

CORPORATE MANAGEMENT GROUP

Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri

Office Number: 507-923-4955

Office Address: 3707 Commercial Dr. SW Rochester, MN 55902



Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) NOVAK JOSHUA Date: 4-8-24
Address: (Street Address) 2118 CAMPUS DR. SE (Apt./Unit #) STE 300
(City) ROCHESTER (State) MN (ZIP Code) 55901
Phone: 507-910-1900 Email: novakjosh2@cmgll.com
Social Security No. 473-06-9933 Date Available: 4-9-24
Position Applied for: Any Desired Wage: \$15/Hr
Shift Available to work: 1st 2nd 3rd Employment desired: Full-Time Part-Time
Are you authorized to work in the U.S.? Yes No
How did you hear about us? Indeed Referral Name: _____
If under 18, please list age: _____

Do you have responsibilities or commitments that will prevent you from meeting specified work schedules? No Yes

Previous Employment

Company: GEOTEK Phone: _____
Address: STEWARTVILLE Supervisor: _____
Job Title: PULTRUSION worker
Responsibilities: keep equipment running
From: 2018 To: 2018 Reason for Leaving: TREATMENT
May we contact your previous supervisor for reference? Yes No

2018 → unemployed incarcerated

Company: BTK CONSTRUCTION Phone: _____
Address: ROCHESTER Supervisor: BRIAN
Job Title: FRAMER
Responsibilities: FRAME HOUSES
From: 2018 To: 2018 Reason for Leaving: INCARCERATION
May we contact your previous supervisor for reference? Yes No

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PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

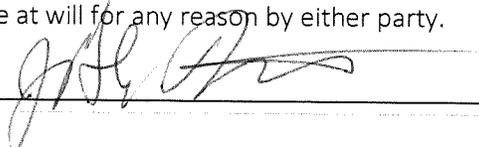
I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant  Date: 4-8-2024

CMG Preliminary Questions



Name: Joshua Novak

Date: 4-8-2024

Please Mark Yes or No

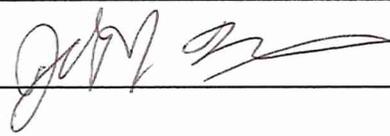
- OK 1. If hired are you willing to take a drug test? Yes No
- OK 2. Do you have any known food allergies to soy, wheat, peanuts, or milk? Yes No
- OK 3. Are you able to work with pork? Yes No

Please Mark Your Preferred Position

- OK 4. Which plant do you prefer? South North
- OK 5. What shift to you prefer? 1st 2nd 3rd

Have you ever been convicted of a crime? Yes No -2020

Explain Incident Failure to Register - not registering
as a predatory offender
3rd degree CSF → 2006

Employee Signature 

Interviewer Signature _____



Josh Novak

Rochester, MN 55904
novakjosh28_48x@indeedemail.com
+1 507 910 1900

Authorized to work in the US for any employer

Work Experience

Car Wash Attendant

Mr. Carwash - Rochester, MN
April 2013 to October 2013
Vacuum cars and detail cars

Framer/Carpenter

B&K construction - Rochester, MN
February 2012 to October 2013
Frame houses

Overnight Stock Associate

Walmart - Des Moines, IA
May 2003 to August 2003
Stock shelves and help customers if they needed it.

Education

GED

Des Moines Area Community College - Des Moines, IA

Skills

- Carpentry
- Car Wash
- Detailing
- Landscape Maintenance
- Construction
- Handyman
- Drywall
- Cleaning Experience
- Load & Unload
- Oil Change
- Mechanical Knowledge

Waukegan
Temp
Senior
Shotok
packaging
forklift
pallet jack
2013-2018
incarcerated



- Buffing
- Lawn Care
- Mowing
- Floor Care
- English
- Machining
- Hand tools
- Assembly
- Communication skills
- Sales

