



Reichel Foods, Inc.

Employee Warning Notice

Employee Information

Date: 10/21/2024
Employee Name: Santos Vargas
Job Title: ~~Production~~ *warehouse*
Manager/Supervisor: Cham Ouk

Type of Warning

Verbal Warning
Written Warning
Final Warning

Type of Offense

Tardiness/Leaving Early
Absenteeism
Violation of Company Policies
Substandard Work
Violation of Safety Rules
Rudeness to Customers/Coworkers
Other

Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

On Friday 10/18/24 Santos was caught not wearing seatbelt while operating forklift

Plan for Improvement:

Need to wear seatbelt everytime driving forklift

Consequences of Further Infractions:

written warning will be given

Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

Santos Vargas
Employee Signature

10-21-24
Date

[Signature]
Manager/Supervisor

10-21-24
Date

Witness Signature (if employee understands warning but refuses to sign)

Date