

EMPLOYEE WARNING NOTICE FORM



Employee Name: Anthony Alexander

Date: 3/7/2024

Supervisor Name: Jeremy

Hire Date: 9/6/2023

- Verbal Warning
- Written Warning
- Final Warning
- Coaching/Counseling Session
- Assignment End
- Termination

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- Tardiness
- Insubordination
- Damaged Equipment
- Failure to Follow Procedure
- Absenteeism
- Failure to Meet Performance Standards
- Policy Violation
- Poor Work Quality
- Falsifying Company Documents
- Other

2. Details of Unsatisfactory Behavior/Actions:

Unexcused absence on 3/6/2024.

3. Prior Warnings:

Notified upon Hire
10/23/2023 to 10/24/2023- Verbal for attendance
11/20/2023- Written for attendance

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: Anthony Alexander Date: 03/11/24

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelly M Seiber Date: 3.13

EMPLOYEE WARNING NOTICE FORM



Employee Name: Anthony Alexander

Date: 3/6/2024

Supervisor Name: Jeremy

Hire Date: 9/6/2023

- | | | |
|--|---|--|
| <input type="checkbox"/> Verbal Warning | <input checked="" type="checkbox"/> Written Warning | <input type="checkbox"/> Final Warning |
| <input type="checkbox"/> Coaching/Counseling Session | <input type="checkbox"/> Assignment End | <input type="checkbox"/> Termination |

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Tardiness | <input type="checkbox"/> Insubordination |
| <input type="checkbox"/> Damaged Equipment | <input type="checkbox"/> Failure to Follow Procedure |
| <input type="checkbox"/> Absenteeism | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation | <input type="checkbox"/> Poor Work Quality |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other |

2. Details of Unsatisfactory Behavior/Actions:

Unexcused tardiness on 3/5/2024.

3. Prior Warnings:

- Notified upon Hire
- 10/4/2023 and 10/5/2023- Notification for tardiness
- 10/26/2023- Notification for tardiness
- 11/13/2023- Notification for tardiness
- 12/5/2023- Notification for tardiness
- 12/13/2023 and 12/14/2023- Verbal for tardiness
- 1/8/2024- Written for tardiness
- 1/11/2024- Written for tardiness
- 1/15/2024- Written for tardiness
- 2/12/2024- Written for tardiness
- 2/14/2024- Written for tardiness
- 2/29/2024- Written for tardiness

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: Anthony Alexander Date: 3/11/24

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelly M. Suttler Date: 3/13/24

EMPLOYEE WARNING NOTICE FORM



Employee Name: Anthony Alexander

Date: 3/4/2024

Supervisor Name: Jeremy

Hire Date: 9/6/2023

- | | | |
|--|---|--|
| <input type="checkbox"/> Verbal Warning | <input checked="" type="checkbox"/> Written Warning | <input type="checkbox"/> Final Warning |
| <input type="checkbox"/> Coaching/Counseling Session | <input type="checkbox"/> Assignment End | <input type="checkbox"/> Termination |

1. Your behavior/actions have been found unsatisfactory for the following reasons:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Tardiness | <input type="checkbox"/> Insubordination |
| <input type="checkbox"/> Damaged Equipment | <input type="checkbox"/> Failure to Follow Procedure |
| <input type="checkbox"/> Absenteeism | <input type="checkbox"/> Failure to Meet Performance Standards |
| <input type="checkbox"/> Policy Violation | <input type="checkbox"/> Poor Work Quality |
| <input type="checkbox"/> Falsifying Company Documents | <input type="checkbox"/> Other |

2. Details of Unsatisfactory Behavior/Actions:

Unexcused tardiness on 2/29/2024.

3. Prior Warnings:

- Notified upon Hire
- 10/4/2023 and 10/5/2023- Notification for tardiness
- 10/26/2023- Notification for tardiness
- 11/13/2023- Notification for tardiness
- 12/5/2023- Notification for tardiness
- 12/13/2023 and 12/14/2023- Verbal for tardiness
- 1/8/2024- Written for tardiness
- 1/11/2024- Written for tardiness
- 1/15/2024- Written for tardiness
- 2/12/2024- Written for tardiness
- 2/14/2024- Written for tardiness

4. The following immediate corrective action must be taken by the employee.

Go two months without any unexcused absences or it may result in further disciplinary action.

Employee Signature: Anthony Alexander Date: 3/11/24

Note: Your signature on this form means that we have discussed the situation(s).

Manager's Signature: Kelly M Smith Date: 3/13/24