

Enter

11/23
3:00

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-838-5994

Office Address: 1825 7th St NW Rochester, MN 55901



"your workforce management & staffing experts"

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) McIntosh Michael Date: 11-8-24

Address: (Street Address) 1410 4th St SE (Apt. /Unit #) _____

(City) Rochester (State) Mn (ZIP Code) 55904

Phone: 507-251-4404 Email: _____

Social Security No. 454-63-2773 Date Available: ASAP

Position Applied for: General labor Desired Wage: 8.20 2 week

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Walk in Referral Name: Jerry 507-513-1170

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes Weekends

Previous Employment

Company: My Cousin's Lawn and Landscaping Phone: 507-330-6286

Address: Fairbault Mn Supervisor: _____

Job Title: Tree Cutter

Responsibilities: Remove trees, landscape, Mulch, Mow

From: 4-22 To: 10-24 Reason for Leaving: Moved

May we contact your previous supervisor for reference? Yes No

Company: Arizona Cleaning Co. Phone: 507-438-9717

Address: 1606 2nd Ave NW Austin Mn Supervisor: Richard

Job Title: Carpet Cleaner

Responsibilities: Clean Carpet, Strip and wax floors, Residential/Commercial

From: 2015 To: 3-22 Reason for Leaving: Sold buisness

May we contact your previous supervisor for reference? Yes No

part time
Cooking
Air Pull
Glass
factory
House
cleaning

~~Art~~
Curt
crossby

Michael McIntosh

Laborer

1606 2nd Ave NW
Austin, Mn 55912
507-251-4404
mcintosh.michael.1996@gmail.com

SKILLS

Experienced in using and maintaining machinery and power tools. Training multiple people with vastly differing skill sets, tutoring in multiple areas for varying educational backgrounds, strong communication skills both written and verbal, strong reading and comprehension, able to consistently lift over 60 lbs.

EXPERIENCE

State of Minnesota-

Forestry Maintenance

September 2021 -November 2024

- Maintained equipment
- Safely operated large machinery
- Removed and disposed of trees

Tutor

February 2019 - September 2021

- Managed schedule of students
- Tailored curriculum to individual students
- Graded and maintained accurate records
- Demonstrated and implemented proper tools and procedures

Kitchen Staff

April 2017 - January 2019

- Helped maintain food safety protocols
- Trained new staff
- Food prep work for large facility

EDUCATION

G.E.D - 1995

Floor covering Installation - 2019

You have applied / are interviewing for the following position:

JOB TITLE: Grinder **Starting Wage:** \$17.00 **Shift/Hours:** 2nd Shift 2:30 P.M. to 11:30 P.M or later

JOB OBJECTIVE: To operate grinders to grind raw beef or pork into patties according to company specifications.

QUALIFICATIONS (based on essential functions):

- Related experience preferred.
- Must be able to read, write and understand instructions and directions in the English language.
- Possess basic mathematic skills.

JOB FUNCTIONS: Every effort has been made to identify the essential functions of this position. However, it in no way states or implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or an essential function of the position.

DUTIES/RESPONSIBILITIES: set up grinding equipment; gather materials to be used for proper formulation; operate grinding equipment; keep accurate production and raw material sheets as needed; move product to freezers quickly; breakdown equipment for cleaning; preform other duties assigned by supervisor; work well with others; report to work on time; follow rules; care and maintain property and equipment.

This job description does not list all the duties of the job. You may be asked by your supervisor, manager or Executive Committee to perform other duties. You will be evaluated in part based upon your performance of the tasks listed in this job description.

MACHINERY: Grinding equipment, bone and gristle remover, snowing equipment, stuffer equipment, metal detector, anyl-ray and basic operating knowledge of Formax machines.

EQUIPMENT: Hand pallet jack, combos, luggers, carts, PPE, calculator, hand tools.

CHEMICALS: Dry Ice.

WORK ENVIRONMENT: Standing on cement floor. Moderate to high noise. Temperature range of 30-50 degrees Fahrenheit.

