



# Reichel Foods, Inc.

## Employee Warning Notice

### Employee Information

Date: 10/21/2024  
 Employee Name: Bare Gilo  
 Job Title: Noth Plant Warehouse  
 Manager/Supervisor: Phuy Vorng Chi

### Type of Warning

Verbal Warning   
 Written Warning   
 Final Warning

### Type of Offense

Tardiness/Leaving Early   
 Absenteeism   
 Violation of Company Policies   
 Substandard Work   
 Violation of Safety Rules   
 Rudeness to Customers/Coworkers   
 Other

### Details

Description of Incident (Describe incident and list the date, time, and any witnesses present)

On 10/18/24 drove forklift passing restrction area with a lots employees working area and pedestrian.

Plan for Improvement:

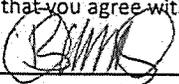
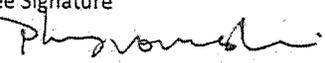
Drop off pallets before enter the line and using pallet jack to bring over.

Consequences of Further Infractions:

Written warning will be given.

### Acknowledgement of Receipt of Warning

By signing this form, you confirm that you understand the information in this warning. You also confirm that you and your manager/supervisor have discussed the warning and a plan for improvement. Signing this form does not necessarily indicate that you agree with this warning.

  
 Employee Signature  


10/22/24  
 Date  
 10/22/24

Manager/Supervisor

Date

Witness Signature (if employee understands warning but refuses to sign)

Date