CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri
Office Number: 507-923-4955
Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: *(Last Name, First Name)* Jose Eduarda Arreguin Tapia Date: 10-17-2024

Address: *(Street Address)* 301 3rd Ave NE *(Apt. /Unit #)* 3

(City) Dodge Center *(State)* MN *(ZIP Code)* 55927

Phone: 507-977-7173 Email: kinglucius97@gmail.com

Social Security No. 134-95-8525 Date Available: 10-17-2024

Position Applied for: Open Desired Wage: Negotiable

Shift Available to work: __ 1st ✓ 2nd __ 3rd Employment desired: __ Full-Time ✓ Part-Time

Are you authorized to work in the U.S? ✓ Yes __ No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? ✓ No _____ Yes

Previous Employment

Company: McNeilus Steel Phone: 507-374-6336

Address: 702 2nd Ave SE, Dodge Center, MN 55927 Supervisor: Dustin ABBott

Job Title: Crane operator

Responsibilities: Set-up material.

From: 04-01-2019 To: Current Reason for Leaving: Currently employed

May we contact your previous supervisor for reference? X Yes __ No

Company: Plaza Morena Phone: 507-374-9555

Address: 411 Hwy 57 in Dodge center MN 55927 Supervisor: N/A

Job Title: Chef

Responsibilities: Chef

From: 01-2019 To: 04-01-2019 Reason for Leaving: found better employement

May we contact your previous supervisor for reference? __ Yes X No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Jose A Tejeda Date: 10-17-2024

CMG Preliminary Questions

Name: [redacted]

Date: [redacted]

CMG Corporate Management Group
Workforce Management & Staffing Experts

Please Mark Yes or No

1. If hired are you willing to take a drug test? (Yes) No JS
2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes (No)
3. Are you able to work with pork? (Yes) No JS JS

Please Mark Your Preferred Position

4. Which plant do you prefer? (South) (North)
5. What shift to you prefer? ~~1st~~ (2nd) (3rd) 1st Avail

Have you ever been convicted of a crime? Yes____ No✓

Explain
Incident_____

_____

_____

_____

Employee Signature Jose A Iglesia

Interviewer Signature Kelly M Suttle