shift Management (1 year)
- Box truck
- Shift management
- Recruiting (Less than 1 year)
- Plumbing
- Public Speaking (3 years)
- Quality Assurance
- Mechanical Knowledge
- Analysis skills
- Data entry (2 years)
- Culinary Experience (5 years)
- Water Damage Restoration (1 year)
- Manufacturing (5 years)
- Residential Cleaning (2 years)
- Restaurant Management (2 years)
- Management (2 years)
- Blueprint reading
- Construction (2 years)
- Warehouse Management
- Restoration Industry Experience (1 year)
- Heavy Lifting (9 years)

- Demolition (1 year)
- Supervising experience
- CNC milling machine (Less than 1 year)
- Customer service (2 years)

## Certifications and Licenses

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**Food Handler Certification**

**MSHA Certification**

**Electrician Apprentice**

**Driver's License**

**Hazardous Waste Operations & Emergency Response Training**

