

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

9/29 1pm
EMPLOYED



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Eduardo Flores del Moral Date: 09/25/25

Address: (Street Address) 57 Crown Ave (Apt./Unit #) _____

(City) Kasson (State) _____ (ZIP Code) _____

Phone: 715 222593 Email: ing-eduardo-fdm@hotmail.com

Social Security No. 669 94 8391 Date Available: Immediately

Position Applied for: Forklift Packer Desired Salary: 20 \$18

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Web Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

2nd N
w/ase
w/ends ok
KS

Previous Employment

Company: Lakeview Farms Inc Phone: 567 644 8154

Address: Delphos OH Supervisor: Houston

Job Title: Forklift Operator

Responsibilities: Shipping

From: oct/24 To: 06/25 Reason for Leaving: family

May we contact your previous supervisor for reference? Yes No

Company: Norflex Inc Phone: 715 8200948

Address: Hudson WI Supervisor: Enrique

Job Title: Operator

Responsibilities: Operator de Maquina plastic Machine Operator

From: NOV/23 To: sep/24 Reason for Leaving: they sold the Company

May we contact your previous supervisor for reference? Yes No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Edward Flores Date: 09/25/25

Eduardo Flores del Moral

57 Crown Ave

Kasson, MN 55944

Phone: (715) 222-7593

Email: ing_eduardo_fdm@hotmail.com

Skills and Strengths

- Responsibility
- Punctuality
- Teamwork
- Communication
- Adaptability
- Positive attitude
- Organization
- Problem-solving
- Leadership
- Work ethic

*no truck
experience*

Work Experience

Lakeview Farms, Inc.

October 2024 – June 2025

- Packer
- Participated in various processes for the production and packaging of food products
- Shipping (Forklift)
- Shipping Line Supervisor (Spanish-speaking)

left for family

*Has been
working at
Caseys in
Kasson.*

*→ stacking
→ lifting 50#s
→ pallet jack*

Norflex Inc

November 2023 – September 2024

- Plastic Machine Operator
- Spanish-speaking new personnel trainer
- Forklift Operator

Red Inmovimiento S.A. de C.V

March 2022 – October 2023

- making electrical plans

Verificaciones del pais S.A. de C.V

February 2016 – Jun 2021

- electrical verifications in accordance with Mexican standards

Education and Certifications**Instituto Tecnológico de Veracruz**

bachelor's degree in electrical engineering (Graduated)

2008 – 2014

Veracruz, Veracruz, Mexico

Certifications:

- NOM-022 STPS (2016 – 2020)
- NOM-004 STPS (2016 – 2020)
- NOM-025 STPS (2016 – 2020)
- NOM-004 SEDG (2016 – 2020)

References

Available upon request.

CMG Preliminary Questions



Name: Edwards Flores

Date: 09/29

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North
- 5. What shift do you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes ___ No ✓

Explain

Incident _____

Employee Signature [Signature]

Interviewer Signature _____

Complete after interview

Viewed the Production Video before interview EF initials

Viewed New Hire Manual before interview EF initials

Showed badge for punching in/out and with the call in line number [Signature] initials

Name: Eduardo Flores
Date: 09/29

Achoo! By Cynthia Sherwood

****Read the story and answer the multiple choice questions below ****

Achoo! We all sneeze sometimes. Sneezing is a reflex that your body does automatically. That means you cannot make yourself sneeze or stop one once it has started. When you sneeze, your body is trying to get rid of bad things in your nose, such as bacteria. You have extra germs when you have a cold, so you sneeze a lot more. You might also sneeze when you smell pepper!

Inside your nose, there are hundreds of tiny hairs. These hairs filter the air you breathe. Sometimes dust and pollen find their way through these hairs and bother your nasal passages. The nerves in the lining of your nose tell your brain that something is invading your body.

Your brain, lungs, nose, mouth and the muscles of your upper body work together to blow away the invaders with a sneeze. When you sneeze, germs from your nose get blown into the air. Using a tissue or "sneezing into your sleeve" captures most of these germs. It is very important to wash your hands after your sneeze into them, especially during cold and flu season.

Do you ever sneeze when you walk into bright sunlight? Some people say that happens to them often. Scientists believe the UV rays of the sun irritate the nose lining of these people, so they sneeze.

If someone nearby sneezes, remember to tell them "Gesundheit!" that is a funny-looking word which is pronounced "gezz-oont-hite." It is the German word that wishes someone good health after sneezing.

1. Why do people sneeze?
 - a. The tiny hairs in your nose tickle
 - b. Your body is trying to get rid of bad things
 - c. You can make yourself sneeze when you want to
2. What are the 3 parts of your body that work together with your upper body to sneeze?
 - a. Hand, Elbow, Shoulder
 - b. Ankle, Knee, Hip
 - c. Brain, Lungs, Mouth
3. What other things can make you sneeze?
 - a. Pepper, Sun, Dust, and Pollen
 - b. Water, Pop, Flowers, Trees
 - c. Salt, Seasonings, Meat, Fruit
4. What is a German word that people often say to someone that sneezes?
 - a. Good Job
 - b. Gesundheit
 - c. Hang in there
5. What should you do after your sneeze into your hands especially during cold and flu season? (This should also be done in the production area!)
 - a. Wipe them with a tissue
 - b. Nothing
 - c. Wash your hands