PHYSICAL REQUIREMENTS (with or without reasonable accommodation): Ability to lift/move 10-65 pounds continuously. Requires varying degrees of pushing, pulling (of 400-pound tubs), bending and lifting to move boxes. Must be able to continuously perform simple repetitive and manipulative tasks. Able to perform tasks requiring action of muscles or groups of muscles such as walking, reaching, climbing and stooping. Must be able to stand for prolonged periods of time (eight-hour shift).

MENTAL REQUIREMENTS (with or without reasonable accommodation): Able to concentrate on details with many interruptions. Able to attend to task/function for 60 minutes at a time. Able to remember verbal and/or written task/assignment for an eight-hour shift. Must be able to read and use a pound percentage scale.

WORK HOURS: Eight-hour workweek, Monday through Friday. Will be required to work some weekends.

I understand by signing this form, I have been informed about what position I am interviewing for.

Applicant Signature: Michael M. Smith Date: 11-25-24
Interviewer Signature: Lana W. Date: 11-25-24

Background Check Authorization

I, hereby authorize and its designated agents and representatives to conduct a comprehensive background check as part of the employment screening process. This background check may include, but is not limited to, the following:

1. Criminal background check: This may involve researching and reporting any criminal convictions or pending criminal cases.
 2. Employment history verification: This may include contacting past employers to verify work history, job titles, dates of employment, and reasons for leaving.
 3. Education verification: This may include verifying academic degrees, diplomas, and certificates from educational institutions.
 4. Professional references: This may involve contacting individuals listed as professional references by the employee to assess their qualifications and suitability for the position.
 5. Credit history check (if applicable): This may include obtaining information related to the employee's credit history and financial responsibility.
- Driving record check (if applicable): This may involve reviewing the employee's driving history, including any traffic violations and accidents.

Release of Information:

I understand that, in the course of the background check process, may need to disclose my personal information to third-party vendors or agencies for the purpose of obtaining the necessary background information. I consent to the release of such information.

By signing below, I acknowledge that I have read and understand the terms of this consent form and voluntarily consent to the background check described herein.

X Signature: Michael M. [Signature]

Date: 11-25-24

Notification of Minnesota Law Requirement – Unemployment Acknowledgement

According to Minnesota Statute section 268.095, subdivision 2, paragraph (d), an applicant who, within five calendar days after completion of a suitable job assignment from a staffing service, (1) fails without good cause to affirmatively request an additional suitable job assignment, (2) refuses without good cause an additional suitable job assignment offered, or (3) accepts employment with the client of the staffing service, is considered to have quit employment. This paragraph applies only if, at the time of beginning of employment with the staffing service, the applicant signed and was provided a copy of a separate document written in clear and concise language that informed the applicant of this paragraph and that unemployment benefits may be affected. It is your responsibility to contact ESSG through the recruiter stated below for additional assignments. If you fail to do so, it may affect your unemployment benefits.

I understand by signing this form that I am responsible to contact ESSG through the recruiter stated below within 5 calendar days once an assignment ends. I also acknowledge that I have been provided with a copy of this form.

Signature: Michael M. [Signature]

Date: 11-25-24



New Employee Acknowledgement Form

Welcome to CMG and ESSG!

As a new employee, you will be provided with the website, username and password to view the new hire forms that you signed during your CMG interview. Please sign and date the bottom of the sheet stating that you received your login information.

CMG/ ESSG

Healthcare Notice of Exchange and Website for Enrollment

Safety Policy

Drug and Alcohol Testing Policy

View Paystubs

Website: <https://zenople.esgazure.com/login/cmig>

** do not fill out the below login name and password, CMG will provide you with this information **

Login Name: 5072514404

Login Password: Mm@2873!

I hereby acknowledge that I have been provided with the login information to view the items listed above. I understand that it is my responsibility to read and follow each document provided to me and that if I have any questions concerning the times or its content, that it is my responsibility to address my questions with my supervisor or CMG representative, and hereby waive any claim, now or in the future, that I did not receive, did not read or did not comprehend the items or their contents.

Signature: Michael M. Smith **Date:** 11-25-24