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# CORPORATE MANAGEMENT GROUP



## Employment Application

Office Hours: 9am-4pm Mon-Thur, 9am-3pm Fri  
Office Number: 507-923-4955  
Office Address: 3707 Commercial Dr. SW Rochester, MN 55902

~~10:00~~

### Applicant Information

(APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS AND A BACKGROUND CHECK WILL BE COMPLETED)

Full Name: (Last Name, First Name) Bior. Almel Date: 3/21/24  
 Address: (Street Address) 2015 41st NW (Apt./Unit #) B10  
 (City) Rochester (State) MN (ZIP Code) 55901  
 Phone: 5077018265 Email: \_\_\_\_\_  
 Social Security No. 388154381 Date Available: As soon as possible  
 Position Applied for: Production Line Desired Wage: open  
 Shift Available to work: 1st  2nd  3rd  Employment desired:  Full-Time  Part-Time  
 Are you authorized to work in the U.S?  Yes  No  
 How did you hear about us? walk in Referral Name: \_\_\_\_\_  
 If under 18, please list age: \_\_\_\_\_  
 Do you have responsibilities or commitments that will prevent you from meeting specified work schedules?  No  Yes

### Previous Employment

Company: Smart choice Phone: 5072585050  
 Address: 4 12th st NW Rochester MN 55901 Supervisor: Frah  
 Job Title: care giver  
 Responsibilities: help for cooking chopping cleaning  
 From: 12/23 To: 12/24 Reason for Leaving: there is no more hours  
 May we contact your previous supervisor for reference?  Yes  No

### Previous Employment

Company: Cottage Wood Phone: \_\_\_\_\_  
 Address: 4220 55th st NW Rochester MN 55901 Supervisor: Sara Deng  
 Job Title: Care Taker  
 Responsibilities: working with the elder people  
 From: 9/22 To: 12/24 Reason for Leaving: caring for family member  
 May we contact your previous supervisor for reference?  Yes  No

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### PLEASE READ CAREFULLY APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Corporate Management Group, Inc.,

I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Corporate Management Group, Inc. (CMG), or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an officer of CMG. Both the undersigned and CMG may end the employment relationship at any time, without specified notice or reason. If employed, I understand that CMG may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts will result in my disqualification from consideration for employment or, if discovered after I begin employment, will result in my termination. I hereby give CMG permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release CMG from any liability as a result of such contact.

I understand that a comprehensive background check may be conducted to determine my eligibility for hire by CMG. This may include but is not limited to, investigations of criminal and/or conviction records, driving records and/or a drug screen test as required by clients, government regulations or by CMG policies.

I release CMG and other persons or entities from any claims that might be based on CMG's decision to conduct a background check.

I understand that, in connection with the routine processing of your employment application, CMG may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. Upon written request from me, CMG will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with CMG shall be probationary for a period of ninety (90) days and further that at any time during the probationary period or thereafter, my employment relationship with CMG is terminable at will for any reason by either party.

Signature of applicant Paul Bior Date: 3/2/24

# CMG Preliminary Questions



Name: \_\_\_\_\_

Date: \_\_\_\_\_

### Please Mark Yes or No

1. If hired are you willing to take a drug test?  Yes  No
2. Do you have any known food allergies to soy, wheat, peanuts, or milk?  Yes  No
3. Are you able to work with pork?  Yes  No

### Please Mark Your Preferred Position

4. Which plant do you prefer?  South  North
5. What shift to you prefer?  1<sup>st</sup>  2<sup>nd</sup>  3<sup>rd</sup>

Have you ever been convicted of a crime? Yes \_\_\_\_\_ No \_\_\_\_\_

Explain  
Incident \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Employee Signature \_\_\_\_\_

Interviewer Signature \_\_\_\_\_

