

**CORPORATE MANAGEMENT GROUP**

**Employment Application**

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



11:4  
NHO 1:00  
2:00pm

**Applicant Information**

*(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)*

Full Name: (Last Name, First Name) Cogswell, Megan Date: 10-28-2024

Address: (Street Address) 166 W 6th St (Apt./Unit #) # 3

(City) St. Charles (State) MN (ZIP Code) 55972

Phone: 507-513-3288 Email: rottisboxes@yahoo.com

Social Security No. 470-02-0732 Date Available: 11-4-2024

Position Applied for: warehouse associate/order picker Desired Wage: \$16/hr

Shift Available to work:  1st  2nd  3rd Employment desired:  Full-Time  Part-Time

Are you authorized to work in the U.S?  Yes  No

How did you hear about us? Indeed Referral Name: \_\_\_\_\_

If under 18, please list age: \_\_\_\_\_

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes Not sure

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for reference?  Yes  No

Standby  
IN  
6:00  
FT/Perm  
Weekend  
okay  
No concerns  
\$1500

Meat  
Processing

Affordable  
Shipping  
1 | Page Pkg  
Fork

Accepted

BG-  
DT.

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## Employment Application

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 10-28-2024

# CMG Preliminary Questions



Name: Megan Crosswell

Date: 10-28-2024

### Please Mark Yes or No

- 1. If hired are you willing to take a drug test?  Yes  No *KS*
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk?  Yes  No *KS*
- 3. Are you able to work with pork?  Yes  No *KS*

### Please Mark Your Preferred Position

- 4. Which plant do you prefer?  South  North *At Pleasanton*
- 5. What shift to you prefer?  1st  2nd  3rd *IN*

Have you ever been convicted of a crime? Yes \_\_\_ No

Explain Incident \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee Signature *[Signature]*

Interviewer Signature *Kelly M Swain*



# Megan Cogswell

Saint Charles, MN 55972  
megancogswell4\_x9t@indeedemail.com  
+1 507 513 3288

Authorized to work in the US for any employer

## Work Experience

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### **Assistant Manager**

Subway-Saint Charles, MN  
September 2023 to August 2024

Open,close,inventory,truck order, schedule

### **Supervisor**

Chuck and Don's Pet Supply-Rochester, MN  
June 2022 to July 2023

Check in shipment and put it away, answer questions from phone calls or in store customers, answer emails, cleaning, help teach new employees

### **Certified Dog Trainer**

Paws Abilities-Oronoco, MN  
April 2014 to December 2022

Train dogs and their humans for the behaviors they would like to enjoy their furry friends more.

### **Shipper/Packer**

Affordable Buttons-Saint Charles, MN  
January 2019 to May 2020

I package up the customers order, make sure it's all there and that the label is correct. I also help with ordering supplies and making buttons.

### **Packager**

Dover Processing-Dover, MN  
September 2017 to September 2018

I slice bacon, grind meat, stuff out meat, package all meat cuts, help out with orders and the retail counter.

### **Plumbing**

Menards-Rochester, MN  
January 2017 to September 2017

I work in plumbing department and also help out planogram team

### **Sales Associate**

Dollar General  
November 2014 to July 2017

I was assistant manager in pine island until I moved in May. Now I'm a sales associate on call.



## Education

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### **High school**

## Skills

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- Assistant Manager Experience
- Store Management Experience
- Merchandising
- Animal care
- Animal handling
- Pet care
- Organizational skills
- Sales
- Cash register
- Phone etiquette
- Warehouse experience
- Computer skills
- Customer service
- Driving

## Certifications and Licenses

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### **dog trainer**

March 2014 to Present

Did my schooling through Animal Behavior College. Worked with the company PawsAbility for training dogs.

### **Driver's License**

## Additional Information

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I am a very organized person that can multitask. I have worked in a fast paced environment and can handle it. I learn best by being shown and then trying myself.