

**CORPORATE MANAGEMENT GROUP**

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901

*Text or email*



Your workforce management & staffing experts

**Applicant Information**

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Christopher Mohawk Date: 2/20/2025

Address: (Street Address) 134 26th St NW (Apt. /Unit #) \_\_\_\_\_

(City) Rochester (State) MN (ZIP Code) 55901

Phone: (507) 513-2282 Email: CHRISTOPHER.MOHAWK@CMG.COM

Social Security No. \_\_\_\_\_ Date Available: 2/20/2025 ASAP

Position Applied for: Heat Grinder Desired Wage: 16 Hour

Shift Available to work:  1st  2nd  3rd Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? heard Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes OK for work weekends

*OK to work weekends*

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

*See Attached*

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

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**PLEASE READ CAREFULLY APPLICATION FORM WAIVER**

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant

*[Handwritten Signature]*

Date:

2/20/2025

Christopher M. Mohawk  
(507) 513-2272  
christophermmohawk@gmail.com

Objective

Motivated and skilled assembly technician and welder seeking full time employment in any setting looking to expand my skills.

Work Experience

\*\*Hy-Vee\*\*

\*Aisle Online\*

\*Dates: [7/20/22] – [9/13/23]

\*Employer Contact:

Phone- +1 (507) 289-1815

*1 1/2 yrs.  
Online  
- Lo center  
- get to customer.*

- Gather Products Throughout the store for the customer and put it all together to be handed to the customer
- Handle The orders pricing and charge them the right amount For there order
- Communicate with the customers to provide high quality customer service, including assistance to customers on sight, emails, and phone calls

\*\*McNeilus Truck and Manufacturing\*\*

\*Assembly\*

\*Dates: [7/26/23] – [7/6/24]

\*Employer Contact:

Email- [asiegele@mcneilusco.com](mailto:asiegele@mcneilusco.com)

Phone- +1 (920) 233-9234

*1 yr.  
Assembler -  
take orders  
ship out. Customers*

- **\*\*Assembly\*\***: Proficient in reading blueprints, problem-solving, and following detailed instructions for assembly processes.
- **\*\*Blueprint Reading\*\***: Ability to accurately interpret and follow blueprints for both assembly and welding tasks.
- **\*\*Safety Awareness\*\***: OSHA 10 certified. Adheres to safety protocols, promptly addressing spills or obstructions and taking appropriate actions to ensure a safe work environment.

Certifications

- **\*\*OSHA 10 Training\*\***: Completed OSHA 10-hour safety training.

## Education

- **McNeilus Truck and Manufacturing**: Understand Blueprints, OSHA 10
- **Centry Highschool**: Graduated, With highschool diploma

CMG / Rochester Meat Company  
Interview Questionnaire

Applicant's Name: Christopher Mohawk

Date/ Time: 2/20/25 @ 1pm

Position applied for: Grinder

1. Why do you want to come work at the Rochester Meat Company?

Building experience. | left due to weather.

2. Can you tell me a little about your previous work experience?

See Attached resume.

3. What did you like most about your present/past jobs?

Amount of hrs were great.  
like assembly.

4. What did you like least about one of your present/past jobs?

N/A

5. Why did you leave your previous jobs?

Health.

6. Sometimes conflicts can arise with co-workers. How have you handled conflicts with coworkers in the past (or how would you handle a conflict with a co-worker)?

Not much - Disagree | compare ideas better of two

7. Sometimes disagreements can arise between supervisors and employees. How have you handled disagreements with your supervisor in the past (or how would handle a disagreement with your supervisor)?

negotiate | compromise.

8. With any new job there are a lot of things to learn in a short period of time. What would you do if you did not understand how to perform a particular task?

Slow / Physical learner. } time practice / learn

9. Rochester Meat Company has a lot of safety rules and procedures. Do you feel that sometimes it is acceptable to ignore safety rules if it helps you complete the job faster?

No -

10. While you are working, you notice that something does not seem right with the product or packaging. What would you do?

Bring it up to someone / 2nd opinion.

11. How much weight can you lift without hurting yourself?

65 lbs.

12. Some of the work maybe repetitive in nature. Have you done repetitive work before and how do you feel about it?

Yes.

13. Are you able to work the scheduled shift - Monday through Friday?

YES

NO

14. Are you able to work overtime including Saturdays and Sundays?

YES

NO

15. You would be working at temperature of 0 to negative degrees. Would that be a problem for you?

YES

NO

16. Have you ever worked in food service or a restaurant before?

YES

NO

Notes:

Hyvee / food

M-Osha certificate

**You have applied / are interviewing for the following position:**

**JOB TITLE:** Grinder **Shift/Hours:** 1<sup>st</sup> shift 5:30am to 2:30pm or later **Starting Wage:** \$16.50

**JOB OBJECTIVE:** To operate grinders to grind raw beef or pork into patties according to company specifications.

**QUALIFICATIONS (based on essential functions):**

- Related experience preferred.
- Must be able to read, write and understand instructions and directions in the English language.
- Possess basic mathematic skills.

**JOB FUNCTIONS:** Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

**DUTIES/RESPONSIBILITIES:** set up grinding equipment; gather materials to be used for proper formulation; operate grinding equipment; keep accurate production and raw material sheets as needed; move product to freezers quickly; breakdown equipment for cleaning; preform other duties assigned by supervisor; work well with others; report to work on time; follow rules; care and maintain property and equipment.

This job description does not list all the duties of the job. You may be asked by your supervisor, manager or Executive Committee to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in this job description.

**MACHINERY:** Grinding equipment, bone and gristle remover, snowing equipment, stuffer equipment, metal detector, anyl-ray and basic operating knowledge of Formax machines.

**EQUIPMENT:** Hand pallet jack, combos, luggers, carts, PPE, calculator, hand tools.

**CHEMICALS:** Dry Ice.

**WORK ENVIRONMENT:** Standing on cement floor. Moderate to high noise. Temperature range of 30-50 degrees Fahrenheit.

**PHYSICAL REQUIREMENTS (with or without reasonable accommodation):** Ability to lift/move 10-65 pounds continuously. Requires varying degrees of pushing, pulling (of 400-pound tubs), bending and lifting to move boxes. Must be able to continuously perform simple repetitive and manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking, reaching, climbing and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

**MENTAL REQUIREMENTS (with or without reasonable accommodation):** Able to concentrate on details with many interruptions. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift. Must be able to read and use a pound percentage scale.

**WORK HOURS:** Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

*I understand by signing this form, I have been informed about what position I am interviewing for.*

Applicant Signature: *Grinder - [Signature]* Date: *2/20/2025*  
Interviewer Signature: *Shana [Signature]* Date: *2/20/2025*