

9/9 10AM

CORPORATE MANAGEMENT GROUP



Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

ENTERED

Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Siga, Thane Date: 8/28/24

Address: (Street Address) 1449 4th Ave SE (Apt. /Unit #) 5

(City) Rochester (State) MN (ZIP Code) 55904

Phone: 507 910 9425 Email: Thane.Siga7@gmail.com

Social Security No. 823,74-3366 Date Available: 9/3/24

Position Applied for: Warehouse associate Desired Wage: 20

Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time

Are you authorized to work in the U.S? Yes No

How did you hear about us? Indeed Referral Name: _____

If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

*Kitchen
Food handling
Turkey Valley Marshal*

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for reference? Yes No

*Warehouse
Foreman
Bidwiser
Pull orders
Building trucks
Training*

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

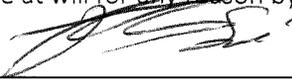
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 8/25/24

CMG Preliminary Questions



Name: Thana S. Co

Date: 8/28/24

Please Mark Yes or No

- 1. If hired are you willing to take a drug test? Yes No *JS*
- 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No *JS*
- 3. Are you able to work with pork? Yes No *JS*

Please Mark Your Preferred Position

- 4. Which plant do you prefer? South North
- 5. What shift to you prefer? 1st 2nd 3rd

JS

Have you ever been convicted of a crime? Yes Y No

Explain

Incident 3 Duis

in 2020 I took a girl home from the bar and we both walked the mile
back to my apartment. Apparently she had a boyfriend who found out about it
and she said I took advantage of her. there was no defense. I was basically "Did you
sleep with her? was she drunk?" Didn't matter that I was also intoxicated. I no longer
Employee Signature *[Signature]* Drunk

Interviewer Signature *Kelly M Sutton*



Thaine Sira

Experienced Professional

Address Rochester, MN 55902

Phone (507)-591-6839

E-mail thainesira7@gmail.com

Competent, self-motivated, and hard working individual with leadership experience ready to contribute solid effort as team member. Thorough and highly organized with excellent communication and problem solving skills. Efficient and organized worker possessing advanced mechanical aptitude. strong work ethic, and drive to exceed goals.

Skills

Staff Management

Training and development

Customer Service and Assistance

Interpersonal Communication

Maintaining Quality Assurance Standards

Heavy Equipment Operation

Inventory Management

Shipping Operations

Work History

2022-06 - 2023-01

Forklift Operator

Turkey Valley Farms, Marshall, MN

- Operated forklift in compliance with OSHA guidelines and organizational policies.
- Removed orders from storage, wrapped, and staged for shipments.
- Kept accurate records of materials moved within warehouse to quickly locate inventory and keep facility operating smoothly.
- Communicated with floor managers to determine merchandise placement.
- Coordinated with other lift truck drivers and production personnel to process orders efficiently.

2019-05 - 2020-03

Bartender

American Legion, Marshall, MN



- Performed opening and closing duties, printing sales reports, setting up for incoming shift, preparing cash drawers, and taking inventory.
- Demonstrated professionalism, efficiency, and strong interpersonal skills while interacting with patrons.
- Handled simultaneous customer, team, and business needs while avoiding unnecessary delays or errors.

2018-02 - 2019-05

Line Cook

The Roadhouse, Vermillion, SD

- Prepared multiple orders simultaneously during peak periods with high accuracy rate, maximizing customer satisfaction, and repeat business.
- Managed kitchen prep work, recipe execution, and presentation of dishes.
- Operated varied kitchen equipment, observing operation guidelines to avoid accidents and prevent malfunctions.

2012-09 - 2018-09

74D Chemical Operations Specialist

United States Army, Sioux Falls, SD

- Followed safety processes and protocols while moving hazardous chemicals and operating heavy machinery to avoid accidents.
- Acquired valuable skills in hazardous materials handling and safety procedures.
- Trained to respond to chemical leaks or exposure incidents and safely evacuate personnel.

2017-07 - 2018-02

Bar Manager

Bertz's Bar, Beresford, SD

- Maximized customer service by training staff, overseeing operations, and resolving issues.
- Oversaw bar operations, including liquor procurement, staff training, bartending, and food service.
- Handled escalated customer concerns with speed and knowledgeable support to achieve optimal satisfaction and maintain long-term loyalty.

2015-12 - 2017-07

Warehouse Foreman

Beal Distributing

- Led night warehouse operations, supervising staff, training new employees, and ensuring efficient order fulfillment.
- Managed day-to-day operations of warehouse, freight and parcel shipments, returns, and transfers.
- Trained 20 new staff members and supervised 6 staff members per shift.

Education

2014-01 - 2016-05

Associate's Degree: Med/Fire Rescue

Lake Area Technical College - Watertown, SD

